

LAKE LEMON CONSERVANCY DISTRICT
Board of Directors Meeting & Public Hearing on 2027 Proposed Budget
City of Bloomington Utilities Building
600 E. Miller. Dr., Bloomington, IN 47401
September 24, 2026
6:00 pm

AGENDA

- I. Call Meeting to Order / Chairman's Remarks (LW)
- II. Public Comment (LW)
- III. Approval of Board Meeting Minutes (LW)
 - a. Approval of August 27, 2026, Board Meeting Minutes
No Official Action Taken
- IV. Approval of August 27, 2026 Agenda Items (LW)
 - a. June 20, 2026 Board Meeting Minutes
 - b. June and July 2026 Allowance of Vouchers
 - c. Staffing Positions
 - i. Administrative Services & Community Engagement Coordinator
 - ii. Lake Operations & Park Management Intern
- V. Treasurer's Report (DL)
 - a. August Budget Highlights
 - b. August Report of Claims: Approval of Vouchers
- VI. Public Hearing: 2027 Proposed Budget (DL & AC)
- VII. New Business/Correspondence for Future Agenda (LW)
 - Thursday, October 22, 2026: Board Meeting & Adoption of 2027 Proposed Budget
- VIII. Adjournment (LW)

Lake Lemon Conservancy District

Board Meeting Agenda Item

Presenter	Les Wadzinski, Chairman
Action Requested	Approval
Item/Subject	August 27, 2026 Board Meeting Minutes
Dollar Amount	N/A
Meeting Date	September 24, 2026
Summary	Minutes from the Board Meeting on August 27, 2026. *No Official Action Taken*
Staff Recommendation	Approve

LAKE LEMON CONSERVANCY DISTRICT

Board of Directors Meeting
City of Bloomington Utilities Building
600 E. Miller Dr., Bloomington, IN 47401
August 27, 2026
6:00 P.M.

BOARD MEMBERS PRESENT: Chairman – Les Wadzinski, Treasurer – Debra Ladyman*, Stephen Werner, David Carrico

ALSO PRESENT: Adam Casey, District Manager; Chris Conner*, Operations Supervisor; Natasha Komoda, Office Administrator; Bryan Blake, CBU Ex-Officio

****Denotes virtual attendance via Zoom***

NO QUORUM PRESENT.

NO OFFICIAL ACTION TAKEN. INFORMATIONAL PURPOSES ONLY

- I. Call Meeting to Order/Chairman's Remarks (LW)
- II. Public Comment (LW)
 - A. Sura Gail Tala, Freeholder (District V). The speaker addressed concerns regarding prior discussion of matters involving her without her knowledge or presence. She also raised concerns about parliamentary procedures and requested that the board address such matters directly with the affected person.
- III. Approval of Board Meeting Minutes (LW)
 - A. Approval of June 20, 2026, Board Meeting Minutes
- IV. Treasurer's Report (AC)
 - A. June Financial Highlights
 - 1. Total Income: \$636,424.51
 - 2. Expense: \$116,845.00
 - 3. Total Checking & Savings: \$2,208,469.52
 - 4. Total Fixed Assets: \$456,156.00
 - 5. Total Liabilities: \$893,001.07
 - 6. Total Liabilities & Equity: \$2,664,625.52
 - B. Report of Claims for June 2026 in the amount of \$105,942.28
 - 1. AC reviewed Allowance of Vouchers for June 2026
 - C. July Financial Highlights
 - 1. Total Income: \$88,738.15
 - 2. Expense: \$79,125.10
 - 3. Total Checking & Savings: \$2,217,185.61
 - 4. Total Fixed Assets: \$456,156.00
 - 5. Total Liabilities: \$892,104.11
 - 6. Total Liabilities & Equity: \$2,673,341.61
 - 7. AC highlighted an exceptionally strong year for recreation-related revenue, with revenues for park admissions and reservations either exceeding, or likely to exceed, budgeted amounts for the year.
 - D. Report of Claims for July 2026 in the amount of \$68,974.08
 - 1. AC reviewed Allowance of Vouchers for July 2026

V. Manager's Report

(AC & CC)

A. General Update

1. AC reported that inspections and repairs to the sluice gate pipe were completed.
2. Water testing for E. coli and cyanotoxins have been conducted throughout the season. Results are posted weekly during the season on a newly added widget on the website and displayed at lake access points.
3. Plants donated through the Sycamore Land Trust partnership were planted as part of the wetland project and a nice cross-promotional article was published about the project by Sycamore Land Trust.
4. The second treatment for weed vegetation, including lotus and spatterdock, was completed. No further vegetation treatments will take place this year.
5. Shoreline surveys will be conducted to identify areas for fall erosion-control projects. Planned work includes riprap in severely eroded areas and the use of native vegetation in suitable shallow-water areas to provide shoreline stabilization and habitat.
6. Expanded office staffing has improved communication, customer service, revenue collection, and overall operations; increased Park staffing has supported timely maintenance of safety buoys, debris cleanup, and pass sales.

B. Operational Update

1. CC reported that park operations have continued to run smoothly, with full-time staff assuming additional duties as seasonal employees returned to school. The Fourth of July event was successful, with no significant issues other than the weather.
2. Park admission revenue and annual pass sales have increased, with strong attendance continuing into August.
3. Visitors have provided positive feedback regarding recent park improvements. Staff will review the season and identify operational improvements for next year.
4. DNR officers have maintained a regular presence at the lake and assisted with enforcement of state laws and education regarding lake rules, such as the wake zone. The lake patrol employee reported a relatively quiet season, primarily involving education on swimming areas and boat pass compliance. Increased boat pass checks are being conducted, with follow-up on noncurrent or missing passes.

C. 2027 Staffing

1. Administrative Services & Community Engagement Coordinator- Full-Time
 - a. Proposed is a 2027 full-time Administrative Services and Community Engagement Coordinator position, replacing the current seasonal part-time administrative position. The position is included in the proposed 2027 budget and would provide year-round office coverage, administrative support, communication, event and rental coordination, marketing, and community engagement. The position has a \$48,000.00 salary, \$4,000.00 healthcare stipend and PERF benefits. Budgeted event support expenses have been reduced by \$15,000.00 to help offset the position's wages and benefits.
2. Lake Operations & Park Management Intern- Summer/Seasonal
 - a. A seasonal lake-operations and park-management internship was also proposed, with a \$6,000 stipend covering approximately four eight-hour days per week

from Memorial Day through Labor Day. Some of its cost would be offset by reducing regular gatehouse staffing.

3. Board members expressed general support, but the job descriptions and compensation could not be approved without a quorum.

VI. 2027 Proposed Budget & Fee Schedule: First Public Discussion

(AC & DL)

A. Proposed Fees and Charges

1. Most boat and launch fees were proposed to increase modestly. Many are constrained by the CPI language in LLCD's 1995 agreement with the City of Bloomington. The board discussed approaching the City of Bloomington about revising that limitation.
2. The most significant discussion concerned ballast boats: Daily ballast fee: proposed increase from \$30 to \$50; Annual ballast fee: originally proposed at \$310, but the board informally favored presenting \$325. The higher fee was supported as a way to fund shoreline stabilization, habitat enhancement and fisheries monitoring. Members noted that the wake zones and education efforts appear to have reduced complaints this season.
3. Other notable proposals included: Annual Park pass: \$85 to \$90; Daily Park admission: remains \$12; On-lake special event: \$1,800 to \$2,000; Shelter rental: \$200 to \$225; Off-season full-park rental: \$1,750 weekdays and \$2,500 weekends
4. New graduated event fees based on attendance and whether the event occurs during or outside the recreation season. Management will develop contracts defining event sizes, reserved areas, cleanup obligations, vendor access, deposits, and other requirements.

B. Proposed 2027 Budget- proposed budget highlights include

1. General Fund revenue increased from approximately \$1.206 million to \$1.255 million, primarily due to higher projected recreation revenue.
2. No increase in LLCD's special-benefits-tax request.
3. Wages and benefits increase by approximately \$36,000, or 13%, primarily due to the full-time administrative position, internship and salary adjustments.
4. A \$6,200 fisheries survey, the first comprehensive survey since approximately 2015–2016.
5. A \$6,500 State Board of Accounts audit.
6. An \$8,000 biennial dam and spillway inspection.
7. Approximately \$20,000 for shoreline erosion, habitat enhancement and riprap work.
8. A scheduled bond payment of approximately \$78,400.
9. Overall expenditures decreasing by approximately \$31,000, or 4%.

VII. Next Meeting and Public Hearing on the 2027 Budget:

(LW)

Thursday, September 24, 2026, 6:00 PM;

Location: 600 E Miller Dr, Bloomington, IN 47401, Bloomington Utilities Building.

VIII. Adjournment

(LW)

CARRICO MOTIONED TO ADJOURN THE MEETING AT 7:38 PM. WADZINSKI SECONDED THE MOTION.

Lake Lemon Conservancy District

Board Meeting Agenda Item

Presenter	Les Wadzinski, Chairman
Action Requested	Approval
Item/Subject	Approval of August 27, 2026 Agenda Items
Dollar Amount	N/A
Meeting Date	September 24, 2026
Summary	1. June 20, 2026 Board Meeting Minutes 2. Allowance of Vouchers - June 2026 \$105,942.28 - July 2026 \$68,974.08 3. Staffing Positions - Administrative Services & Community Engagement Coordinator - Lake Operations & Park Management Intern
Staff Recommendation	Approve

LAKE LEMON CONSERVANCY DISTRICT

Board of Directors Meeting

Riddle Point Park Shelter

June 20th, 2026

10:00 A.M.

BOARD MEMBERS PRESENT: Chairman – Les Wadzinski, Vice Chair – Bret Huber, Treasurer – Debra Ladyman, Stephen Werner, Malcolm McClure, David Carrico, Mike Blackwell

ALSO PRESENT: Adam Casey, District Manager; Chris Conner, Operations Supervisor; Natasha Komoda, Office Administrator; Caleb Chen, LLCD intern

I. Call Meeting to Order/Chairman's Remarks (LW)

II. Public Comment (LW)

A. Freeholder Steve Langbeen from District 6 provided an update on the proposed sewer system. The State Revolving Fund allocation has been moved to the Lake Lemon project, providing approximately \$1M for engineering, with an additional \$3.7M federal grant from the U.S. Environmental Protection Agency designated for construction. A private partner is being explored to design and build the wastewater treatment facility.

The proposed system would serve multiple areas including residential, trailer park, marina, and surrounding corridors, with shovel-ready timelines targeted for late this year or early next year. Grinder pump systems would be used, with homeowner responsibilities limited to service from the home to the connection point. Participation of 80–85% is anticipated, with septic inspection requirements for non-participants. The regional sewer district would oversee long-term operations. Site selection, funding structure, and future development density were also discussed, with additional planning and approvals still in progress.

III. Approval of Board Meeting Minutes (LW)

A. Approval of April 23, 2026, Board Meeting Minutes

BLACKWELL MOTIONED TO APPROVE APRIL 23, 2026 MEETING MINUTES. MCCLURE SECONDED THE MOTION. ALL OTHER MEMBERS "AYES", THE MOTION CARRIED.

IV. Treasurer's Report (DL)

A. April 2026 Financial Highlights

1. Total Income: \$44,006.10
2. Expense: \$98,199.85
3. Total Checking & Savings: \$1,717,902.39
4. Total Fixed Assets: \$541,156.00
5. Total Liabilities: \$920,111.52
6. Total Liabilities & Equity: \$2,259,058.39

B. Report of Claims Approval for April 2026

WERNER MOTIONED TO APPROVE APRIL 2026 ALLOWANCE OF VOUCHERS FOR THE AMOUNT \$89,915.37. MCCLURE SECONDED THE MOTION. ALL OTHER MEMBERS “AYES”, THE MOTION CARRIED.

C. May 2026 Financial Highlights

1. Total Income: \$89,435.76
2. Expense: \$121,337.69
3. Total Checking & Savings: \$1,689,359.03
4. Total Fixed Assets: \$456,156.00
5. Total Liabilities: \$893,470.09
6. Total Liabilities & Equity: \$2,145,515.03

D. Report of Claims Approval for May 2026

WERNER MOTIONED TO APPROVE MAY 2026 ALLOWANCE OF VOUCHERS FOR THE AMOUNT \$108,929.54. HUBER SECONDED THE MOTION. ALL OTHER MEMBERS “AYES”, THE MOTION CARRIED.

V. Manager's Report

(AC)

A. Vegetation Control: Update

1. The first vegetation treatment of the season was completed on May 5 after a two-week weather delay. Treatment is working as expected, with vegetation beginning to die off. Aquatic Control guarantees treatment effectiveness and will re-treat areas if necessary. An additional submerged vegetation treatment is planned later this year. Lotus treatments are expected to occur in mid- to late July along the eastern end of the lake. Vegetation management remains focused on areas impacting recreation and boating, while beneficial vegetation is maintained in select areas to support water quality and fish habitat.
2. The overflow pond maintenance project is in its second year of a five-year plan. An update with photos will be shared with residents via newsletter.
3. Bacteria and cyanotoxin (blue-green algae) testing has begun at the beach and in open-water areas in partnership with Indiana University. Results to date have been either undetectable or well below recreational thresholds.

B. Fireworks & Events: Update

1. The Independence Day fireworks show will be held on Saturday, July 4th. A new contractor, Wisely Pyrotechnics, has been selected to provide the display. Donations increased the fireworks budget to approximately \$19,000, with all additional funds allocated directly to enhancing the show. The display is expected to be a high-energy, approximately 20-minute show, consistent with industry recommendations for audience engagement.
2. The Shoreline Sessions concert was held in June. A stage was constructed using a repurposed pontoon and installed on the point for the

performances. The Conservancy partnered with Orbit Room, which handled artist booking, sound, and event production. Attendance and community participation were positive, including boaters gathering along the shoreline to enjoy the concert.

C. Operational: Update

1. AC made note that despite large turnover of office staff from last year, park operations have been running smoothly, thanks to a great team this season.
2. AC reported that Lake Monroe beaches remain closed, with no expected opening by the end of June and a potential delay into August if rainfall continues. Due to these closures, Riddle Point Park Beach attendance has increased significantly. AC also noted increased usage has required more frequent pumping of the bathhouse holding tanks, now occurring approximately every two weeks instead of monthly. The increased maintenance is manageable and offset by higher visitation and revenue.
3. This year saw the highest on-time sublease submissions to date, with 179 submitted by the deadline. Early compliance has improved revenue collection efficiency compared to prior years.
4. CC reported that overall park operations are running smoothly despite the team being largely new. Weekend attendance has been strong, with increased visitation attributed in part due to improved restroom facilities, which have received positive feedback from visitors. Recent projects include shoreline, construction of a stage for programming, ongoing grounds maintenance and repairs/general site improvements.

- D. A member of the public brought up ongoing concerns regarding sublease and dock usage compliance. Parking and access issues along Sail Away Lane were also discussed. Management was directed to investigate the dock matter, determine compliance, and evaluate LLCD's options.

VI. Next Meeting: Thursday, August 27, 2026, 6:00 p.m. (LW)
Location: City of Bloomington Utilities, 600 E. Miller Dr. Bloomington, IN

VII. Adjournment (LW)

BLACKWELL MOTIONED TO ADJOURN THE MEETING AT 11:04 AM. WERNER SECONDED THE MOTION. ALL OTHER MEMBERS "AYES", THE MOTION CARRIED.

Date: September 24th, 2026

ALLOWANCE OF VOUCHERS

Debra Ladyman
Treasurer

(Report of Claims - June 2026)

(IC 5-11-10-2 permits the governing body to sign the Accounts Payable Voucher Register in lieu of signing each claim the governing body is allowing.) We have examined the vouchers listed on the foregoing accounts payable voucher register and payroll journal, consisting of 6 pages, and except for vouchers not allowed as shown on the Register such vouchers are allowed in the total of \$105,942.28

Dated this 24th Day of September, 2026

Signature of Governing Board

	Aye	Nay	Abstain
LES WADZINSKI, CHAIRMAN	☐	☐	☐
BRET HUBER, VICE-CHAIR	☐	☐	☐
DEBRA LADYMAN, TREASURER	☐	☐	☐
DAVID CARRICO, Sub-Area I	☐	☐	☐
STEPHEN WERNER, Sub-Area IV	☐	☐	☐
MALCOLM MCCLURE, Sub-Area VI	☐	☐	☐
MIKE BLACKWELL, Sub-Area VII	☐	☐	☐

CERTIFICATION

I certify under the penalties of perjury that the foregoing members of the Lake Lemon Conservancy Board of Directors voted as indicated above at a public meeting on September 24th, 2026.

