

LAKE LEMON CONSERVANCY DISTRICT

Board of Directors Meeting
City of Bloomington Utilities Building
600 E. Miller Drive, Bloomington, IN 47401
April 25, 2024
6:00 p.m.

AGENDA

- I. Call Meeting to Order / Chairman’s Remarks (MK)
- II. Public Comment (MK)
- III. Administrative (AC)
 - A. Approval of March 28, 2024 Board Meeting Minutes
- IV. Treasurer’s Report (DL)
 - A. March Financial Highlights
 - B. Report of Claims for March 2024
- V. Managers’ Report (AC)
 - A. Eclipse Event update
 - B. Operational/ Dredging update
 - C. Capitol Campaign next steps
 - Individual Meetings- Verification of board member participation (SP&AC)
 - D. 2024 winter drawdown discussion
- VI. New Business / Correspondence for Future Agenda (MK)
Next Board Meeting: May 23, 2024
- IX. Adjournment

Lake Lemon Conservancy District
Board Meeting Agenda Item

Presenter	Michael Klitzing, Chairman
Action Requested	Approve
Item/Subject	March 28th, 2024 Board Meeting Minutes
Dollar Amount	N/A
Meeting Date	April 25th, 2024
Summary	Minutes from Board meeting on March 28th, 2024.
Staff Recommendation	Approve the March Board Meeting Minutes.

LAKE LEMON CONSERVANCY DISTRICT

Board of Directors Meeting
City of Bloomington Utilities Building
600 E. Miller Drive, Bloomington, IN 47401
March 28, 2024
6:00 p.m.

BOARD MEMBERS PRESENT: Chairman – Michael Klitzing, Vice Chair – Les Wadzinski, Steve Priddy, Bret Huber, Malcom McClure. **ALSO PRESENT:** Adam Casey, District Manager; Ross Carlson, Operations Supervisor.
ABSENT: Debbie Ladyman, Mike Blackwell.

I. Call Meeting to Order / Chairman’s Remarks (MK)

A. Meeting called to order at 6:00 pm

B. Oath of Office – Sub Area III

KLITZING administers the oath of office to BRET HUBER who ran unopposed for District 3 representative.

C. Recognition and Response to complaints about the 2024 District III Election.

A. KLITZING – Since the last board meeting, we received two complaints that I felt required a legal review, so I want to summarize those now. First was the eligibility of Steve Priddy to serve on the board due to how his house being titled with an LLC. This was reviewed by legal counsel and there was no issue. A legal opinion is submitted to staff for inclusion in the meeting minutes. Second a Freeholder expressed concern over the election of sub-area 5. Again, legal counsel was consulted to review this complaint, their response is likewise submitted for the minutes. A couple key elements, the election procedures were established by the Monroe County Circuit Court in 2003 and include procedures for elections for Board of Directors. The source of the main confusion was the definition of Freeholder and Freehold, and how those impacts voting eligibility. The complete statement can be viewed [here](#).

II. Public Comment (MK)

A. Sura Gail Tala – District 5 – I think we should return to the license plates for the sublease docks like the district had in the 90’s. They attached to the docks much better than the stickers and could be more easily seen.

CASEY – We agree and have been looking into returning to this process. Hopefully we will have these for 2025.

TALA – Recently purchased two trees to plant a Riddle Point Park. Went to a talk on grant the university got to plant trees and the importance of planting trees to combat climate change, would implore the park to plant more trees.

III. Administrative

(AC)

A. Approval of February 22, 2024, Annual Board Meeting Minutes

PRIDDY MOTIONED TO APPROVE FEBRUARY 22ND, 2024 ANNUAL MEETING MINUTES. WADZINSKI SECONDED THE MOTION. ALL MEMBERS “AYES”, HUBER ABSTAIN, THE MOTION CARRIED

B. 2024 Independence Day Fireworks Contract: Approval

CASEY – We have been able to secure July 5th as the show date with a rain date of July 7th. MCCLURE – I do believe we should be thinking of making this event larger, not just in terms of the fireworks but what else we could do that day and weekend?

CASEY – It would be interesting to bring the boat parade back.

HUBER- I was thinking of poking that bear once folks got back to the lake for the summer.

MCCLURE - Dock decorating contest, and the message in a bottle were fun for residents.

CASEY REQUESTS A MOTION TO APPROVE THE 2024 FIREWORKS CONTRACT IN THE AMOUNT OF \$10,000. WADZINSKI MOTIONED TO APPROVE THE 2024 INDEPENDENCE DAY FIREWORKS CONTRACT. PRIDDY SECONDED THE MOTION, ALL OTHER MEMBERS “AYES”, THE MOTION CARRIED.