Les Wadzinski, Chairman

Debra Ladyman, Treasurer

LAKE LEMON CONSERVANCY
Check Detail
June 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	ACH	06/11/2026	VISA		1000 · Peoples Stat...		-3,013.82
				6240 · Building & Gr...		-269.98	269.98
				6190 · General Busi...		-67.90	67.90
				6370 · Phone, LDT, ...		-342.45	342.45
				6480 · Trash		-240.00	240.00
				6530 · Truck		-24.00	24.00
				6410 · Subscriptions		-79.53	79.53
				6210 · Diesel		-105.86	105.86
				6460 · Electric		-463.00	463.00
			Cyanotoxin Test Kits	6560 · Water Testing		-1,362.47	1,362.47
				6400 · Meals		-58.63	58.63
TOTAL						-3,013.82	3,013.82
Check	6309	06/08/2026	N. ANDERSON EX...		1000 · Peoples Stat...		-3,435.00
				6310 · Grass		-1,810.00	1,810.00
			Stone and Drainage Work	6510 · Building & Gr...		-1,625.00	1,625.00
TOTAL						-3,435.00	3,435.00
Check	6310	06/08/2026	INTERSTATE BATT...		1000 · Peoples Stat...		-342.60
			24 Volt Batteries for Excavator	6251 · Dredging Sup...		-342.60	342.60
TOTAL						-342.60	342.60
Check	6311	06/08/2026	KLEINDORFER HA...		1000 · Peoples Stat...		-768.20
			Chain and Hardware	6290 · Signs & Nauti...		-539.17	539.17
				6240 · Building & Gr...		-229.03	229.03
TOTAL						-768.20	768.20
Check	6312	06/08/2026	LOWE'S COMPANI...		1000 · Peoples Stat...		-1,574.42
			Pontoon Stage Lumber and Hardware	6240 · Building & Gr...		-236.11	236.11
				6441 · Event Planning		-918.61	918.61
				6220 · Janitorial Sup...		-354.18	354.18
				6251 · Dredging Sup...		-65.52	65.52
TOTAL						-1,574.42	1,574.42

LAKE LEMON CONSERVANCY
Check Detail
June 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	6313	06/08/2026	B & B WATER CORP		1000 · Peoples Stat...		-92.48
				6470 · Water		-92.48	92.48
TOTAL						-92.48	92.48
Check	6314	06/08/2026	TODD'S SEPTIC S...		1000 · Peoples Stat...		-400.00
				6500 · Pump Holdin...		-400.00	400.00
TOTAL						-400.00	400.00
Check	6315	06/08/2026	BLOOMINGTON SE...		1000 · Peoples Stat...		-28,200.00
			Black Top Riddle Point Park	2001 · Park Capital I...		-28,200.00	28,200.00
TOTAL						-28,200.00	28,200.00
Check	6316	06/08/2026	FIRST INSURANCE...		1000 · Peoples Stat...		-3,811.00
				6450 · Insurance		-3,811.00	3,811.00
TOTAL						-3,811.00	3,811.00
Check	6317	06/08/2026	JOHN NAYLOR TR...		1000 · Peoples Stat...		-1,017.77
			Stone for park	2001 · Park Capital I...		-1,017.77	1,017.77
TOTAL						-1,017.77	1,017.77
Check	6318	06/09/2026	WATKINS ACCOUN...		1000 · Peoples Stat...		-550.00
				6300 · Accounting S...		-550.00	550.00
TOTAL						-550.00	550.00
Check	6319	06/09/2026	PINE GROVE MARI...		1000 · Peoples Stat...		-194.49
				6541 · Dredging Equ...		-194.49	194.49
TOTAL						-194.49	194.49

LAKE LEMON CONSERVANCY
Check Detail
June 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	6320	06/09/2026	B-TECH FIRE & SE...		1000 · Peoples Stat...		-55.00
					6510 · Building & Gr...	-55.00	55.00
TOTAL						-55.00	55.00
Check	6321	06/11/2026	AFFORDABLE SEP...		1000 · Peoples Stat...		-400.00
					6500 · Pump Holdin...	-400.00	400.00
TOTAL						-400.00	400.00
Check	6322	06/11/2026	PREMIER ENERGY		1000 · Peoples Stat...		-3,472.25
			Unleaded		6200 · Regular Gas	-3,472.25	3,472.25
TOTAL						-3,472.25	3,472.25
Check	6323	06/11/2026	RUMPKE OF INDIA...		1000 · Peoples Stat...		-40.65
					6480 · Trash	-40.65	40.65
TOTAL						-40.65	40.65
Check	6324	06/11/2026	PLASTIC RECYCLI...		1000 · Peoples Stat...		-1,285.88
			Benches for Bathhouse		2001 · Park Capital I...	-1,285.88	1,285.88
TOTAL						-1,285.88	1,285.88
Check	6325	06/11/2026	WATKINS ACCOUN...		1000 · Peoples Stat...		-550.00
					6300 · Accounting S...	-550.00	550.00
TOTAL						-550.00	550.00
Check	6326	06/24/2026	AFFORDABLE SEP...		1000 · Peoples Stat...		-600.00
					6500 · Pump Holdin...	-600.00	600.00
TOTAL						-600.00	600.00

LAKE LEMON CONSERVANCY
Check Detail
June 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	6327	06/25/2026	FLEX PAC, INC.		1000 · Peoples Stat...		-667.96
					6220 · Janitorial Sup...	-667.96	667.96
TOTAL						-667.96	667.96
Check	6328	06/29/2026	BAUGH FINE PRINT		1000 · Peoples Stat...		-230.00
					6130 · Daily Permits	-230.00	230.00
TOTAL						-230.00	230.00
Check	6329	06/29/2026	AQUATIC CONTRO...		1000 · Peoples Stat...		-37,367.70
			Submersed Vegetation treatment		6570 · Lake Weed T...	-37,367.70	37,367.70
TOTAL						-37,367.70	37,367.70

Total: \$88,069.22

1:02 PM

06/23/26

LAKE LEMON CONSERVANCY DISTRICT

Payroll Summary

June 2026

	Casey, Adam W			CHEN, CALEB Y			CHITWOOD, EVELYN E			CONNER, CHRISTOPHER L		
	Hours	Rate	Jun 26	Hours	Rate	Jun 26	Hours	Rate	Jun 26	Hours	Rate	Jun 26
Employee Wages, Taxes and Adjus...												
Gross Pay												
Health Stipend - 6040			0.00			0.00			0.00			0.00
Salary-6000			7,569.24			0.00			0.00			0.00
Salary-6001			0.00			0.00			0.00			5,192.30
OT - 6100			0.00			0.00			0.00			0.00
Reg. Pay-6070			0.00	142	13.50	1,917.00	14.5	13.50	195.75			0.00
Reg. Pay-6080			0.00			0.00			0.00			0.00
Reg.Pay-6100			0.00			0.00			0.00			0.00
Total Gross Pay			7,569.24	142		1,917.00	14.5		195.75			5,192.30
Deductions from Gross Pay												
Emp HSA			0.00			0.00			0.00			0.00
Health Insurance			-454.94			0.00			0.00			0.00
Insurance			0.00			0.00			0.00			0.00
Retirement			-403.38			0.00			0.00			-135.00
Total Deductions from Gross ...			-858.32			0.00			0.00			-135.00
Adjusted Gross Pay			6,710.92	142		1,917.00	14.5		195.75			5,057.30
Taxes Withheld												
Federal Withholding			-620.00			-135.00			0.00			-608.00
Medicare Employee			-103.16			-27.80			-2.84			-75.29
Social Security Employee			-441.08			-118.85			-12.14			-321.93
IN - Withholding			-197.98			-56.55			-5.77			-149.20
Brown Co			0.00			0.00			0.00			-127.62
LAKE CO			0.00			-28.76			0.00			0.00
Medicare Employee Addl Tax			0.00			0.00			0.00			0.00
Monroe Co.			-143.62			0.00			-4.19			0.00
Total Taxes Withheld			-1,505.84			-366.96			-24.94			-1,282.04
Net Pay			<u>5,205.08</u>	<u>142</u>		<u>1,550.04</u>	<u>14.5</u>		<u>170.81</u>			<u>3,775.26</u>
Employer Taxes and Contributions												
Federal Unemployment			0.00			11.50			1.17			0.00
Medicare Company			103.16			27.80			2.84			75.29
Social Security Company			441.08			118.85			12.14			321.93
IN - Unemployment Company			0.00			9.59			0.98			0.00
Qualified OT Tracking			0.00			0.00			0.00			0.00
Total Employer Taxes and Contrib...			<u>544.24</u>			<u>167.74</u>			<u>17.13</u>			<u>397.22</u>

1:02 PM

06/23/26

LAKE LEMON CONSERVANCY DISTRICT

Payroll Summary

June 2026

	KOMODA, NATASHA H			LANE, NICHOLAS			LAUTENBACH, TIMOTHY N			RICKETTS, EWAN		
	Hours	Rate	Jun 26	Hours	Rate	Jun 26	Hours	Rate	Jun 26	Hours	Rate	Jun 26
Employee Wages, Taxes and Adjus...												
Gross Pay												
Health Stipend - 6040			225.00			0.00			0.00			0.00
Salary-6000			0.00			0.00			0.00			0.00
Salary-6001			0.00			0.00			0.00			0.00
OT - 6100			0.00	1	30.00	30.00			0.00			0.00
Reg. Pay-6070			0.00			0.00	121.5	13.50	1,640.25	69.25	13.50	934.88
Reg. Pay-6080	100	20.80	2,080.00			0.00			0.00			0.00
Reg.Pay-6100			0.00	131.5	20.00	2,630.00			0.00			0.00
Total Gross Pay	100		2,305.00	132.5		2,660.00	121.5		1,640.25	69.25		934.88
Deductions from Gross Pay												
Emp HSA			0.00			0.00			0.00			0.00
Health Insurance			0.00			0.00			0.00			0.00
Insurance			0.00			0.00			0.00			0.00
Retirement			0.00			0.00			0.00			0.00
Total Deductions from Gross ...			0.00			0.00			0.00			0.00
Adjusted Gross Pay	100		2,305.00	132.5		2,660.00	121.5		1,640.25	69.25		934.88
Taxes Withheld												
Federal Withholding			-150.00			-231.00			-102.00			-46.00
Medicare Employee			-33.42			-38.57			-23.78			-13.56
Social Security Employee			-142.91			-164.92			-101.70			-57.96
IN - Withholding			-63.46			-76.20			-48.39			-25.31
Brown Co			0.00			0.00			0.00			0.00
LAKE CO			0.00			0.00			0.00			0.00
Medicare Employee Addl Tax			0.00			0.00			0.00			0.00
Monroe Co.			-46.04			-55.28			-35.10			-18.36
Total Taxes Withheld			-435.83			-565.97			-310.97			-161.19
Net Pay	100		1,869.17	132.5		2,094.03	121.5		1,329.28	69.25		773.69
Employer Taxes and Contributions												
Federal Unemployment			0.00			15.96			9.84			5.61
Medicare Company			33.42			38.57			23.78			13.56
Social Security Company			142.91			164.92			101.70			57.96
IN - Unemployment Company			0.00			13.30			8.20			4.68
Qualified OT Tracking			0.00			10.00			0.00			0.00
Total Employer Taxes and Contrib...			176.33			242.75			143.52			81.81

1:02 PM

06/23/26

LAKE LEMON CONSERVANCY DISTRICT
Payroll Summary
June 2026

	SEACAT, TAYLOR N			TOTAL		
	Hours	Rate	Jun 26	Hours	Rate	Jun 26
Employee Wages, Taxes and Adjus...						
Gross Pay						
Health Stipend - 6040			0.00			225.00
Salary-6000			0.00			7,569.24
Salary-6001			0.00			5,192.30
OT - 6100			0.00	1.00		30.00
Reg. Pay-6070	100.5	13.50	1,356.75	447.75		6,044.63
Reg. Pay-6080			0.00	100.00		2,080.00
Reg. Pay-6100			0.00	131.50		2,630.00
Total Gross Pay	100.5		1,356.75	680.25		23,771.17
Deductions from Gross Pay						
Emp HSA			0.00			0.00
Health Insurance			0.00			-454.94
Insurance			0.00			0.00
Retirement			0.00			-538.38
Total Deductions from Gross ...			0.00			-993.32
Adjusted Gross Pay	100.5		1,356.75	680.25		22,777.85
Taxes Withheld						
Federal Withholding			-73.00			-1,965.00
Medicare Employee			-19.67			-338.09
Social Security Employee			-84.12			-1,445.61
IN - Withholding			-40.03			-662.89
Brown Co			-34.23			-161.85
LAKE CO			0.00			-28.76
Medicare Employee Addl Tax			0.00			0.00
Monroe Co.			0.00			-302.59
Total Taxes Withheld			-251.05			-4,904.79
Net Pay	100.5		1,105.70	680.25		17,873.06
Employer Taxes and Contributions						
Federal Unemployment			8.14			52.22
Medicare Company			19.67			338.09
Social Security Company			84.12			1,445.61
IN - Unemployment Company			6.78			43.53
Qualified OT Tracking			0.00			10.00
Total Employer Taxes and Contrib...			118.71			1,889.45

Date: September 24th, 2026

ALLOWANCE OF VOUCHERS

Debra Ladyman
Treasurer

(Report of Claims - July 2026)

(IC 5-11-10-2 permits the governing body to sign the Accounts Payable Voucher Register in lieu of signing each claim the governing body is allowing.) We have examined the vouchers listed on the foregoing accounts payable voucher register and payroll journal, consisting of 6 pages, and except for vouchers not allowed as shown on the Register such vouchers are allowed in the total of \$68,974.08

Dated this 24th Day of September, 2026

Signature of Governing Board

	Aye	Nay	Abstain
LES WADZINSKI, CHAIRMAN	☐	☐	☐
BRET HUBER, VICE-CHAIR	☐	☐	☐
DEBRA LADYMAN, TREASURER	☐	☐	☐
DAVID CARRICO, Sub-Area I	☐	☐	☐
STEPHEN WERNER, Sub-Area IV	☐	☐	☐
MALCOLM MCCLURE, Sub-Area VI	☐	☐	☐
MIKE BLACKWELL, Sub-Area VII	☐	☐	☐

CERTIFICATION

I certify under the penalties of perjury that the foregoing members of the Lake Lemon Conservancy Board of Directors voted as indicated above at a public meeting on September 24th, 2026.

Les Wadzinski, Chairman

Debra Ladyman, Treasurer

2:45 PM

08/10/26

LAKE LEMON CONSERVANCY

Check Detail

July 2026

Type	Num	Date	Name	I	Account	Paid Amount	Original Amount
Check	ACH	07/31/2026	VISA		1000 · People...		-3,507.38
					6240 · Building...	-73.98	73.98
					6190 · General...	-50.91	50.91
					6370 · Phone, ...	-341.56	341.56
					6480 · Trash	-240.00	240.00
			Constant Contact Annual Renewal		6410 · Subscri...	-1,207.02	1,207.02
					6200 · Regular...	-153.76	153.76
					6460 · Electric	-522.00	522.00
			Safety & Staff Supplies		6441 · Event P...	-918.15	918.15
TOTAL						-3,507.38	3,507.38
Check	1025	07/16/2026	DAVEY RESOURC...		1080 · Constr...		-5,554.66
			Wetland Maintenance and Monitoring		6755 · Wetlan...	-5,554.66	5,554.66
TOTAL						-5,554.66	5,554.66
Check	6330	07/02/2026	NAPA AUTO PARTS		1000 · People...		-35.99
					6200 · Regular...	-35.99	35.99
TOTAL						-35.99	35.99
Check	6331	07/02/2026	AFFORDABLE SEP...		1000 · People...		-750.00
			Pump Office & Bathhouse		6500 · Pump H...	-750.00	750.00
TOTAL						-750.00	750.00
Check	6332	07/02/2026	B & B WATER CORP		1000 · People...		-162.24
					6470 · Water	-162.24	162.24
TOTAL						-162.24	162.24
Check	6333	07/02/2026	IZZY'S RENTAL		1000 · People...		-188.50
					6490 · Port-O-...	-188.50	188.50
TOTAL						-188.50	188.50

2:45 PM
08/10/26

LAKE LEMON CONSERVANCY
Check Detail
July 2026

Type	Num	Date	Name	I	Account	Paid Amount	Original Amount
Check	6334	07/02/2026	INDIANA UNIVERSI...		1000 · People...		-5,205.75
			Water Testing Contract		6560 · Water T...	-5,205.75	5,205.75
TOTAL						-5,205.75	5,205.75
Check	6335	07/07/2026	LOWE'S COMPANI...		1000 · People...		-159.91
					6240 · Building...	-159.91	159.91
TOTAL						-159.91	159.91
Check	6336	07/07/2026	KLEINDORFER HA...		1000 · People...		-82.04
					6240 · Building...	-82.04	82.04
TOTAL						-82.04	82.04
Check	6337	07/13/2026	WISLEY PYROTEC...		1000 · People...		-20,000.00
					6681 · Fireworks	-20,000.00	20,000.00
TOTAL						-20,000.00	20,000.00
Check	6338	07/16/2026	N. ANDERSON EX...		1000 · People...		-1,810.00
					6310 · Grass	-1,810.00	1,810.00
TOTAL						-1,810.00	1,810.00
Check	6339	07/16/2026	HARRIS SERVICES		1000 · People...		-180.00
					6315 · Office C...	-180.00	180.00
TOTAL						-180.00	180.00
Check	6340	07/16/2026	MSI SECURITY		1000 · People...		-750.00
			Fireworks Security		6441 · Event P...	-750.00	750.00
TOTAL						-750.00	750.00

2:45 PM
08/10/26

LAKE LEMON CONSERVANCY
Check Detail
July 2026

Type	Num	Date	Name	I	Account	Paid Amount	Original Amount
Check	6341	07/16/2026	AFFORDABLE SEP...		1000 · People...		-400.00
					6500 · Pump H...	-400.00	400.00
TOTAL						-400.00	400.00
Check	6342	07/16/2026	RUMPKE OF INDIA...		1000 · People...		-38.58
					6480 · Trash	-38.58	38.58
TOTAL						-38.58	38.58
Check	6343	07/16/2026	IZZY'S RENTAL		1000 · People...		-913.50
			Port-O-Lets Fireworks		6490 · Port-O-...	-188.50	188.50
					6441 · Event P...	-725.00	725.00
TOTAL						-913.50	913.50
Check	6344	07/16/2026	FIRST INSURANCE...		1000 · People...		-8,932.00
					6450 · Insurance	-8,932.00	8,932.00
TOTAL						-8,932.00	8,932.00
Check	6345	07/23/2026	FLEX PAC, INC.		1000 · People...		-177.67
					6220 · Janitori...	-65.87	65.87
					6220 · Janitori...	-111.80	111.80
TOTAL						-177.67	177.67
Check	6346	07/28/2026	AFFORDABLE SEP...		1000 · People...		-400.00
					6500 · Pump H...	-400.00	400.00
TOTAL						-400.00	400.00
Check	6347	07/30/2026	B & B WATER CORP		1000 · People...		-199.24
					6470 · Water	-199.24	199.24
TOTAL						-199.24	199.24

2:45 PM
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LAKE LEMON CONSERVANCY
Check Detail
July 2026

Type	Num	Date	Name	I	Account	Paid Amount	Original Amount
Check	6348	07/30/2026	FLEX PAC, INC.		1000 · People...		-557.37
					6220 · Janitori...	-557.37	557.37
TOTAL						-557.37	557.37

Total: \$50,004.83

2:55 PM

08/10/26

LAKE LEMON CONSERVANCY DISTRICT

Payroll Summary

July 2026

	Casey, Adam W			CHEN, CALEB Y			CHITWOOD, EVELYN E			CONNER, CHRISTOPHER L		
	Hours	Rate	Jul 26	Hours	Rate	Jul 26	Hours	Rate	Jul 26	Hours	Rate	Jul 26
Employee Wages, Taxes and Adjustments												
Gross Pay												
Health Stipend - 6040			0.00			0.00			0.00			0.00
Salary-6000			7,569.24			0.00			0.00			0.00
Salary-6001			0.00			0.00			0.00			5,192.30
Reg. Pay-6070			0.00	156.25	13.50	2,109.38	114	13.50	1,539.00			0.00
Reg. Pay-6080			0.00			0.00			0.00			0.00
Reg. Pay-6100			0.00			0.00			0.00			0.00
Total Gross Pay			<u>7,569.24</u>	<u>156.25</u>		<u>2,109.38</u>	<u>114</u>		<u>1,539.00</u>			<u>5,192.30</u>
Deductions from Gross Pay												
Emp HSA			0.00			0.00			0.00			0.00
Health Insurance			-454.94			0.00			0.00			0.00
Insurance			0.00			0.00			0.00			0.00
Retirement			-403.38			0.00			0.00			-135.00
Total Deductions from Gross Pay			<u>-858.32</u>			<u>0.00</u>			<u>0.00</u>			<u>-135.00</u>
Adjusted Gross Pay			<u>6,710.92</u>	<u>156.25</u>		<u>2,109.38</u>	<u>114</u>		<u>1,539.00</u>			<u>5,057.30</u>
Taxes Withheld												
Federal Withholding			-620.00			-158.00			-91.00			-608.00
Medicare Employee			-103.16			-30.59			-22.31			-75.29
Social Security Employee			-441.09			-130.78			-95.41			-321.92
IN - Withholding			-197.98			-62.23			-45.40			-149.20
Brown Co			0.00			0.00			0.00			-127.62
LAKE CO			0.00			-31.64			0.00			0.00
Medicare Employee Addl Tax			0.00			0.00			0.00			0.00
Monroe Co.			-143.62			0.00			-32.94			0.00
Total Taxes Withheld			<u>-1,505.85</u>			<u>-413.24</u>			<u>-287.06</u>			<u>-1,282.03</u>
Net Pay			<u>5,205.07</u>	<u>156.25</u>		<u>1,696.14</u>	<u>114</u>		<u>1,251.94</u>			<u>3,775.27</u>
Employer Taxes and Contributions												
Federal Unemployment			0.00			12.66			9.24			0.00
Medicare Company			103.16			30.59			22.31			75.29
Social Security Company			441.09			130.78			95.41			321.92
IN - Unemployment Company			0.00			10.54			7.69			0.00
Total Employer Taxes and Contributions			<u>544.25</u>			<u>184.57</u>			<u>134.65</u>			<u>397.21</u>

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LAKE LEMON CONSERVANCY DISTRICT

Payroll Summary

July 2026

	KOMODA, NATASHA H			LANE, NICHOLAS			LAUTENBACH, TIMOTHY N			RICKETTS, EWAN		
	Hours	Rate	Jul 26	Hours	Rate	Jul 26	Hours	Rate	Jul 26	Hours	Rate	Jul 26
Employee Wages, Taxes and Adjustments												
Gross Pay												
Health Stipend - 6040			225.00			0.00			0.00			0.00
Salary-6000			0.00			0.00			0.00			0.00
Salary-6001			0.00			0.00			0.00			0.00
Reg. Pay-6070			0.00			0.00	20.25	13.50	273.38	89	13.50	1,201.50
Reg. Pay-6080	160	20.80	3,328.00			0.00			0.00			0.00
Reg. Pay-6100			0.00	130.75	20.00	2,615.00			0.00			0.00
Total Gross Pay	160		3,553.00	130.75		2,615.00	20.25		273.38	89		1,201.50
Deductions from Gross Pay												
Emp HSA			0.00			0.00			0.00			0.00
Health Insurance			0.00			0.00			0.00			0.00
Insurance			0.00			0.00			0.00			0.00
Retirement			0.00			0.00			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00			0.00			0.00
Adjusted Gross Pay	160		3,553.00	130.75		2,615.00	20.25		273.38	89		1,201.50
Taxes Withheld												
Federal Withholding			-298.00			-225.00			0.00			-63.00
Medicare Employee			-51.52			-37.92			-3.97			-17.42
Social Security Employee			-220.28			-162.13			-16.95			-74.50
IN - Withholding			-100.28			-74.87			-8.06			-33.17
Brown Co			0.00			0.00			0.00			0.00
LAKE CO			0.00			0.00			0.00			0.00
Medicare Employee Addl Tax			0.00			0.00			0.00			0.00
Monroe Co.			-72.74			-54.31			-5.85			-24.07
Total Taxes Withheld			-742.82			-554.23			-34.83			-212.16
Net Pay	160		2,810.18	130.75		2,060.77	20.25		238.55	89		989.34
Employer Taxes and Contributions												
Federal Unemployment			0.00			15.69			1.64			7.21
Medicare Company			51.52			37.92			3.97			17.42
Social Security Company			220.28			162.13			16.95			74.50
IN - Unemployment Company			0.00			13.07			1.37			6.00
Total Employer Taxes and Contributions			271.80			228.81			23.93			105.13

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LAKE LEMON CONSERVANCY DISTRICT
Payroll Summary
July 2026

	SEACAT, TAYLOR N			TOTAL		
	Hours	Rate	Jul 26	Hours	Rate	Jul 26
Employee Wages, Taxes and Adjustments						
Gross Pay						
Health Stipend - 6040			0.00			225.00
Salary-6000			0.00			7,569.24
Salary-6001			0.00			5,192.30
Reg. Pay-6070	84.75	13.50	1,144.13	464.25		6,267.39
Reg. Pay-6080			0.00	160.00		3,328.00
Reg. Pay-6100			0.00	130.75		2,615.00
Total Gross Pay	84.75		1,144.13	755.00		25,196.93
Deductions from Gross Pay						
Emp HSA			0.00			0.00
Health Insurance			0.00			-454.94
Insurance			0.00			0.00
Retirement			0.00			-538.38
Total Deductions from Gross Pay			0.00			-993.32
Adjusted Gross Pay	84.75		1,144.13	755.00		24,203.61
Taxes Withheld						
Federal Withholding			-52.00			-2,115.00
Medicare Employee			-16.59			-358.77
Social Security Employee			-70.93			-1,533.99
IN - Withholding			-33.75			-704.94
Brown Co			-28.87			-156.49
LAKE CO			0.00			-31.64
Medicare Employee Addl Tax			0.00			0.00
Monroe Co.			0.00			-333.53
Total Taxes Withheld			-202.14			-5,234.36
Net Pay	84.75		941.99	755.00		18,969.25
Employer Taxes and Contributions						
Federal Unemployment			6.87			53.31
Medicare Company			16.59			358.77
Social Security Company			70.93			1,533.99
IN - Unemployment Company			5.72			44.39
Total Employer Taxes and Contributions			100.11			1,990.46

Administrative Services & Community Engagement Coordinator

Finance, Office Operations, Events, Communications & Visitor Services

CLASSIFICATION	Regular Year-Round Salaried Administrative Employee
REPORTS TO	District Manager
PAY	\$48,000 annually, paid in biweekly installments
SCHEDULE	40 hours/week February-November 32 hours/week December-January
HEALTHCARE	\$4,000 annual stipend, paid through normal payroll
RETIREMENT	PERF membership with required 3% contributions paid/matched by LLCD

Position summary

The Administrative Services & Community Engagement Coordinator is the district's year-round administrative, communications, and visitor-services employee. The position supports professional office operations while coordinating facility rentals, special events, public outreach, and approved revenue-development initiatives. Serving as principal administrative assistant to the District Manager, the position also strengthens staff onboarding and cross-training, maintains accurate and audit-ready records, and helps expand public use of District facilities and programs.

Core areas of responsibility

Financial administration	Purchasing, accounts payable, payroll support, billing, deposits and audit-ready records.
Records, contracts & subleases	Curate databases and files; Freeholder/Sublease/Vouchers
District Manager & Board support	Confidential assistance, correspondence, Board materials, calendars, research, and project follow-through.
Facility rentals & revenue	Reservation services, rental administration, promotion, partnerships, sponsorships, and revenue tracking.
Special events & programs	Planning, logistics, vendors, permits, volunteers, budgets, and post-event evaluation.
Communications & outreach	Website, social media, newsletters, public information, promotional materials, and community relationships.
Visitor services & office operations	Responsive public contact, organized systems, professional records, supplies, and daily office coordination.
Staff onboarding & training	Administrative onboarding, procedures, resource materials, and cross-training for new and seasonal staff.

Essential duties and responsibilities

Administrative and financial operations

- Coordinate approved purchases, quotes, orders, receipts, office and operational supplies and supporting documentation.
- Receive, verify, code, and process invoices; route payments for approval; maintain complete claims.
- Review time records, prepare biweekly payroll information, maintain confidential payroll and personnel files.
- Prepare billings for registrations, rentals, contracts, subleases, reimbursements, and other receivables; record payments, prepare deposits, and follow up on outstanding balances.
- Maintain accurate freeholder, property, customer, vessel, permit, pass, vendor, contractor, rental, and sublease databases and centralized electronic and physical files.
- Track renewals, expirations, required submissions, payments, and other deadlines; prepare reminders and follow-up.

Revenue development, facility rentals, and special events

- Serve as the primary contact for shelter and other facility rentals; respond to inquiries, explain amenities and requirements, maintain reservation calendars, and process applications, agreements, deposits, payments, and permits.
- Implement approved strategies to increase facility rentals, park visitation, program participation, sponsorships, and net event revenue through promotion, partnerships, customer follow-up, and service improvements.
- Help coordinate District-sponsored concerts, festivals, programs, and community events.
- Coordinate with operations and maintenance staff so facilities are prepared for rentals and events, and customer expectations are clearly communicated.
- Track inquiries, reservations, attendance, revenue, expenses, sponsorships, and feedback; report results and recommend pricing, promotion, programming, and operational improvements.
- Seek out and apply for relevant grant opportunities.

Communications, public outreach, and visitor services

- Develop and distribute newsletters, brochures, flyers, public notices, event announcements, press information, and other District communications.
- Manage the District's website and social media platforms; maintain a communications calendar and create accurate, engaging content promoting facilities, recreation, programs, projects, regulations, and events.
- Provide responsive customer and visitor service by phone, email, mail, and in person; assist freeholders, residents, park users, community groups, vendors, contractors, and public agencies.
- Represent the District at approved community events, cultivate community partnerships, and help maintain a consistent, accessible, and professional public image.

District Manager and organizational support

- Serve as principal administrative assistant to the District Manager on confidential, financial, personnel, operational, project, communications, event, and Board-related matters.
- Prepare correspondence, reports, forms, presentations, public notices, Board packets, meeting materials, calendars, research, data compilations, project files, and recurring deadline reminders.
- Manage daily office operations, maintain organized files and supplies, support the Operations Supervisor and other staff as directed, and perform related duties consistent with the position.

Qualifications

- Associate degree in business, office or public administration, accounting, communications, marketing, event management, parks and recreation, or a related field preferred; equivalent experience may be considered.
- At least three years of responsible experience in office administration, financial records, customer service, facility rentals, event coordination, communications, marketing, or related work.
- Demonstrated accuracy with financial transactions, confidential information, databases, and deadlines, with strong writing, customer service, organization, judgment, initiative, and project coordination skills.
- Proficiency with Microsoft Office and the ability to learn District financial, database, reservation, website, and communications systems. A valid driver's license is required.

Employment terms and working conditions

- February-November: 40 hours per week, generally Monday-Friday. December-January: 32 hours per week.
- Evening Board meetings, special events, and occasional weekend or holiday work may be required. Work is primarily office-based with occasional work outdoors or at District facilities and project sites.
- Vacation: 56 hours in year one; 96 hours in years two-five; 128 hours in years six-eleven. Sick leave: up to 40 hours annually. Paid holidays: nine annually.
- PERF membership is provided, with LLCD paying the required employer contribution and either paying or matching the employee's required 3% contribution.
- Ability to work indoors and outdoors and lift or carry up to 25 pounds with or without reasonable accommodation.

2027 SUMMER INTERNSHIP

Lake Operations & Park Management Intern

Lake Lemon Conservancy District • Unionville, Indiana

TERM	May 24-September 6, 2027 (anticipated)
COMMITMENT	480 total hours • Approximately 32 hours per week
SCHEDULE	Four 8-hour days per week • Variable weekdays, weekends, and holidays
COMPENSATION	\$6,000 total stipend • Equal installments on LLCD's biweekly payroll schedule
BENEFITS	None
REPORTS TO	Operations Supervisor, with oversight from the District Manager

The workweek will generally include four scheduled days. Because the internship spans the summer recreation season, availability during Memorial Day and Labor Day weekends and for other scheduled events is expected. Days may be adjusted within a week based on operational needs.

Position purpose

The intern will provide hands-on support for daily park and lake operations while developing practical experience in public recreation management, natural-resource stewardship, staff coordination, public service, and operational planning. The internship combines fieldwork, administrative exposure, and a defined improvement project that contributes to LLCD operations.

About LLCD

The Lake Lemon Conservancy District (LLCD) is a local unit of government responsible for the operation, maintenance, and long-term management of Lake Lemon and Riddle Point Park. Lake Lemon is a 1,650-acre reservoir with approximately 24 miles of shoreline in Monroe and Brown Counties. LLCD supports boating, fishing, swimming, public events, environmental stewardship, and safe public access.

Essential duties and responsibilities

- Support daily operations at Riddle Point Park, including opening and closing procedures, facility and grounds inspections, visitor assistance, and preparation of public-use areas.
- Assist with lake patrol, safety education, buoy and signage checks, observation of boating activity, and other lake-operation duties under staff supervision.
- Interact professionally with visitors, residents, volunteers, partner organizations, and other members of the public while helping maintain a safe and welcoming environment.
- Support the planning, setup, operation, and breakdown of summer events and recreational programming.
- Assist with administrative and operational tasks such as daily revenue logs, supply inventories and ordering, schedules, records, and basic data organization.
- Participate in natural-resource and maintenance work, which may include water-quality monitoring, habitat or stewardship projects, equipment use, cleaning, grounds work, and facility upkeep.
- Collect visitor feedback and operational observations; identify opportunities to improve communication, safety, efficiency, amenities, or the visitor experience.
- Complete an approved internship project and provide written and verbal updates on progress, findings, and recommendations.
- Perform other related duties as assigned in support of LLCD's mission and summer operations.