C. Annual Board Conflict of Interest Policy

CASEY – This is a required document through the state. The Annual Board Conflict of Interest Policy will be sent to all board members to review and sign via Adobe Sign, no action is necessary tonight.

D. 2024 Vegetation Management Extension Agreement

Our Annual agreement with Aquatic Control out of Seymore we have been working with for a long time. This contract is an up to \$50,000 agreement but we typically are well below that number.

WADZINSKI MOTIONED TO APPROVE THE 2024 VEGETATION MANAGEMENT EXTENSION AGREEMENT. PRIDDY SECONDED THE MOTION, ALL OTHER MEMBERS “AYES”, THE MOTION CARRIED.

E. 2024 Mowing Extension Agreement

MCCLURE – There is a clerical error (Date) that needs to be addressed on the agreement.

MCCLURE MOTIONED TO APPROVE THE 2024 MOWING EXTENSION AGREEMENT AS AMENDED. PRIDDY SECONDED THE MOTION, ALL OTHER MEMBERS “AYES”, THE MOTION CARRIED.

IV. Treasurer's Report (DL)

A. February Financial Highlights

CASEY – On the income side we have a couple of big items on there. Our sublease fees really began coming in in February and we are currently 12% over 2023 income, to date, on that. We did have Other Income in the amount of \$33,200. We had placed the old equipment for sale with Butch Evans Equipment sales and did sell both the Komatsu PC300 and the John Deere D4 dozer. Additionally, we had over \$2,000 in interest due to the change in account types the LLC utilizes for cash holdings.

B. Report of Claims for February 2024

PRIDDY MOTIONED APPROVE FEBRUARY 2024 ALLOWANCE OF VOUCHERS. HUBER SECONDED THE MOTION. ALL OTHER MEMBERS "AYES", THE MOTION CARRIED.

C. 2025 Budget Timeline

CASEY- The 2025 Budget process will begin following this meeting with the Budget Committee preparing the budget with its first presentation and public discussion in July. It is recommended that we keep the budget committee the board officers as we have done in the past.

PRIDDY MOTIONED TO APPOINT THE BOARD OFFICERS AS THE BUDGET COMMITTEE. HUBER SECONDED THE MOTION. ALL OTHER MEMBERS "AYES", THE MOTION CARRIED.

V. Managers' Report (AC)

A. Sublease Parcel Applications

1. District I- John Young Rd.- Sean Gillenwater

A recent application for a sublease dock was submitted and it's potential location was presented. There were no concerns at this location.

CASEY – I would recommend a motion to approve the sublease in the location presented and as chosen in the application.

WADZINSKI MOTIONED TO APPROVE THE SUBLEASE DOCK AS APPLIED. MCCLURE SECONDED THE MOTION. ALL OTHER MEMBERS "AYES", THE MOTION CARRIED.

There was discussion on another sublease application that was submitted in District 5. It was not a current action item and has been tabled.

B. Sediment Management Project: Update

Dredge America has been on site in Riddle Point Park fusing pipe for the upcoming dredge season. Photos can be viewed [here](#).

C. Solar Eclipse Event: Update

LLCD staff are busy preparing for the upcoming eclipse event. We have been selling camping reservations as well as day tickets at a steady rate, but by all accounts the weather forecast could be what is the decision maker for many eclipse chasers. So far we have brought in over \$18,000 with this event.

VI. New Business / Correspondence for Future Agenda (MK)

Next Board Meeting: April 25, 2024

KLITZING – at the beginning of the meeting we shared concerns that were submitted to the LLCD and the attorney response to those concerns. With that there are opportunities to help the district and freeholder better understand the process. There are two recommendations I want to make to the board at the April meeting. The first is the creation of an outline in laymen's terms the governance of our elections that can be posted to the website for freeholders to access and better understand how the district elections are held. The second is the creation of a means for all candidates to provide information to freeholders about their platform. Would like to see a resolution to establish means for standardized communication by candidates.

This discussion can be watched [here](#).

IX. Adjournment

PRIDDY MOTIONED TO ADJOURN THE MEETING AT 6:52pm. WADZINSKI SECONDS THE MOTION. THE MOTION CARRIED.

Fwd: Juniper Lake LLC

From : Steven Priddy <spriddy@mymetronet.net>

Wed, Mar 27, 2024 12:47 PM

Subject : Fwd: Juniper Lake LLC

To : spriddy <spriddy@mymetronet.net>

T0: Lake Lemon Board members

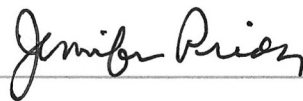
Juniper Lake LLC, on behalf of its associated members, would like to verify that on matters related to the representation Lake LLC., as it related to the Lake Lemon Conservancy District, Steven Priddy shall be the public facing representative. Furthermore, Steven Priddy is chosen to represent Juniper Lake LLC as it relates to its rights and duties as a freeholder of the Lake Lemon Conservancy District.