Internship project and required deliverables

- Weekly activity log documenting hours worked, primary tasks, project progress, and key observations.
- Initial assessment and project proposal during the first two weeks, including two or three possible improvement projects and a recommended scope.

- Implementation of at least one approved project focused on visitor engagement, public education, operational efficiency, recreation, environmental stewardship, or another LLCD priority.
- Regular progress discussions with the Operations Supervisor, including a midpoint evaluation near the middle of the internship.
- Final written summary and brief presentation describing work completed, results, lessons learned, and recommendations for future action.
- Final performance evaluation and closeout discussion.

Learning opportunities

Depending on seasonal needs and project timing, the intern may gain experience with:

- Public-sector lake and park operations, including patrol, safety practices, visitor services, and staff coordination.
- Water-quality monitoring, lake management, sediment and dredging concepts, and natural-resource stewardship.
- Event and recreation-program planning, promotion, logistics, and evaluation.
- Budget awareness, daily revenue tracking, purchasing, and the relationship between operations and financial goals.
- Visitor surveys, data collection, customer feedback, and development of practical recommendations.
- Small-grant research, public communication, signage, social media, and community partnerships.
- Safe maintenance practices and supervised use of appropriate tools and equipment.

Minimum qualifications

- Current enrollment in, or recent graduation from, a college or university program in parks and recreation, environmental management, natural resources, public administration, leisure services, or a related field.
- Interest in public recreation, lake management, environmental stewardship, or local-government operations.
- Ability to communicate clearly, interact respectfully with the public, and work effectively both independently and as part of a small team.
- Ability to organize assigned work, manage multiple responsibilities, follow procedures, and meet deadlines.
- Availability for a variable four-day schedule that includes some weekends, holidays, and public events.
- Valid driver's license and reliable transportation.

Preferred qualifications

- Prior experience in park operations, outdoor recreation, customer service, natural resources, maintenance, events, or seasonal employment.
- Experience coordinating peers, volunteers, programs, projects, or daily assignments.
- Familiarity with boating, basic maintenance, field data collection, social media, or common office software.
- Demonstrated initiative, sound judgment, leadership potential, and interest in improving public services.

Physical and work environment

Work is performed in office, park, shoreline, and on-water settings. The intern must be able to work outdoors in heat, humidity, rain, and other typical summer conditions; walk on uneven terrain; stand for extended periods; bend, stoop, and reach; and safely lift and carry up to 40 pounds with or without reasonable accommodation. Some duties may involve boats, vehicles, maintenance equipment, and interaction with large numbers of visitors. Required training and supervision will be provided.

Compensation and employment terms

This is a temporary, paid internship scheduled for 480 total hours. The \$6,000 stipend will be paid in equal installments through LLCD's regular biweekly payroll process, with the final installment issued following completion of the internship and required records. The intern must accurately record all hours worked. This position does not include health insurance, paid leave, retirement benefits, or other employee benefits. Employment is subject to LLCD policies and applicable law.

Lake Lemon Conservancy District
Board Meeting Agenda Item

Presenter	Debra Ladyman, Treasurer
Action Requested	Review
Item/Subject	August Financial Update
Dollar Amount	N/A
Meeting Date	September 24, 2026
Summary	Financial reports showing end of August 2026 Balance Sheet, Income, Expense, 2025 comparison, and reconciliation data
Staff Recommendation	N/A

Lake Lemon Conservancy District

Financial Statement

For Period Ending

August 1, 2026 Through August 31, 2026

(Unaudited)Watkins

Accounting

113 E. 19th Street
Bloomington, IN 47408

LAKE LEMON CONSERVANCY

Balance Sheet

As of August 31, 2026

Cash Basis

	Aug 31, 26
ASSETS	
Current Assets	
Checking/Savings	
1000 · Peoples State Bank - General	
1001 · Peoples St Bank - Cum. Conserv	284,451.53
1000 · Peoples State Bank - General - Other	-186,821.12
Total 1000 · Peoples State Bank - General	97,630.41
1010 · Petty Cash	100.00
1020 · Change Fund	200.00
1030 · CD's General Fund	1,200,994.98
1050 · Savings Account	606,674.68
1080 · Construction Account	292,040.68
Total Checking/Savings	2,197,640.75
Total Current Assets	2,197,640.75
Fixed Assets	
1500 · Land @ South Shore Dr	102,755.00
1510 · Trucks	67,009.00
1520 · Other Asset	8,100.00
1550 · Boats	157,500.00
1680 · Other Fixed Assets	120,792.00
Total Fixed Assets	456,156.00
TOTAL ASSETS	2,653,796.75
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 · FICA & Federal Taxes Payable	5,551.26
2020 · State & Co. Withholding Payable	2,373.72
Total Other Current Liabilities	7,924.98
Total Current Liabilities	7,924.98
Long Term Liabilities	
2810 · Bond Payable	885,000.00
Total Long Term Liabilities	885,000.00
Total Liabilities	892,924.98
Equity	
3000 · Opening Balance Equity	101,373.66
3040 · General Fund	204,807.69
3200 · Retained Earnings	1,031,008.71
Net Income	423,681.71
Total Equity	1,760,871.77
TOTAL LIABILITIES & EQUITY	2,653,796.75

LAKE LEMON CONSERVANCY

Profit & Loss

August 2026

Cash Basis

	Aug 26
Income	
4000 · Watercraft Permits	14,483.00
4010 · Launch Fees	2,384.00
4015 · Wakeboard Fee	1,020.00
4020 · Marina & Club Fees	120.00
4060 · Interest	2,047.40
4070 · Grants & Donations	40.00
4090 · Park Reservations	1,300.00
4095 · Special Events	200.00
4100 · Park Admission Fees	12,720.00
Total Income	34,314.40
Expense	
6000 · Manager	6,723.08
6001 · Operations Supervisor	4,500.00
6010 · FICA	1,802.63
6025 · Merchant Fees	133.76
6030 · Retirement	1,795.36
6040 · Health Insurance	1,801.38
6060 · Dental Insurance	35.64
6070 · Gate Attendant	5,673.41
6080 · Seasonal Labor	2,828.80
6100 · Lake Patrol	2,530.00
6130 · Daily Permits	230.00
6160 · Printer, Copier & Computer Supp	82.90
6170 · Miscellaneous-Other	5.00
6190 · General Business Supplies	64.32
6240 · Building & Grounds	810.52
6251 · Dredging Supplies	260.52
6290 · Signs & Nautical Markers	209.99
6300 · Accounting Services	1,100.00
6310 · Grass	1,810.00
6315 · Office Cleaning Service	225.00
6320 · Attorney	560.00
6370 · Phone, LDT, Pager, E-Mail	444.60
6400 · Meals	69.28
6410 · Subscriptions	79.53
6440 · Other	219.83
6441 · Event Planning	21.77
6460 · Electric	593.00
6470 · Water	118.59
6480 · Trash	282.72
6490 · Port-O-Lets	188.50
6500 · Pump Holding Tank	1,230.00
6630 · Spillway Repairs	18,250.00
Total Expense	54,680.13
Net Income	-20,365.73

LAKE LEMON CONSERVANCY

Profit & Loss YTD Comparison

Cash Basis

August 2026

	Aug 26	Jan - Aug 26
Income		
2393 · Brown Co - Cumulative Conserv	0.00	12,465.04
2394 · Monroe Co - Cumulative Conserv	0.00	30,876.43
4000 · Watercraft Permits	14,483.00	145,737.00
4010 · Launch Fees	2,384.00	26,238.00
4015 · Wakeboard Fee	1,020.00	9,840.00
4020 · Marina & Club Fees	120.00	17,310.00
4030 · Sublease & Access Fees	0.00	48,440.00
4040 · Property Tax - Brown Co.	0.00	71,039.33
4045 · SBT Hydraulic Assessment-BC	0.00	71,039.32
4050 · Property Tax -Monroe Co.	0.00	175,967.42
4055 · SBT Hydraulic Assessment-MC	0.00	175,967.42
4060 · Interest	2,047.40	30,749.93
4070 · Grants & Donations	40.00	63,085.93
4080 · Fishing Tournament	0.00	1,320.00
4090 · Park Reservations	1,300.00	7,625.00
4095 · Special Events	200.00	20,876.56
4100 · Park Admission Fees	12,720.00	90,996.00
4105 · Park Annual Pass	0.00	10,880.00
4120 · Other Income	0.00	1,158.35
Total Income	34,314.40	1,011,611.73
Expense		
2001 · Park Capital Improvement Fund	0.00	159,081.95
6000 · Manager	6,723.08	57,146.18
6001 · Operations Supervisor	4,500.00	37,038.45
6010 · FICA	1,802.63	11,223.91
6020 · State Unemployment Tax	0.00	228.07
6025 · Merchant Fees	133.76	679.36
6030 · Retirement	1,795.36	14,941.06
6040 · Health Insurance	1,801.38	13,005.70
6060 · Dental Insurance	35.64	285.12
6070 · Gate Attendant	5,673.41	22,089.43
6080 · Seasonal Labor	2,828.80	21,080.80
6100 · Lake Patrol	2,530.00	9,050.00
6120 · Season & Launch Permits	0.00	1,957.25
6130 · Daily Permits	230.00	706.26
6150 · Checks	0.00	354.93
6160 · Printer, Copier & Computer Supp	82.90	437.78
6170 · Miscellaneous-Other	5.00	40.00
6180 · Postage	0.00	284.50
6190 · General Business Supplies	64.32	704.54
6200 · Regular Gas	0.00	3,662.00
6210 · Diesel	0.00	105.86
6220 · Janitorial Supplies	0.00	2,705.30
6230 · Medical Supplies	0.00	29.94
6240 · Building & Grounds	810.52	6,474.12
6250 · Boat/Weed Harvester/Truck	0.00	110.24
6251 · Dredging Supplies	260.52	2,019.65
6260 · Uniforms	0.00	451.20
6280 · Radio/Communication Equipment	0.00	131.96
6290 · Signs & Nautical Markers	209.99	7,031.98
6300 · Accounting Services	1,100.00	4,350.00
6310 · Grass	1,810.00	7,240.00
6315 · Office Cleaning Service	225.00	1,245.00
6320 · Attorney	560.00	1,044.50
6345 · Professional Development	0.00	420.00
6370 · Phone, LDT, Pager, E-Mail	444.60	2,840.50
6390 · Hotel	0.00	298.00
6400 · Meals	69.28	155.53
6410 · Subscriptions	79.53	1,780.71
6430 · Ads	0.00	116.58
6440 · Other	219.83	569.21
6441 · Event Planning	21.77	4,613.61
6450 · Insurance	0.00	52,137.83

LAKE LEMON CONSERVANCY

Profit & Loss YTD Comparison

Cash Basis

August 2026

	Aug 26	Jan - Aug 26
6460 · Electric	593.00	5,520.00
6470 · Water	118.59	1,115.27
6480 · Trash	282.72	1,477.17
6490 · Port-O-Lets	188.50	1,502.00
6500 · Pump Holding Tank	1,230.00	5,080.00
6510 · Building & Grounds Expense	0.00	6,956.18
6530 · Truck	0.00	1,192.85
6541 · Dredging Equipment Maintenance	0.00	194.49
6560 · Water Testing	0.00	11,773.97
6570 · Lake Weed Treatment	0.00	37,367.70
6630 · Spillway Repairs	18,250.00	18,250.00
6661 · Disposal Site Preparation	0.00	1,165.00
6681 · Fireworks	0.00	20,000.00
6700 · Computer Equipment	0.00	269.98
6755 · Wetland Planting	0.00	16,246.40
6770 · LLC Pick-up Truck	0.00	37,999.00
6790 · Bond Repayment - SedimentMgmt	0.00	39,950.00
Total Expense	54,680.13	655,929.02
Net Income	-20,365.73	355,682.71

LAKE LEMON CONSERVANCY
Profit & Loss Budget vs. Actual
January through August 2026

Cash Basis

	Jan - Aug 26	Budget	\$ Over Budget	% of Budget
Income				
2393 · Brown Co - Cumulative Conserv	12,465.04	20,831.00	-8,365.96	59.8%
2394 · Monroe Co - Cumulative Conserv	30,876.43	53,761.00	-22,884.57	57.4%
4000 · Watercraft Permits	145,737.00	140,000.00	5,737.00	104.1%
4010 · Launch Fees	26,238.00	28,000.00	-1,762.00	93.7%
4015 · Wakeboard Fee	9,840.00	6,000.00	3,840.00	164.0%
4020 · Marina & Club Fees	17,310.00	15,500.00	1,810.00	111.7%
4030 · Sublease & Access Fees	48,440.00	42,500.00	5,940.00	114.0%
4040 · Property Tax - Brown Co.	71,039.33	106,250.00	-35,210.67	66.9%
4045 · SBT Hydraulic Assessment-BC	71,039.32	106,250.00	-35,210.68	66.9%
4050 · Property Tax -Monroe Co.	175,967.42	318,750.00	-142,782.58	55.2%
4055 · SBT Hydraulic Assessment-MC	175,967.42	318,750.00	-142,782.58	55.2%
4060 · Interest	30,749.93	16,000.00	14,749.93	192.2%
4070 · Grants & Donations	63,085.93			
4080 · Fishing Tournament	1,320.00	1,750.00	-430.00	75.4%
4090 · Park Reservations	7,625.00	4,000.00	3,625.00	190.6%
4095 · Special Events	20,876.56	25,000.00	-4,123.44	83.5%
4100 · Park Admission Fees	90,996.00	70,000.00	20,996.00	130.0%
4105 · Park Annual Pass	10,880.00	8,000.00	2,880.00	136.0%
4120 · Other Income	1,158.35			
Total Income	1,011,611.73	1,281,342.00	-269,730.27	78.9%
Expense				
2001 · Park Capital Improvement Fund	159,081.95	293,500.00	-134,418.05	54.2%
6000 · Manager	57,146.18	87,400.00	-30,253.82	65.4%
6001 · Operations Supervisor	37,038.45	63,860.00	-26,821.55	58.0%
6010 · FICA	11,223.91	16,550.00	-5,326.09	67.8%
6020 · State Unemployment Tax	228.07	350.00	-121.93	65.2%
6025 · Merchant Fees	679.36	1,200.00	-520.64	56.6%
6030 · Retirement	14,941.06	24,057.00	-9,115.94	62.1%
6040 · Health Insurance	13,005.70	20,000.00	-6,994.30	65.0%
6050 · Life Insurance	0.00	400.00	-400.00	0.0%
6060 · Dental Insurance	285.12			
6070 · Gate Attendant	22,089.43	29,346.00	-7,256.57	75.3%
6080 · Seasonal Labor	21,080.80	24,960.00	-3,879.20	84.5%
6100 · Lake Patrol	9,050.00	11,040.00	-1,990.00	82.0%
6120 · Season & Launch Permits	1,957.25	2,250.00	-292.75	87.0%
6130 · Daily Permits	706.26	300.00	406.26	235.4%
6140 · Receipt/Tickets Books	0.00	430.00	-430.00	0.0%
6150 · Checks	354.93	400.00	-45.07	88.7%
6160 · Printer, Copier & Computer Supp	437.78	600.00	-162.22	73.0%
6170 · Miscellaneous-Other	40.00	500.00	-460.00	8.0%
6180 · Postage	284.50	600.00	-315.50	47.4%
6190 · General Business Supplies	704.54	1,200.00	-495.46	58.7%
6200 · Regular Gas	3,662.00	8,000.00	-4,338.00	45.8%
6210 · Diesel	105.86	1,500.00	-1,394.14	7.1%

LAKE LEMON CONSERVANCY
Profit & Loss Budget vs. Actual
January through August 2026

Cash Basis

	Jan - Aug 26	Budget	\$ Over Budget	% of Budget
6220 · Janitorial Supplies	2,705.30	2,500.00	205.30	108.2%
6230 · Medical Supplies	29.94	500.00	-470.06	6.0%
6240 · Building & Grounds	6,474.12	8,000.00	-1,525.88	80.9%
6250 · Boat/Weed Harvester/Truck	110.24	1,500.00	-1,389.76	7.3%
6251 · Dredging Supplies	2,019.65	2,000.00	19.65	101.0%
6252 · Rip Rap/Erosion Control	0.00	9,500.00	-9,500.00	0.0%
6260 · Uniforms	451.20	600.00	-148.80	75.2%
6280 · Radio/Communication Equipment	131.96	400.00	-268.04	33.0%
6290 · Signs & Nautical Markers	7,031.98	7,000.00	31.98	100.5%
6300 · Accounting Services	4,350.00	6,600.00	-2,250.00	65.9%
6310 · Grass	7,240.00	12,000.00	-4,760.00	60.3%
6315 · Office Cleaning Service	1,245.00	2,500.00	-1,255.00	49.8%
6320 · Attorney	1,044.50	6,000.00	-4,955.50	17.4%
6330 · Consulting Engineer	0.00	10,000.00	-10,000.00	0.0%
6345 · Professional Development	420.00	500.00	-80.00	84.0%
6350 · Other Prof/Secretarial Service	0.00	1,000.00	-1,000.00	0.0%
6370 · Phone, LDT, Pager, E-Mail	2,840.50	5,500.00	-2,659.50	51.6%
6390 · Hotel	298.00	800.00	-502.00	37.3%
6400 · Meals	155.53	500.00	-344.47	31.1%
6410 · Subscriptions	1,780.71	2,400.00	-619.29	74.2%
6430 · Ads	116.58	500.00	-383.42	23.3%
6440 · Other	569.21	1,200.00	-630.79	47.4%
6441 · Event Planning	4,613.61	20,000.00	-15,386.39	23.1%
6450 · Insurance	52,137.83	64,000.00	-11,862.17	81.5%
6460 · Electric	5,520.00	5,500.00	20.00	100.4%
6470 · Water	1,115.27	2,600.00	-1,484.73	42.9%
6480 · Trash	1,477.17	3,000.00	-1,522.83	49.2%
6490 · Port-O-Lets	1,502.00	3,500.00	-1,998.00	42.9%
6500 · Pump Holding Tank	5,080.00	2,000.00	3,080.00	254.0%
6510 · Building & Grounds Expense	6,956.18	10,000.00	-3,043.82	69.6%
6520 · Boat	0.00	2,000.00	-2,000.00	0.0%
6530 · Truck	1,192.85	1,000.00	192.85	119.3%
6541 · Dredging Equipment Maintenance	194.49	5,000.00	-4,805.51	3.9%
6542 · Equipment Rental	0.00	5,000.00	-5,000.00	0.0%
6560 · Water Testing	11,773.97	12,000.00	-226.03	98.1%
6570 · Lake Weed Treatment	37,367.70	50,000.00	-12,632.30	74.7%
6590 · Contingency Funds 10%	0.00	10,000.00	-10,000.00	0.0%
6630 · Spillway Repairs	18,250.00	40,000.00	-21,750.00	45.6%
6661 · Disposal Site Preparation	1,165.00	20,000.00	-18,835.00	5.8%
6680 · Other Services and Charges	0.00	2,500.00	-2,500.00	0.0%
6681 · Fireworks	20,000.00	11,000.00	9,000.00	181.8%
6690 · Office Equipment	0.00	1,000.00	-1,000.00	0.0%
6700 · Computer Equipment	269.98	1,500.00	-1,230.02	18.0%
6755 · Wetland Planting	16,246.40	20,000.00	-3,753.60	81.2%

LAKE LEMON CONSERVANCY
Profit & Loss Budget vs. Actual
January through August 2026

Cash Basis

	Jan - Aug 26	Budget	\$ Over Budget	% of Budget
6770 · LLCD Pick-up Truck	37,999.00	45,000.00	-7,001.00	84.4%
6790 · Bond Repayment - SedimentMgmt	39,950.00	79,600.00	-39,650.00	50.2%
Total Expense	655,929.02	1,086,143.00	-430,213.98	60.4%
Net Income	355,682.71	195,199.00	160,483.71	182.2%

LAKE LEMON CONSERVANCY

Profit & Loss Prev Year Comparison

January through August 2026

Cash Basis

	Jan - Aug 26	Jan - Aug 25	\$ Change	% Change
Income				
2393 · Brown Co - Cumulative Conserv	12,465.04	11,833.67	631.37	5.3%
2394 · Monroe Co - Cumulative Conserv	30,876.43	31,035.51	-159.08	-0.5%
4000 · Watercraft Permits	145,737.00	134,442.00	11,295.00	8.4%
4010 · Launch Fees	26,238.00	22,653.00	3,585.00	15.8%
4015 · Wakeboard Fee	9,840.00	8,200.00	1,640.00	20.0%
4020 · Marina & Club Fees	17,310.00	16,503.00	807.00	4.9%
4030 · Sublease & Access Fees	48,440.00	43,955.26	4,484.74	10.2%
4040 · Property Tax - Brown Co.	71,039.33	68,363.48	2,675.85	3.9%
4045 · SBT Hydraulic Assessment-BC	71,039.32	68,363.48	2,675.84	3.9%
4050 · Property Tax -Monroe Co.	175,967.42	179,293.14	-3,325.72	-1.9%
4055 · SBT Hydraulic Assessment-MC	175,967.42	179,293.14	-3,325.72	-1.9%
4060 · Interest	30,749.93	11,325.90	19,424.03	171.5%
4070 · Grants & Donations	63,085.93	4,545.20	58,540.73	1,288.0%
4080 · Fishing Tournament	1,320.00	1,980.00	-660.00	-33.3%
4090 · Park Reservations	7,625.00	5,240.00	2,385.00	45.5%
4095 · Special Events	20,876.56	26,004.95	-5,128.39	-19.7%
4100 · Park Admission Fees	90,996.00	83,294.00	7,702.00	9.3%
4105 · Park Annual Pass	10,880.00	6,545.00	4,335.00	66.2%
4120 · Other Income	1,158.35	39,511.19	-38,352.84	-97.1%
Total Income	1,011,611.73	942,381.92	69,229.81	7.4%
Expense				
2001 · Park Capital Improvement Fund	159,081.95	0.00	159,081.95	100.0%
6000 · Manager	57,146.18	54,400.00	2,746.18	5.1%
6001 · Operations Supervisor	37,038.45	40,538.54	-3,500.09	-8.6%
6010 · FICA	11,223.91	10,223.81	1,000.10	9.8%
6020 · State Unemployment Tax	228.07	200.05	28.02	14.0%
6025 · Merchant Fees	679.36	569.34	110.02	19.3%
6030 · Retirement	14,941.06	13,481.34	1,459.72	10.8%
6040 · Health Insurance	13,005.70	11,210.45	1,795.25	16.0%
6060 · Dental Insurance	285.12	249.34	35.78	14.4%
6070 · Gate Attendant	22,089.43	17,151.30	4,938.13	28.8%
6080 · Seasonal Labor	21,080.80	19,260.80	1,820.00	9.5%
6100 · Lake Patrol	9,050.00	5,867.50	3,182.50	54.2%
6120 · Season & Launch Permits	1,957.25	2,152.25	-195.00	-9.1%
6130 · Daily Permits	706.26	0.00	706.26	100.0%
6150 · Checks	354.93	0.00	354.93	100.0%
6160 · Printer, Copier & Computer Supp	437.78	534.55	-96.77	-18.1%
6170 · Miscellaneous-Other	40.00	850.89	-810.89	-95.3%
6180 · Postage	284.50	438.00	-153.50	-35.1%
6190 · General Business Supplies	704.54	615.94	88.60	14.4%
6200 · Regular Gas	3,662.00	5,662.72	-2,000.72	-35.3%
6210 · Diesel	105.86	0.00	105.86	100.0%
6220 · Janitorial Supplies	2,705.30	1,762.14	943.16	53.5%
6230 · Medical Supplies	29.94	307.97	-278.03	-90.3%
6240 · Building & Grounds	6,474.12	3,723.77	2,750.35	73.9%
6250 · Boat/Weed Harvester/Truck	110.24	79.31	30.93	39.0%
6251 · Dredging Supplies	2,019.65	0.00	2,019.65	100.0%
6260 · Uniforms	451.20	507.75	-56.55	-11.1%
6280 · Radio/Communication Equipment	131.96	0.00	131.96	100.0%
6290 · Signs & Nautical Markers	7,031.98	7,417.71	-385.73	-5.2%
6300 · Accounting Services	4,350.00	3,500.00	850.00	24.3%
6310 · Grass	7,240.00	7,240.00	0.00	0.0%
6315 · Office Cleaning Service	1,245.00	720.00	525.00	72.9%
6320 · Attorney	1,044.50	921.00	123.50	13.4%
6330 · Consulting Engineer	0.00	14,509.35	-14,509.35	-100.0%
6340 · State Board Accounts Audit	0.00	6,144.95	-6,144.95	-100.0%
6345 · Professional Development	420.00	697.89	-277.89	-39.8%
6370 · Phone, LDT, Pager, E-Mail	2,840.50	3,820.00	-979.50	-25.6%
6390 · Hotel	298.00	716.00	-418.00	-58.4%
6400 · Meals	155.53	0.00	155.53	100.0%
6410 · Subscriptions	1,780.71	1,570.66	210.05	13.4%
6430 · Ads	116.58	714.88	-598.30	-83.7%
6440 · Other	569.21	626.71	-57.50	-9.2%

LAKE LEMON CONSERVANCY

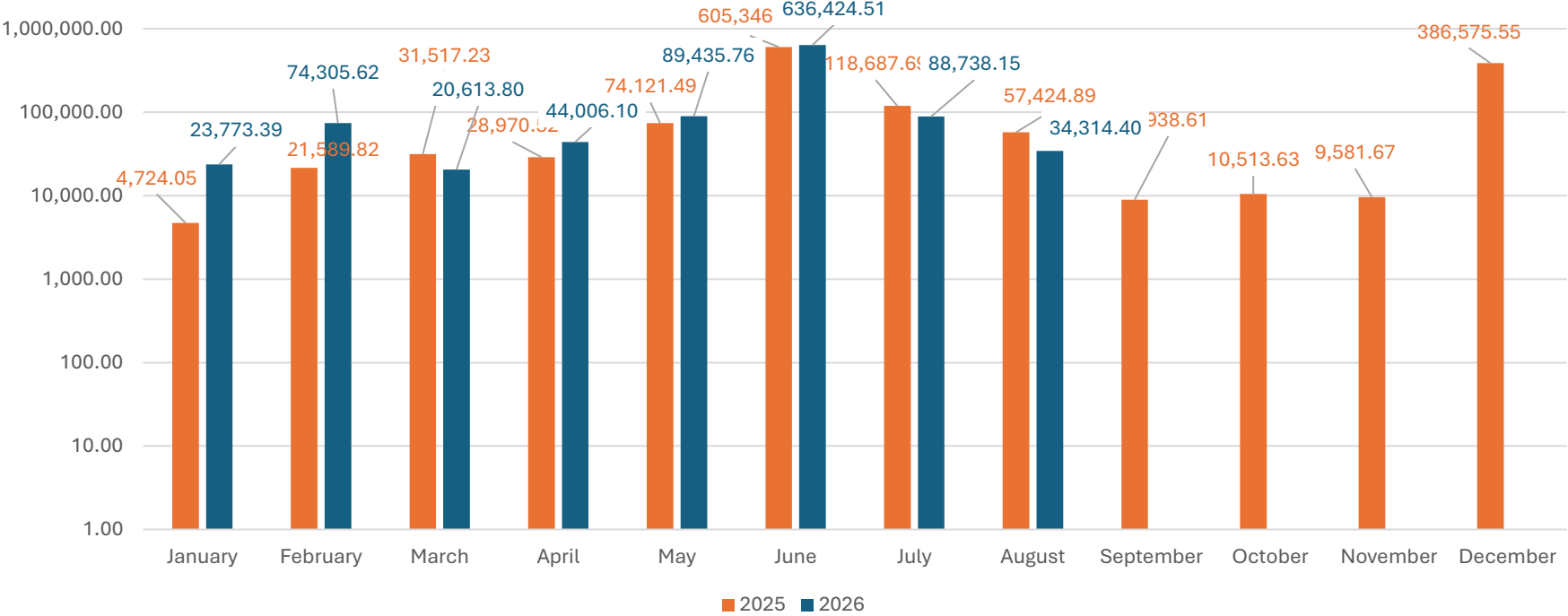
Profit & Loss Prev Year Comparison

Cash Basis

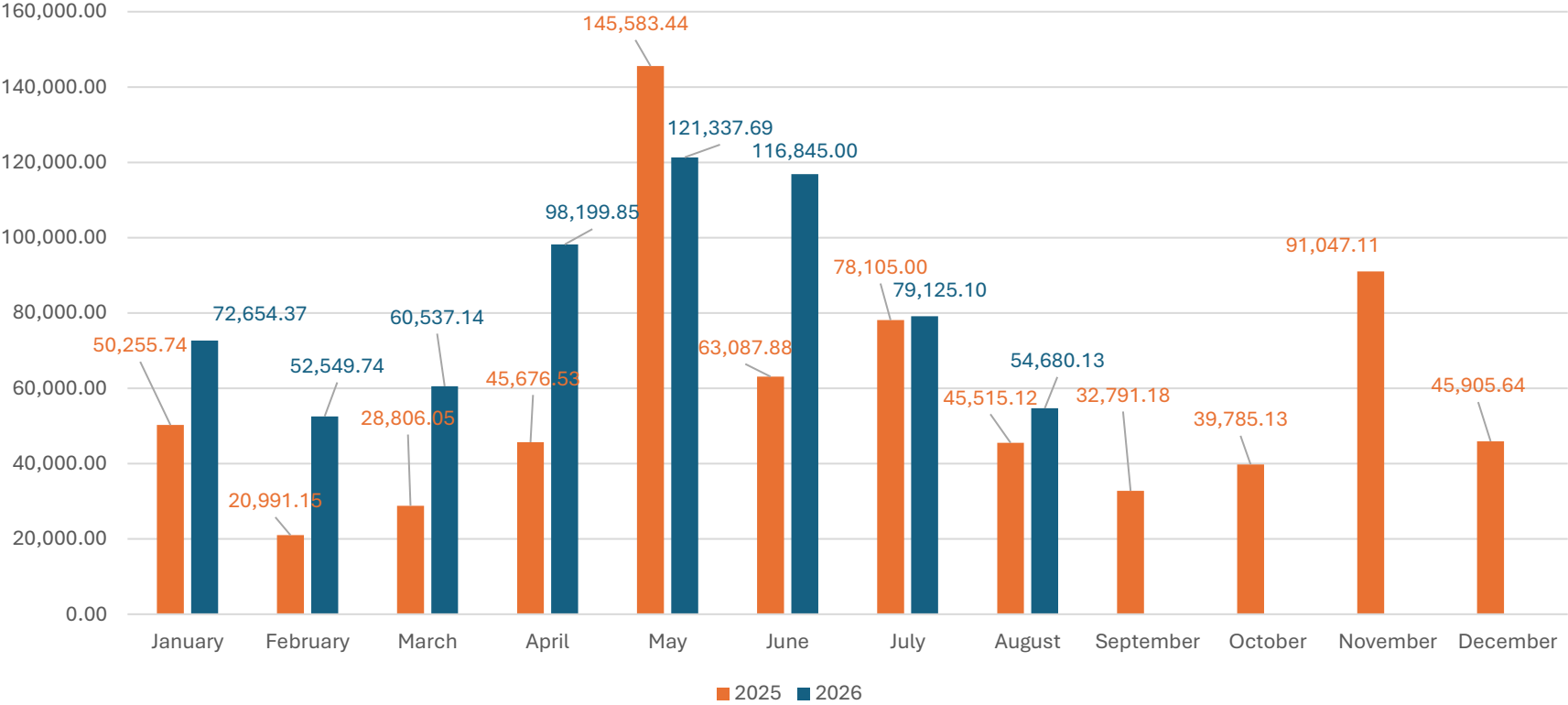
January through August 2026

	Jan - Aug 26	Jan - Aug 25	\$ Change	% Change
6441 · Event Planning	4,613.61	10,283.40	-5,669.79	-55.1%
6450 · Insurance	52,137.83	48,256.70	3,881.13	8.0%
6460 · Electric	5,520.00	3,836.45	1,683.55	43.9%
6470 · Water	1,115.27	912.49	202.78	22.2%
6480 · Trash	1,477.17	1,704.57	-227.40	-13.3%
6490 · Port-O-Lets	1,502.00	1,492.00	10.00	0.7%
6500 · Pump Holding Tank	5,080.00	1,040.00	4,040.00	388.5%
6510 · Building & Grounds Expense	6,956.18	9,089.64	-2,133.46	-23.5%
6520 · Boat	0.00	15.72	-15.72	-100.0%
6530 · Truck	1,192.85	0.00	1,192.85	100.0%
6540 · Sluice Gate Inspection	0.00	8,750.00	-8,750.00	-100.0%
6541 · Dredging Equipment Maintenance	194.49	22,904.84	-22,710.35	-99.2%
6560 · Water Testing	11,773.97	11,099.92	674.05	6.1%
6570 · Lake Weed Treatment	37,367.70	17,933.85	19,433.85	108.4%
6620 · Dam/Spillway Inspection	0.00	6,540.00	-6,540.00	-100.0%
6630 · Spillway Repairs	18,250.00	359.17	17,890.83	4,981.2%
6661 · Disposal Site Preparation	1,165.00	175.00	990.00	565.7%
6681 · Fireworks	20,000.00	10,500.00	9,500.00	90.5%
6700 · Computer Equipment	269.98	1,994.99	-1,725.01	-86.5%
6740 · Work Boat (Pontoon)	0.00	4,900.00	-4,900.00	-100.0%
6755 · Wetland Planting	16,246.40	37,295.44	-21,049.04	-56.4%
6770 · LLCD Pick-up Truck	37,999.00	0.00	37,999.00	100.0%
6790 · Bond Repayment - SedimentMgmt	39,950.00	10,550.00	29,400.00	278.7%
Total Expense	655,929.02	448,021.09	207,907.93	46.4%
Net Income	355,682.71	494,360.83	-138,678.12	-28.1%