Respectfully,

Linda J. Priddy

Jennifer A. Priddy

Matthew J. Priddy





116 W. 6th St., Suite 200
P.O. Box 2639
Bloomington, Indiana 47402-2639
TEL: 812.332.6556
FAX: 812.331.4511
angela@carminparker.com

March 26, 2024

Via Email: SubAreal@lakelemon.org

Michael Klitzing
Board Chair, Sub-Area 1
Lake Lemon Conservancy District
7559 N Tunnel Road
Unionville, IN 47468

RE: Review of Director Qualifications
Our File No.: 11820-2

Dear Mr. Klitzing:

You have requested a review of the pertinent provisions of the Conservancy Act as it relates to a director nominee for the Board. I.C. 14-33-5-3 addresses the nomination of Directors after the initial formation of the district, which is covered in IC 14-33-5-1.

Section 1 of the chapter sets out the qualifications, which includes “an officer or nominee of a corporate freeholder of the area of the district for which appointed.” The phrase “corporate freeholder” is not a capitalized or defined term in the statute. Its common meaning, as it appears in other areas of law, is fairly defined on a group of people formed into an entity or association and holding various rights and liabilities together (e.g. corporately), as opposed to a person as an individual. It does not indicate or suggest that the officer or nominee is a shareholder of an actual “Corporation,” which is a capitalized, defined term under the statute (under Title 23 of the Indiana Code).

In the question involving Mr. Priddy’s qualification as a director, Juniper Lake LLC is an Indiana limited liability company that shows its members as Steven Priddy, Linda Priddy, Jennifer Priddy and Matthew Priddy. It clearly indicates that Steven is a member of that LLC. I’m not clear if there was a resolution or other document offered to confirm that Steve is an officer of that entity or would be the “nominee” as the LLC property owner. However, the membership in the LLC would certainly qualify that person as a director candidate, as an officer or nominee of the LLC.

Very truly yours,

A handwritten signature in cursive script that reads 'Angela F. Parker'.

Angela F. Parker
AFP/msm

cc: Adam Casey, LLC Manager – via email
447086 / 11820-2



Committed to Client. Committed to Community.



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March 27, 2024

Via Email: SubAreal@lakelemon.org

Michael Klitzing
Board Chair
Lake Lemon Conservancy District
7559 N Tunnel Road
Unionville, IN 47468

RE: Review of 2024 Elections for Subdistrict-V
Our File No.: 11820-2

Dear Mr. Klitzing:

You requested that I review the 2024 election for Subdistrict-V. I have done so, and I report my findings here.

1. On November 7, 2003, the Monroe Circuit Court entered an Order approving the election procedures for the Lake Lemon Conservancy District. Those procedures included provisions relating to voting for directors and, consistent with the statute, provide that a freeholder is entitled to one vote per freehold. The procedures further set for a specific process for processing absentee ballots.
2. According to the documentation I was provided, a Notice was sent to the freeholders by the LLC office, dated January 2, 2024, announcing that there were two candidates for the SubArea-V director position and providing the other statutory criteria found in IC 14-33 - 5-4. I do not know or have verification that the Notice was published, which is required by statute. There is no statutory or procedural requirement that the LLC provide additional freeholder notices relating to the election, but it appears that the LLC office did send out freeholder notices by email. The notice further provided instructions for obtaining an absentee ballot if the freeholder was unable to attend the district annual meeting. I would note that the Notice states the year 2023 for the annual meeting, but email sent (and subsequent emails) repeated the February 22nd date and I did not see an issue with what I conclude to be a typographical error in the Notice. The date for return of absentee ballots does have the year 2024 stated.
3. The January 23, 2024, email to the freeholders attempt to provide clarification regarding freeholder voting eligibility, which was then revisited in a February 13, 2024, email on the same topic. There could be a bit of confusion between the two

emails in a situation where there is an owner (or joint owner) of two or more parcels of land. Under the Indiana Code section where a District is formed, the statute clearly provides for one freeholder vote even if there are multiple parcels owned by the same owner (or identical co-owners). This is not addressed in the election procedures specifically. I did provide information regarding this topic to Lake manager upon request on February 13, 2024, drawing from the statutory language, defining "freehold" and "freeholder," and also addressing the auditor's tendency to combine tax parcels, which has no bearing on the legal definition of a parcel, or for purposes of defining a freehold. This information was then forwarded to the freeholders via email on February 13, 2024 to clarify voter-determination.