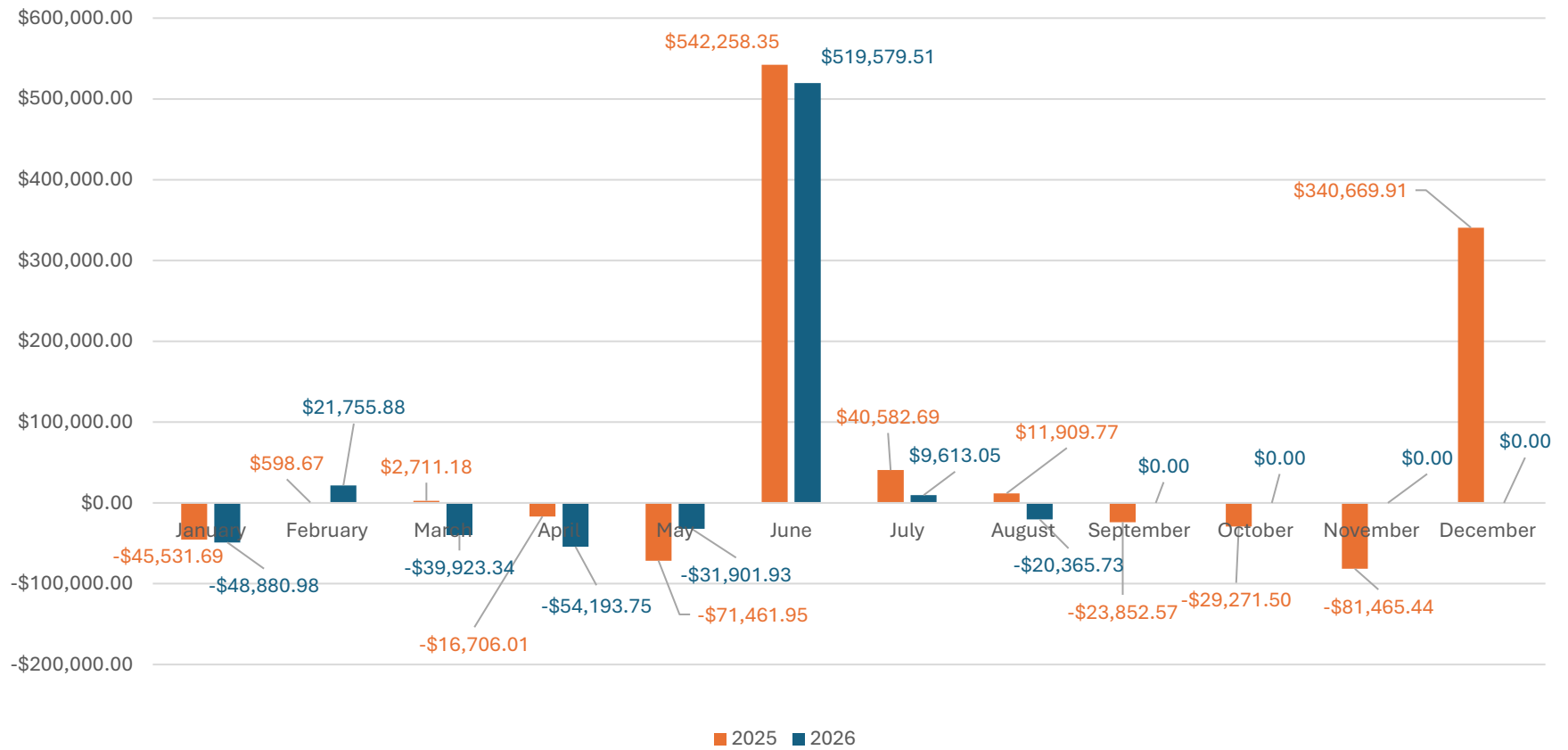
Previous Year Income Comparison



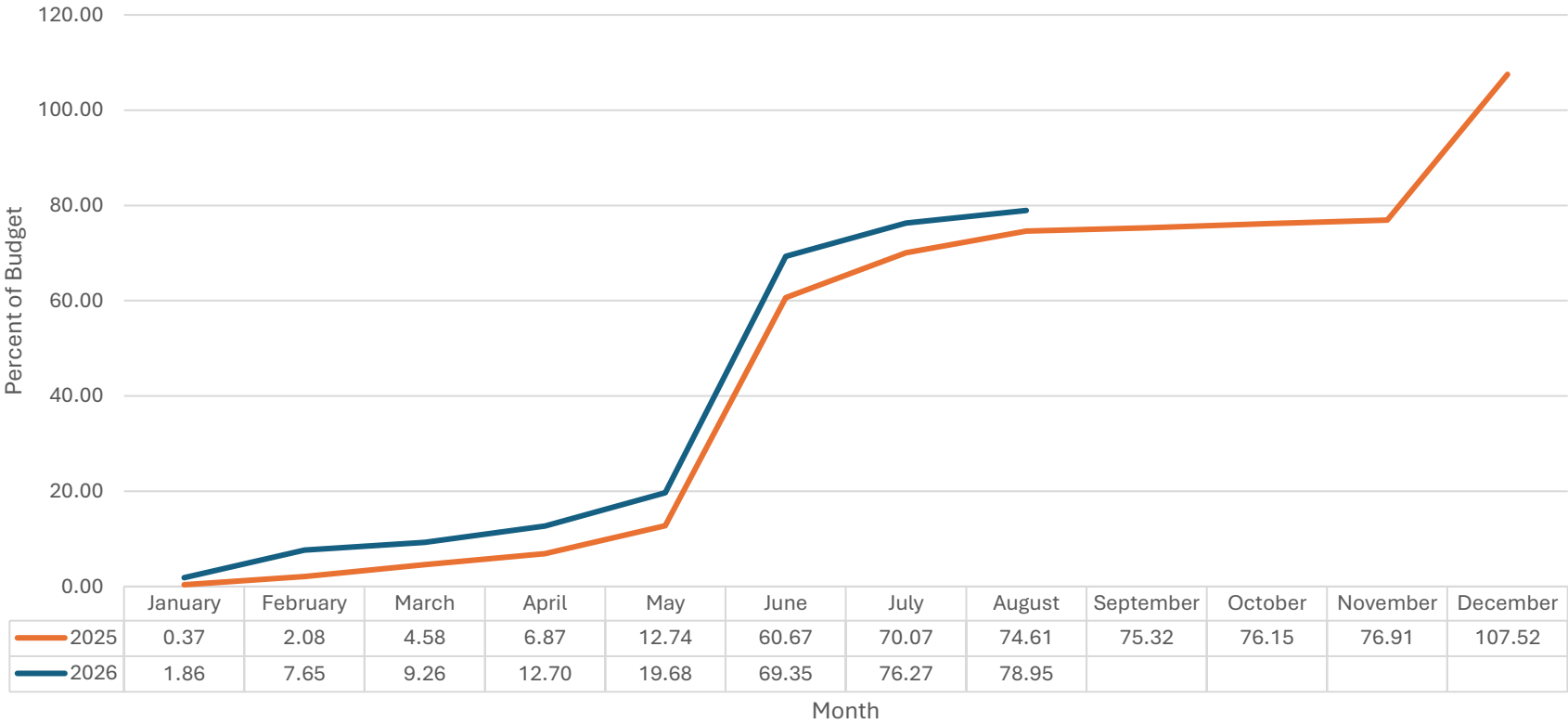
Previous Year Expense Comparison



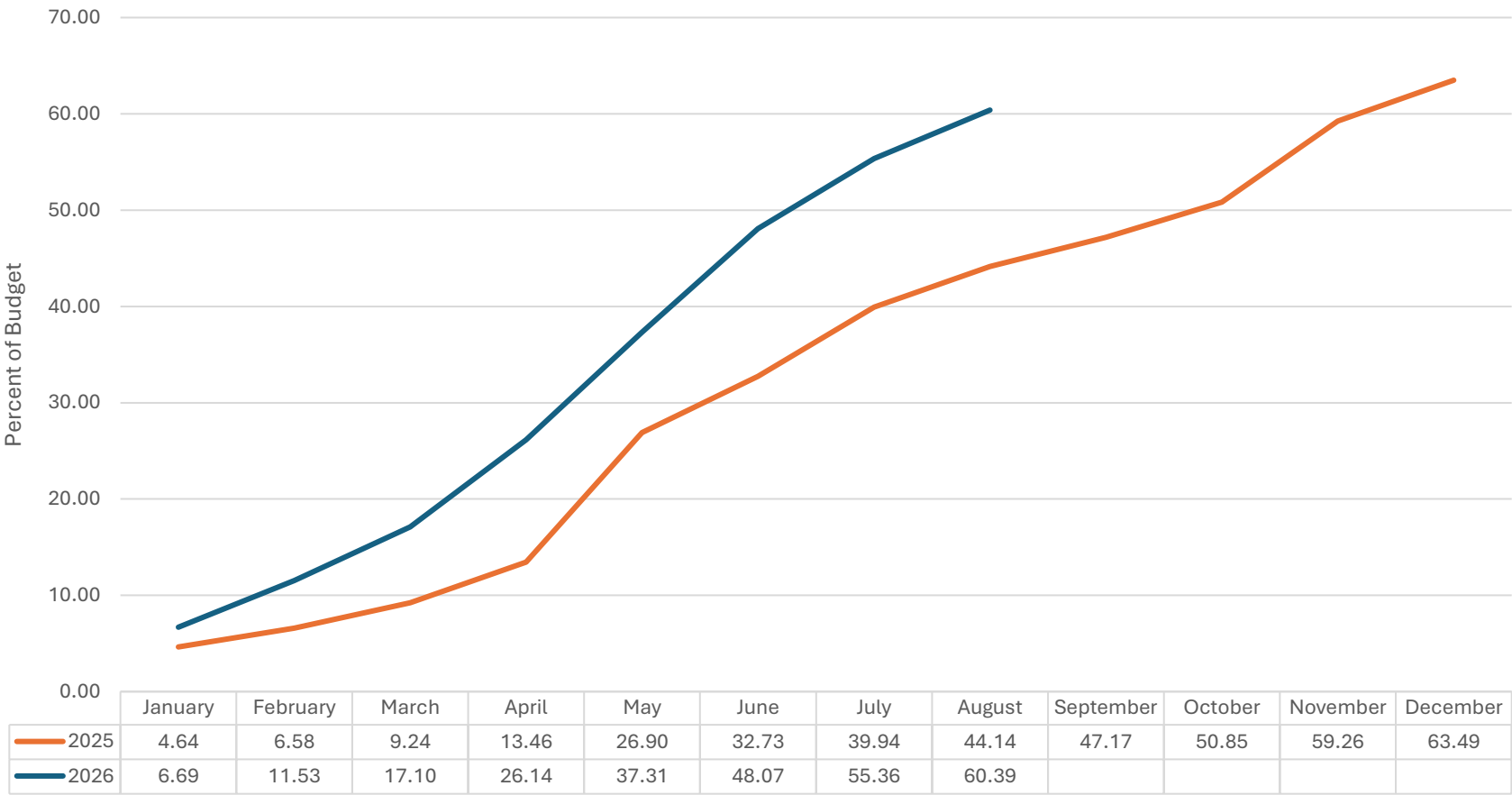
Previous Year Net Income Comparison



Percentage of Budgeted Revenue



Percentage of Budgeted Expenditures



Month

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09/10/26

LAKE LEMON CONSERVANCY

Reconciliation Detail

1000 - Peoples State Bank - General, Period Ending 08/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						100,000.00
Cleared Transactions						
Checks and Payments - 17 items						
Check	07/30/2026	6348	FLEX PAC, INC.	X	-557.37	-557.37
Check	07/30/2026	6347	B & B WATER CORP	X	-199.24	-756.61
Check	08/03/2026	6349	KOENING EQUIPM...	X	-71.85	-828.46
Check	08/05/2026	6352	KLEINDORFER HA...	X	-261.08	-1,089.54
Check	08/05/2026	6351	LOWE'S COMPANI...	X	-21.77	-1,111.31
Check	08/10/2026	6354	N. ANDERSON EX...	X	-1,810.00	-2,921.31
Check	08/10/2026	6353	BAUGH FINE PRINT	X	-219.83	-3,141.14
Check	08/10/2026	6355	INTERSTATE BATT...	X	-144.00	-3,285.14
Check	08/13/2026	6356	WATKINS ACCOUN...	X	-1,100.00	-4,385.14
Check	08/13/2026	6358	IZZY'S RENTAL	X	-188.50	-4,573.64
Check	08/16/2026	6360	HALL SIGNS	X	-269.44	-4,843.08
Check	08/17/2026	6359	GOE INTERNATIO...	X	-18,250.00	-23,093.08
Check	08/20/2026	6362	RUMPKE OF INDIA...	X	-39.82	-23,132.90
General Journal	08/31/2026			X	-35,049.15	-58,182.05
General Journal	08/31/2026			X	-18,106.67	-76,288.72
General Journal	08/31/2026			X	-8,896.52	-85,185.24
Check	08/31/2026	ACH	VISA	X	-2,111.19	-87,296.43
Total Checks and Payments					-87,296.43	-87,296.43
Deposits and Credits - 22 items						
General Journal	07/30/2026			X	548.00	548.00
General Journal	07/31/2026			X	437.00	985.00
General Journal	07/31/2026			X	14,998.00	15,983.00
General Journal	08/02/2026			X	504.00	16,487.00
General Journal	08/02/2026			X	517.00	17,004.00
General Journal	08/06/2026			X	1,049.00	18,053.00
General Journal	08/06/2026			X	1,101.00	19,154.00
General Journal	08/09/2026			X	2,472.00	21,626.00
General Journal	08/09/2026			X	3,146.00	24,772.00
General Journal	08/13/2026			X	372.00	25,144.00
General Journal	08/13/2026			X	699.00	25,843.00
General Journal	08/16/2026			X	842.00	26,685.00
General Journal	08/16/2026			X	1,298.00	27,983.00
General Journal	08/20/2026			X	348.00	28,331.00
General Journal	08/20/2026			X	1,243.00	29,574.00
General Journal	08/23/2026			X	1,525.00	31,099.00
General Journal	08/23/2026			X	1,684.00	32,783.00
General Journal	08/25/2026			X	10,191.00	42,974.00
General Journal	08/27/2026			X	312.00	43,286.00
General Journal	08/27/2026			X	952.00	44,238.00

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LAKE LEMON CONSERVANCY

Reconciliation Detail

1000 · Peoples State Bank - General, Period Ending 08/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
General Journal	08/30/2026			X	1,468.00	45,706.00
General Journal	08/31/2026			X	41,590.43	87,296.43
Total Deposits and Credits					87,296.43	87,296.43
Total Cleared Transactions					0.00	0.00
Cleared Balance					0.00	100,000.00
Uncleared Transactions						
Checks and Payments - 13 items						
Check	06/11/2026	6321	AFFORDABLE SEP...		-400.00	-400.00
Check	06/24/2026	6326	AFFORDABLE SEP...		-600.00	-1,000.00
Check	07/02/2026	6331	AFFORDABLE SEP...		-750.00	-1,750.00
Check	07/16/2026	6341	AFFORDABLE SEP...		-400.00	-2,150.00
Check	07/28/2026	6346	AFFORDABLE SEP...		-400.00	-2,550.00
Check	08/03/2026	6350	AFFORDABLE SEP...		-350.00	-2,900.00
Check	08/13/2026	6357	AFFORDABLE SEP...		-300.00	-3,200.00
Check	08/18/2026	6361	HARRIS SERVICES		-225.00	-3,425.00
Check	08/20/2026	6363	AFFORDABLE SEP...		-300.00	-3,725.00
Check	08/31/2026	6366	PAGANELLI LAW G...		-560.00	-4,285.00
Check	08/31/2026	6367	AFFORDABLE SEP...		-280.00	-4,565.00
Check	08/31/2026	6364	BAUGH FINE PRINT		-230.00	-4,795.00
Check	08/31/2026	6365	B & B WATER CORP		-118.59	-4,913.59
Total Checks and Payments					-4,913.59	-4,913.59
Deposits and Credits - 3 items						
General Journal	08/30/2026				2,232.00	2,232.00
General Journal	08/31/2026				84.00	2,316.00
General Journal	08/31/2026				228.00	2,544.00
Total Deposits and Credits					2,544.00	2,544.00
Total Uncleared Transactions					-2,369.59	-2,369.59
Register Balance as of 08/31/2026					-2,369.59	97,630.41
New Transactions						
Checks and Payments - 5 items						
Check	09/10/2026	6371	FIRST INSURANCE...		-3,811.00	-3,811.00
Check	09/10/2026	6369	LOWE'S COMPANI...		-450.25	-4,261.25
Check	09/10/2026	6370	PAGANELLI LAW G...		-316.84	-4,578.09
Check	09/10/2026	6372	AFFORDABLE SEP...		-300.00	-4,878.09
Check	09/10/2026	6368	IZZY'S RENTAL		-188.50	-5,066.59
Total Checks and Payments					-5,066.59	-5,066.59

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LAKE LEMON CONSERVANCY
Reconciliation Detail
1000 · Peoples State Bank - General, Period Ending 08/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
Deposits and Credits - 4 items						
General Journal	09/03/2026				540.00	540.00
General Journal	09/03/2026				656.00	1,196.00
General Journal	09/07/2026				3,355.00	4,551.00
General Journal	09/07/2026				3,783.00	8,334.00
Total Deposits and Credits					8,334.00	8,334.00
Total New Transactions					3,267.41	3,267.41
Ending Balance					897.82	100,897.82

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09/10/26

LAKE LEMON CONSERVANCY
Reconciliation Summary
1050 · Savings Account, Period Ending 08/31/2026

	Aug 31, 26	
Beginning Balance		612,168.54
Cleared Transactions		
Checks and Payments - 1 item	-41,590.43	
Deposits and Credits - 2 items	36,096.57	
Total Cleared Transactions	-5,493.86	
Cleared Balance		606,674.68
Register Balance as of 08/31/2026		606,674.68
Ending Balance		606,674.68

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09/10/26

LAKE LEMON CONSERVANCY
Reconciliation Detail
1050 · Savings Account, Period Ending 08/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						612,168.54
Cleared Transactions						
Checks and Payments - 1 item						
General Journal	08/31/2026			X	-41,590.43	-41,590.43
Total Checks and Payments					-41,590.43	-41,590.43
Deposits and Credits - 2 items						
General Journal	08/31/2026			X	1,047.42	1,047.42
General Journal	08/31/2026			X	35,049.15	36,096.57
Total Deposits and Credits					36,096.57	36,096.57
Total Cleared Transactions					-5,493.86	-5,493.86
Cleared Balance					-5,493.86	606,674.68
Register Balance as of 08/31/2026					-5,493.86	606,674.68
Ending Balance					-5,493.86	606,674.68

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LAKE LEMON CONSERVANCY
Reconciliation Summary
1080 · Construction Account, Period Ending 08/31/2026

	<u>Aug 31, 26</u>
Beginning Balance	292,040.68
Cleared Balance	292,040.68
Register Balance as of 08/31/2026	292,040.68
Ending Balance	292,040.68

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LAKE LEMON CONSERVANCY

Reconciliation Detail

1080 · Construction Account, Period Ending 08/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						292,040.68
Cleared Balance						292,040.68
Register Balance as of 08/31/2026						292,040.68
Ending Balance						292,040.68

Lake Lemon Conservancy District
Board Meeting Agenda Item

Presenter	Debra Ladyman, Treasurer
Action Requested	Approval
Item/Subject	August Report of Claims: Approval of Vouchers
Dollar Amount	\$44,957.74
Meeting Date	September 24, 2026
Summary	Report showing check detail and payroll expenditures for August 2026
Staff Recommendation	Approval of August 2026 Report of Claims

Date: September 24th, 2026

ALLOWANCE OF VOUCHERS

Debra Ladyman
Treasurer

(Report of Claims - August 2026)

(IC 5-11-10-2 permits the governing body to sign the Accounts Payable Voucher Register in lieu of signing each claim the governing body is allowing.) We have examined the vouchers listed on the foregoing accounts payable voucher register and payroll journal, consisting of 6 pages, and except for vouchers not allowed as shown on the Register such vouchers are allowed in the total of \$ 44,957.74

Dated this 24th Day of September, 2026

Signature of Governing Board

	Aye	Nay	Abstain
LES WADZINSKI, CHAIRMAN	☐	☐	☐
BRET HUBER, VICE-CHAIR	☐	☐	☐
DEBRA LADYMAN, TREASURER	☐	☐	☐
DAVID CARRICO, Sub-Area I	☐	☐	☐
STEPHEN WERNER, Sub-Area IV	☐	☐	☐
MALCOLM MCCLURE, Sub-Area VI	☐	☐	☐
MIKE BLACKWELL, Sub-Area VII	☐	☐	☐

CERTIFICATION

I certify under the penalties of perjury that the foregoing members of the Lake Lemon Conservancy Board of Directors voted as indicated above at a public meeting on September 24th, 2026.

Les Wadzinski Chairman

Debra Ladyman, Treasurer

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09/10/26

LAKE LEMON CONSERVANCY
Check Detail
August 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	ACH	08/31/2026	VISA		1000 · Peoples Stat...		-2,111.19
				Pole Saw	6240 · Building & Gr...	-489.99	489.99
					6190 · General Busi...	-64.32	64.32
					6370 · Phone, LDT, ...	-444.60	444.60
					6251 · Dredging Sup...	-44.67	44.67
					6480 · Trash	-242.90	242.90
					6410 · Subscriptions	-79.53	79.53
					6460 · Electric	-593.00	593.00
					6160 · Printer, Copie...	-82.90	82.90
					6400 · Meals	-69.28	69.28
TOTAL						-2,111.19	2,111.19
Check	6349	08/03/2026	KOENING EQUIPM...		1000 · Peoples Stat...		-71.85
					6251 · Dredging Sup...	-71.85	71.85
TOTAL						-71.85	71.85
Check	6350	08/03/2026	AFFORDABLE SEP...		1000 · Peoples Stat...		-350.00
					6500 · Pump Holdin...	-350.00	350.00
TOTAL						-350.00	350.00
Check	6351	08/05/2026	LOWE'S COMPANI...		1000 · Peoples Stat...		-21.77
					6441 · Event Planning	-21.77	21.77
TOTAL						-21.77	21.77
Check	6352	08/05/2026	KLEINDORFER HA...		1000 · Peoples Stat...		-261.08
				Chains & Hardware	6290 · Signs & Nauti...	-209.99	209.99
					6240 · Building & Gr...	-51.09	51.09
TOTAL						-261.08	261.08

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LAKE LEMON CONSERVANCY
Check Detail
August 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	6353	08/10/2026	BAUGH FINE PRINT		1000 · Peoples Stat...		-219.83
					6440 · Other	-219.83	219.83
TOTAL						-219.83	219.83
Check	6354	08/10/2026	N. ANDERSON EX...		1000 · Peoples Stat...		-1,810.00
					6310 · Grass	-1,810.00	1,810.00
TOTAL						-1,810.00	1,810.00
Check	6355	08/10/2026	INTERSTATE BATT...		1000 · Peoples Stat...		-144.00
					6251 · Dredging Sup...	-144.00	144.00
TOTAL						-144.00	144.00
Check	6356	08/13/2026	WATKINS ACCOUN...		1000 · Peoples Stat...		-1,100.00
				June & July	6300 · Accounting S...	-550.00	550.00
					6300 · Accounting S...	-550.00	550.00
TOTAL						-1,100.00	1,100.00
Check	6357	08/13/2026	AFFORDABLE SEP...		1000 · Peoples Stat...		-300.00
					6500 · Pump Holdin...	-300.00	300.00
TOTAL						-300.00	300.00
Check	6358	08/13/2026	IZZY'S RENTAL		1000 · Peoples Stat...		-188.50
					6490 · Port-O-Lets	-188.50	188.50
TOTAL						-188.50	188.50
Check	6359	08/17/2026	GOE INTERNATIO...		1000 · Peoples Stat...		-18,250.00
			Sluice Conduit Repair and Inspection		6630 · Spillway Rep...	-18,250.00	18,250.00
TOTAL						-18,250.00	18,250.00

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LAKE LEMON CONSERVANCY
Check Detail
August 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	6360	08/16/2026	HALL SIGNS		1000 · Peoples Stat...		-269.44
					6240 · Building & Gr...	-269.44	269.44
TOTAL						-269.44	269.44
Check	6361	08/18/2026	HARRIS SERVICES		1000 · Peoples Stat...		-225.00
					6315 · Office Cleani...	-225.00	225.00
TOTAL						-225.00	225.00
Check	6362	08/20/2026	RUMPKE OF INDIA...		1000 · Peoples Stat...		-39.82
					6480 · Trash	-39.82	39.82
TOTAL						-39.82	39.82
Check	6363	08/20/2026	AFFORDABLE SEP...		1000 · Peoples Stat...		-300.00
					6500 · Pump Holdin...	-300.00	300.00
TOTAL						-300.00	300.00
Check	6364	08/31/2026	BAUGH FINE PRINT		1000 · Peoples Stat...		-230.00
					6130 · Daily Permits	-230.00	230.00
TOTAL						-230.00	230.00
Check	6365	08/31/2026	B & B WATER CORP		1000 · Peoples Stat...		-118.59
					6470 · Water	-118.59	118.59
TOTAL						-118.59	118.59
Check	6366	08/31/2026	PAGANELLI LAW ...		1000 · Peoples Stat...		-560.00
			Sublease Investigation		6320 · Attorney	-560.00	560.00
TOTAL						-560.00	560.00

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09/10/26

LAKE LEMON CONSERVANCY

Check Detail

August 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	6367	08/31/2026	AFFORDABLE SEP...		1000 · Peoples Stat...		-280.00
					6500 · Pump Holdin...	-280.00	280.00
TOTAL						-280.00	280.00

Total: \$26,851.07

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09/10/26

LAKE LEMON CONSERVANCY DISTRICT

Payroll Summary

August 2026

	Casey, Adam W			CHEN, CALEB Y			CHITWOOD, EVELYN E			CONNER, CHRISTOPHER L		
	Hours	Rate	Aug 26	Hours	Rate	Aug 26	Hours	Rate	Aug 26	Hours	Rate	Aug 26
Employee Wages, Taxes and Adjustm...												
Gross Pay												
Health Stipend - 6040			0.00			0.00			0.00			0.00
Salary-6000			7,569.24			0.00			0.00			0.00
Salary-6001			0.00			0.00			0.00			5,192.30
Reg. Pay-6070			0.00	104.25	13.50	1,407.38	86.5	13.50	1,167.76			0.00
Reg. Pay-6080			0.00			0.00			0.00			0.00
Reg. Pay-6100			0.00			0.00			0.00			0.00
Total Gross Pay			7,569.24	104.25		1,407.38	86.5		1,167.76			5,192.30
Deductions from Gross Pay												
Emp HSA			0.00			0.00			0.00			0.00
Health Insurance			-454.94			0.00			0.00			0.00
Insurance			0.00			0.00			0.00			0.00
Retirement			-403.38			0.00			0.00			-135.00
Total Deductions from Gross Pay			-858.32			0.00			0.00			-135.00
Adjusted Gross Pay			6,710.92	104.25		1,407.38	86.5		1,167.76			5,057.30
Taxes Withheld												
Federal Withholding			-620.00			-79.00			-54.00			-608.00
Medicare Employee			-103.15			-20.40			-16.94			-75.29
Social Security Employee			-441.09			-87.26			-72.41			-321.92
IN - Withholding			-197.98			-41.52			-34.45			-149.20
Brown Co			0.00			0.00			0.00			-127.62
LAKE CO			0.00			-21.11			0.00			0.00
Medicare Employee Addl Tax			0.00			0.00			0.00			0.00
Monroe Co.			-143.62			0.00			-24.99			0.00
Total Taxes Withheld			-1,505.84			-249.29			-202.79			-1,282.03
Net Pay			<u>5,205.08</u>	<u>104.25</u>		<u>1,158.09</u>	<u>86.5</u>		<u>964.97</u>			<u>3,775.27</u>
Employer Taxes and Contributions												
Federal Unemployment			0.00			8.44			7.01			0.00
Medicare Company			103.15			20.40			16.94			75.29
Social Security Company			441.09			87.26			72.41			321.92
IN - Unemployment Company			0.00			7.04			5.84			0.00
Total Employer Taxes and Contributio...			<u>544.24</u>			<u>123.14</u>			<u>102.20</u>			<u>397.21</u>

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09/10/26

LAKE LEMON CONSERVANCY DISTRICT
Payroll Summary
August 2026

	SEACAT, TAYLOR N			TOTAL		
	Hours	Rate	Aug 26	Hours	Rate	Aug 26
Employee Wages, Taxes and Adjustm...						
Gross Pay						
Health Stipend - 6040			0.00			225.00
Salary-6000			0.00			7,569.24
Salary-6001			0.00			5,192.30
Reg. Pay-6070	65.5	13.50	884.26	420.25		5,673.41
Reg. Pay-6080			0.00	136.00		2,828.80
Reg. Pay-6100			0.00	126.50		2,530.00
Total Gross Pay	65.5		884.26	682.75		24,018.75
Deductions from Gross Pay						
Emp HSA			0.00			0.00
Health Insurance			0.00			-454.94
Insurance			0.00			0.00
Retirement			0.00			-538.38
Total Deductions from Gross Pay			0.00			-993.32
Adjusted Gross Pay	65.5		884.26	682.75		23,025.43
Taxes Withheld						
Federal Withholding			-25.00			-1,946.00
Medicare Employee			-12.82			-341.66
Social Security Employee			-54.83			-1,460.97
IN - Withholding			-26.09			-670.20
Brown Co			-22.31			-149.93
LAKE CO			0.00			-21.11
Medicare Employee Addl Tax			0.00			0.00
Monroe Co.			0.00			-328.89
Total Taxes Withheld			-141.05			-4,918.76
Net Pay	65.5		743.21	682.75		18,106.67
Employer Taxes and Contributions						
Federal Unemployment			5.30			36.92
Medicare Company			12.82			341.66
Social Security Company			54.83			1,460.97
IN - Unemployment Company			4.42			41.02
Total Employer Taxes and Contributio...			77.37			1,880.57

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09/10/26

LAKE LEMON CONSERVANCY DISTRICT

Payroll Summary

August 2026

	KOMODA, NATASHA H			LANE, NICHOLAS			LAUTENBACH, TIMOTHY N			RICKETTS, EWAN		
	Hours	Rate	Aug 26	Hours	Rate	Aug 26	Hours	Rate	Aug 26	Hours	Rate	Aug 26
Employee Wages, Taxes and Adjustm...												
Gross Pay												
Health Stipend - 6040			225.00			0.00			0.00			0.00
Salary-6000			0.00			0.00			0.00			0.00
Salary-6001			0.00			0.00			0.00			0.00
Reg. Pay-6070			0.00			0.00	64.5	13.50	870.75	99.5	13.50	1,343.26
Reg. Pay-6080	136	20.80	2,828.80			0.00			0.00			0.00
Reg.Pay-6100			0.00	126.5	20.00	2,530.00			0.00			0.00
Total Gross Pay	136		3,053.80	126.5		2,530.00	64.5		870.75	99.5		1,343.26
Deductions from Gross Pay												
Emp HSA			0.00			0.00			0.00			0.00
Health Insurance			0.00			0.00			0.00			0.00
Insurance			0.00			0.00			0.00			0.00
Retirement			0.00			0.00			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00			0.00			0.00
Adjusted Gross Pay	136		3,053.80	126.5		2,530.00	64.5		870.75	99.5		1,343.26
Taxes Withheld												
Federal Withholding			-238.00			-216.00			-30.00			-76.00
Medicare Employee			-44.28			-36.69			-12.62			-19.47
Social Security Employee			-189.34			-156.86			-53.98			-83.28
IN - Withholding			-85.55			-72.37			-25.69			-37.35
Brown Co			0.00			0.00			0.00			0.00
LAKE CO			0.00			0.00			0.00			0.00
Medicare Employee Addl Tax			0.00			0.00			0.00			0.00
Monroe Co.			-62.06			-52.49			-18.63			-27.10
Total Taxes Withheld			-619.23			-534.41			-140.92			-243.20
Net Pay	136		2,434.57	126.5		1,995.59	64.5		729.83	99.5		1,100.06
Employer Taxes and Contributions												
Federal Unemployment			0.00			2.88			5.23			8.06
Medicare Company			44.28			36.69			12.62			19.47
Social Security Company			189.34			156.86			53.98			83.28
IN - Unemployment Company			0.00			12.65			4.35			6.72
Total Employer Taxes and Contributio...			233.62			209.08			76.18			117.53

Lake Lemon Conservancy District

Board Meeting Agenda Item

Presenter	Adam Casey, District Manager
Action Requested	Review
Item/Subject	Public Hearing: 2027 Proposed Budget
Dollar Amount	N/A
Meeting Date	September 24 th , 2026
Summary	2027 Proposed Budget & Fee Schedule Public Hearing
Staff Recommendation	N/A

NOTICE TO TAXPAYERS

The **Notice to Taxpayers** is available online at www.budgetnotices.in.gov or by calling (888) 739-9826.

Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **7599 N. Tunnel Rd., Unionville IN 47468**.

Notice is hereby given to taxpayers of **LAKE LEMON CONSERVANCY DISTRICT, MONROE COUNTY**, Indiana that the proper officers of **LAKE LEMON CONSERVANCY DISTRICT** will conduct a public hearing on the year **2027** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **LAKE LEMON CONSERVANCY DISTRICT** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **LAKE LEMON CONSERVANCY DISTRICT** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **LAKE LEMON CONSERVANCY DISTRICT** will meet to adopt the following budget:

Public Hearing Date	Thursday, September 24, 2026	Adoption Meeting Date	Thursday, October 22, 2026
Public Hearing Time	6:00 PM	Adoption Meeting Time	6:00 PM
Public Hearing Location	600 E Miller Dr, Bloomington, IN 47401	Adoption Meeting Location	600 E Miller Dr, Bloomington, IN 47401

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy	6 Levy Percentage Difference Column 3 /Column 5
0101 - GENERAL	\$761,665	\$850,000	\$0	\$849,901	0.01%
2393 - CUMULATIVE CONSERVANCY	\$10,000	\$74,592	\$0	\$74,592	0.00%
Totals	\$771,665	\$924,592	\$0	\$924,493	

Year: 2027 County: Monroe Unit: 0055-LAKE LEMON CONSERVANCY DISTRICT

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Advertised	Adopted
0101-GENERAL	0000 - No Department	Personal Services	Salaries and Wages	6000	Manager	\$90,000	\$90,000
0101-GENERAL	0000 - No Department	Personal Services	Salaries and Wages	6001	Park Operations Supervisor	\$60,250	\$60,250
0101-GENERAL	0000 - No Department	Personal Services	Salaries and Wages	6070	Gate Park Attendants	\$24,700	\$24,700
0101-GENERAL	0000 - No Department	Personal Services	Salaries and Wages	6100	Parks & Watercraft Seasonal Worker	\$11,040	\$11,040
0101-GENERAL	0000 - No Department	Personal Services	Salaries and Wages	6002	Administrative Services & Community Engagement	\$48,000	\$48,000
0101-GENERAL	0000 - No Department	Personal Services	Salaries and Wages	6090	Summer Intern	\$6,000	\$6,000
0101-GENERAL	0000 - No Department	Personal Services	Employee Benefits	6010	FICA (7.65% all Staff)	\$18,250	\$18,250
0101-GENERAL	0000 - No Department	Personal Services	Employee Benefits	6020	SUTA (1.236% to 9.5 k all Staff)	\$1,000	\$1,000
0101-GENERAL	0000 - No Department	Personal Services	Employee Benefits	6030	PERF (14.2%all +3%manager)	\$30,975	\$30,975
0101-GENERAL	0000 - No Department	Personal Services	Employee Benefits	6040	Health Insurance	\$24,000	\$24,000
0101-GENERAL	0000 - No Department	Personal Services	Employee Benefits	6050	Life Insurance	\$400	\$400
0101-GENERAL	0000 - No Department	Supplies	Office Supplies	6025	Merchant Fees	\$1,200	\$1,200
0101-GENERAL	0000 - No Department	Supplies	Office Supplies	6120	Season and Launch Permits	\$2,300	\$2,300
0101-GENERAL	0000 - No Department	Supplies	Office Supplies	6130	Daily Permits	\$450	\$450
0101-GENERAL	0000 - No Department	Supplies	Office Supplies	6140	Receipt/Ticket Books	\$250	\$250
0101-GENERAL	0000 - No Department	Supplies	Office Supplies	6150	Checks	\$300	\$300
0101-GENERAL	0000 - No Department	Supplies	Office Supplies	6160	Printer, Copier, Computer	\$600	\$600
0101-GENERAL	0000 - No Department	Supplies	Office Supplies	6170	Miscellaneous /Other	\$600	\$600
0101-GENERAL	0000 - No Department	Supplies	Office Supplies	6180	Postage	\$600	\$600
0101-GENERAL	0000 - No Department	Supplies	Office Supplies	6190	General Business Supplies	\$1,200	\$1,200

0101-GENERAL	0000 - No Department	Supplies	Operating Supplies	6200	Regular Gas	\$8,500	\$8,500
0101-GENERAL	0000 - No Department	Supplies	Operating Supplies	6210	Diesel, Oil, Grease	\$750	\$750
0101-GENERAL	0000 - No Department	Supplies	Operating Supplies	6220	Janitorial	\$2,500	\$2,500
0101-GENERAL	0000 - No Department	Supplies	Operating Supplies	6230	Medical	\$500	\$500
0101-GENERAL	0000 - No Department	Supplies	Repair and Maintenance Supplies	6240	Buildings & Grounds	\$8,000	\$8,000
0101-GENERAL	0000 - No Department	Supplies	Repair and Maintenance Supplies	6250	Boats, Trucks	\$1,500	\$1,500
0101-GENERAL	0000 - No Department	Supplies	Repair and Maintenance Supplies	6251	Equipment Supplies	\$2,000	\$2,000
0101-GENERAL	0000 - No Department	Supplies	Repair and Maintenance Supplies	6252	RipRap/Erosion Control	\$20,000	\$20,000
0101-GENERAL	0000 - No Department	Supplies	Other Supplies	6260	Uniforms	\$600	\$600
0101-GENERAL	0000 - No Department	Supplies	Other Supplies	6280	Radios	\$400	\$400
0101-GENERAL	0000 - No Department	Supplies	Other Supplies	6290	Signs/Nautical Markers	\$8,000	\$8,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Professional Services	6300	Accounting services	\$6,600	\$6,600
0101-GENERAL	0000 - No Department	Other Services and Charges	Professional Services	6310	Grass Mowing	\$12,000	\$12,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Professional Services	6315	Office Cleaning Service	\$2,500	\$2,500
0101-GENERAL	0000 - No Department	Other Services and Charges	Professional Services	6320	Attorney	\$3,000	\$3,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Professional Services	6330	Consulting Engineers	\$10,000	\$10,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Professional Services	6340	SBOA AUDIT	\$6,500	\$6,500
0101-GENERAL	0000 - No Department	Other Services and Charges	Professional Services	6345	Professional Development	\$700	\$700
0101-GENERAL	0000 - No Department	Other Services and Charges	Professional Services	6350	Other Professional/secretarial services	\$1,000	\$1,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Professional Services	6325	Fish Management Survey	\$6,200	\$6,200
0101-GENERAL	0000 - No Department	Other Services and Charges	Communication and Transportation	6370	Phone, LDT, Email, etc	\$5,500	\$5,500
0101-GENERAL	0000 - No Department	Other Services and Charges	Communication and Transportation	6380	Travel	\$0	\$0
0101-GENERAL	0000 - No Department	Other Services and Charges	Communication and Transportation	6390	Hotels	\$800	\$800
0101-GENERAL	0000 - No Department	Other Services and Charges	Communication and Transportation	6400	Meals	\$500	\$500

0101-GENERAL	0000 - No Department	Other Services and Charges	Communication and Transportation	6410	Subscriptions/ Memberships	\$2,400	\$2,400
0101-GENERAL	0000 - No Department	Other Services and Charges	Printing and Advertising	6430	ADS, Legal Notices	\$500	\$500
0101-GENERAL	0000 - No Department	Other Services and Charges	Printing and Advertising	6440	Other Printing	\$1,200	\$1,200
0101-GENERAL	0000 - No Department	Other Services and Charges	Printing and Advertising	6441	Event Support	\$5,000	\$5,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Insurance	6450	Insurance	\$66,000	\$66,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Utility Services	6460	Electricity	\$7,000	\$7,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Utility Services	6470	Water	\$2,500	\$2,500
0101-GENERAL	0000 - No Department	Other Services and Charges	Utility Services	6480	Trash	\$3,000	\$3,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Utility Services	6490	Port-O-Lets	\$3,000	\$3,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Utility Services	6500	Pump Holding Tank	\$4,000	\$4,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Repairs and Maintenance	6510	Buildings & Grounds	\$12,000	\$12,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Repairs and Maintenance	6520	Boats	\$1,000	\$1,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Repairs and Maintenance	6530	Trucks	\$1,000	\$1,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Repairs and Maintenance	6540	Sluice Gate Inspection	\$0	\$0
0101-GENERAL	0000 - No Department	Other Services and Charges	Repairs and Maintenance	6541	Heavy Equipment Repairs	\$5,000	\$5,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Repairs and Maintenance	6542	Equipment Rentals	\$2,500	\$2,500
0101-GENERAL	0000 - No Department	Other Services and Charges	Other Services and Charges	6560	Water Testing	\$13,000	\$13,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Other Services and Charges	6570	Lake Weed Treatment	\$50,000	\$50,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Other Services and Charges	6590	Contingency Fund	\$10,000	\$10,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Other Services and Charges	6620	Dam/Spillway Inspection	\$8,000	\$8,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Other Services and Charges	6630	Dam/Spillway Repairs	\$2,000	\$2,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Other Services and Charges	6661	Disposal Site Preparation	\$20,000	\$20,000
0101-GENERAL	0000 - No Department	Other Services and Charges	Other Services and Charges	6680	Other (Debris Removal)	\$1,500	\$1,500
0101-GENERAL	0000 - No Department	Other Services and Charges	Other Services and Charges	6681	Fireworks	\$12,500	\$12,500
0101-GENERAL	0000 - No Department	Debt Service	Payments on Bonds and Other Debt Principal	6790	Debt Service-Bond Repayment	\$78,400	\$78,400
0101-GENERAL	0000 - No Department	Capital Outlays	Construction	6755	Wetland Planting	\$20,000	\$20,000
0101-GENERAL Total						\$761,665	\$761,665

2393-CUMULATIVE CONSERVANCY IMPROVEMENT	0000 - No Department	Capital Outlays	Buildings	2001	Park Capital Improvements	\$0	\$0
2393-CUMULATIVE CONSERVANCY IMPROVEMENT	0000 - No Department	Capital Outlays	Improvements Other Than Building	2002	Park Recreation Improvements	\$10,000	\$10,000
2393-CUMULATIVE CONSERVANCY IMPROVEMENT Total						\$10,000	\$10,000
UNIT TOTAL						\$771,665	\$771,665

Budget Form 2: Non-Property Tax Revenue Estimates

Year: 2027 County: Monroe Unit: 0055-LAKE LEMON CONSERVANCY DISTRICT

Fund	Revenue Code	Revenue Name	July 1 - December 31, 2026	January 1 - December 31, 2027
0101-GENERAL	R209	Other Licenses and Permits	\$45,375	\$149,000
	R411	Park and Recreation Receipts	\$46,001	\$126,750
	R423	Other Charges for Services, Sales, and Fees	\$25,294	\$104,500
	R902	Earnings on Investments and Deposits	\$1,924	\$25,000
	R904	Proceeds from Borrowing other than Tax Anticipation Warrants	\$0	\$0
	R908	Donations, Gifts, and Bequests	\$0	\$0
	R913	Other Receipts	\$500	\$0
	GENERAL		\$119,094	\$405,250
2393-CUMULATIVE CONSERVANCY IMPROVEMENT	R902	Earnings on Investments and Deposits	\$0	\$0
	CUMULATIVE CONSERVANCY IMPROVEMENT		\$0	\$0
	0055-LAKE LEMON CONSERVANCY DISTRICT		\$119,094	\$405,250

**Lake Lemon Conservancy District
2027 Proposed Fees and Charges**

Annual Boat Permits	2027 ** Resident	2026 ** Resident	2025 ** Resident	2027 Non Resident	2026 Non Resident	2025 Non Resident
All boats with motors 10 HP & larger	\$93.00	\$91.00	\$88.00	\$140.00	\$138.00	\$135.00
All boats with motors less than 10 HP, including rowboats & sailboats	\$62.00	\$62.00	\$60.00	\$100.00	\$98.00	\$95.00
Personal Watercraft	\$185.00	\$180.00	\$175.00	\$230.00	\$226.00	\$220.00
Commercial Guide Boat Fee	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
Daily Boat Permits	2027		2026		2025	
All boats with motors 10 HP and larger	\$16.00		\$16.00		\$15.00	
All boats with motors less than 10 HP, including row boats & sail boats	\$12.00		\$12.00		\$11.00	
Personal Watercraft	\$27.00		\$26.00		\$25.00	
Boat Launch (ramp) Fees – Riddle Point Park	2027		2026		2025	
Daily	\$8.00		\$8.00		\$7.00	
Annual	\$43.00		\$42.00		\$40.00	
Ballast Boat Env. Fee	2027		2026		2025	
Ballast Boat Daily	\$50.00		\$30.00		\$20.00	
Ballast Boat Annual	\$310.00		\$300.00		\$225.00	

*Non-Motorized Canoes, paddleboards, and kayaks are excluded from Boat Permit Fees but are required to pay

launch fees if the ramp is used. Education discount – 50%

**Resident is defined as:

1. Private property owners (Freeholders) within the Conservancy District boundaries.
2. City of Bloomington Utilities (CBU) water company customers, if a copy of CBU water bill is provided at time of annual boat permit purchase.
3. Commercial, not for profit, and educational marina's wet and dry slip renters and members.

Fishing Tournaments	2027	2026	2025
Application Fee Per Tournament	\$110	\$110.00	\$110.00

Sub-Lease Fees	2027	2026	2025
Sublease Agreement Fee (Discount of \$40 if paid by March 1 st)	\$300.00	\$290.00	\$280.00
Commercial Sublease Agreement Fee	\$765.00	\$745.00	\$725.00

Commercial Marina Fees	2027	2026	2025
Annual Fee	\$1,545.00	\$1,500.00	\$1,450.00
Occupied Wet Boat Slips	\$125.00/slip	\$120.00/slip	\$115.00/slip
Occupied PWC Slips	\$62.00/slip	\$60.00/slip	\$58.00/slip
Not for Profit/Educational Yacht & Sailing Club Fees	2027	2026	2025
Annual Fee	\$775.00	\$750.00	\$725.00
Occupied Wet Boat Slips	\$63.00	\$60.00/slip	\$58.00/slip

Riddle Point Park Entrance Fees	2027 (Memorial Day Weekend to Labor Day Weekend, 7 days per week)	2026 (Memorial Day Weekend to Labor Day Weekend, 7 days per week)	2025 (Memorial Day Weekend to Labor Day Weekend, 7 days per week)
Daily Admission Fee	\$12.00/motorized vehicle	\$12.00/motorized vehicle	\$11.00/motorized vehicle
Seasonal Park Admission Fee	\$90.00/motorized vehicle	\$85.00/motorized vehicle	\$85.00/motorized vehicle

Administrative Fees	2027	2026	2025
Public Record Copy Charge	\$0.10/page	\$0.10/page	\$0.10/page

Riddle Point Park Rentals & Special Event Fees	2027	2026	2025
Base Rentals and Event Packages			
On-Lake Special Event	\$2,000/day/event	\$1,800/day/event	\$1,700/day/event
General Special Event Permit* Less than 250 Individuals	\$500/day/event Memorial Day - Labor Day \$750/day/event Labor Day- Memorial Day	\$500/day/event	\$500/day/event
General Special Event Permit 251-500 Individuals	\$750/day/event Memorial Day - Labor Day \$1,000/day/event Labor Day- Memorial Day	—	—
General Special Event Permit 501-1,000 Individuals	\$1,250/day/event Memorial Day - Labor Day \$2,000/day/event Labor Day- Memorial Day	—	—
Full-Day Exclusive Park Rental** Labor Day-Memorial Day	Mon-Fri: \$1,750; Saturday/Sunday: \$2,500	—	—
Shelter Rental or Special Event Add-On	\$225/day	\$200/day	\$200/day
Event Add-Ons and Services			
Pontoon Boat Stage	\$200	—	—
Additional Event Time	\$100/hour	—	—
Prior Day Vendor/Setup Access	\$150	—	—
Park Vendor Fee, Including Food Trucks	\$100/vendor/day	\$50/vendor/day	\$50/vendor/day
Additional Cleanup by LLCD Staff	\$50/hour	—	—
Deposits			
Refundable Event Security Deposit	\$500	—	—
Nonrefundable Reservation Deposit***	25% of rental fee	—	—

*A special Event Permits Reserves a section of the park for a non-LLCD event; Only Riddle Point is eligible for reservation between Memorial Day and Labor Day.

**Only available beginning week after Labor Day through week before Memorial Day; required for event rentals with over 1,000 Individuals.

***Credited toward the total rental fee and is not an additional charge.