4. The statute requires the appointment of election clerks, which I understand was completed by you, as Board Chair. Those duties are outlined in the statute include certifying and counting the ballots cast and making a report of the results. There are no statutory or procedural requirements of counting the votes aloud in a public forum, which would be unusual in my experience. The relevant statute does not call for this method of counting ballots. I do not have specific information about the handling of ballots at the meeting by the election clerks, but the statutory procedure is very clear about the clerks' duty to verify freeholder status, count ballots and report back to the Board. As I understand the election, this occurred.
5. There are concerns raised by Ms. Eason's email of February 27, 2024 on matters about which I cannot comment. The election procedures and statute only require that the names of the candidates be "noticed," and it does not address disseminating emails addresses or providing a forum for candidate access. That strikes me as a policy discussion and decision the board could consider moving forward if no policy currently exists. There is an allegation that there were votes cast, but not counted. This would be the charge of the election clerks to ensure all qualified ballots were counted. I am unaware of specific information regarding the number of ballots certified and counted by the appointed clerks as against the allegation that ballots were not accounted for properly.
6. The Conservancy Act provides that, after the initial creation of the district, directors shall serve for a four-year term. There is not a corresponding limit on the number of terms of director may serve in the Conservancy Act, however, the election procedures provide that a Director will serve no more than three consecutive elected terms.
7. The election procedures and statute do not dictate when the annual meeting takes place but does state that the election must take place at the annual meeting as ordered by the court. The Order of the Monroe Circuit Court, establishing the District on June 28, 1995, specifically provides that the "conservancy district shall

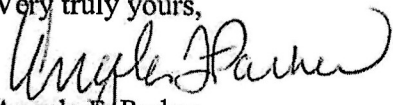
hold its first public meeting at twelve o'clock noon on Wednesday February 7, 1996 and on a date prior to March 1 of every year thereafter." The LLCDC has to comply with the Court order or seek an amendment of it through legal process.

8. The determination of directors is through an election process, as provided by statute. It is not a part of employment practices included in various civil rights laws, both state and federal. Those laws are designed to prevent unlawful discrimination in hiring and employment practices. Those laws do not address the election of representatives in this situation, which is a matter left to the voters.

Subject to the above observations and information available to me, the Notice and election procedures were followed in accordance with the approved court-ordered procedures and relevant statute. LLCDC Manager Adam Casey consulted with me regarding the freeholder/freehold definition to ensure that the information was provided prior to the election. I don't know the precise details on the certification and accounting of ballots, but if the clerks carried out their duties appropriately, then there is no defect in the election that I can determine from the information provided. The Board does not have procedural or statutory authority to order or hold a new election and all elections must be held consistent with the statute and the court-approved procedures, which are specifically delineated.

If you wish to discuss, please feel free to contact me.

Very truly yours,



Angela F. Parker

AFP/msm

Enclosures

cc: Adam Casey, LLCDC Manager

447085 / 11820-2

Lake Lemon Conservancy District
Board Meeting Agenda Item

Presenter	Debbie Ladyman, Treasurer
Action Requested	Review
Item/Subject	March Financial Update
Dollar Amount	N/A
Meeting Date	April 25th, 2024
Summary	Financial reports showing end of March 2024 Balance Sheet, Income, Expense, 2023 comparison, and reconciliation data.
Staff Recommendation	N/A

Lake Lemon Conservancy District

Financial Statement

For Period Ending

March 1, 2024 Through March 31, 2024

(Unaudited)

Watkins Accounting

113 E. 19th Street
Bloomington, IN47408

LAKE LEMON CONSERVANCY

Balance Sheet

As of March 31, 2024

Cash Basis

	<u>Mar 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Peoples State Bank - General	
1001 · Peoples St Bank - Cum. Conserv	
1002 · First Internet Bank	75,883.70
1001 · Peoples St Bank - Cum. Conserv - Other	26,229.02
	<hr/>
Total 1001 · Peoples St Bank - Cum. Conserv	102,112.72
1000 · Peoples State Bank - General - Other	224,314.13
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Total 1000 · Peoples State Bank - General	326,426.85
1010 · Petty Cash	100.00
1020 · Change Fund	200.00
1040 · CD's Cumulative Maint Fund	10,765.10
1050 · Savings Account	886,936.62
1080 · Construction Account	268,007.60
	<hr/>
Total Checking/Savings	1,492,436.17
Total Current Assets	1,492,436.17
Fixed Assets	
1500 · Land @ South Shore Dr	102,755.00
1510 · Trucks	132,761.25
1520 · Other Asset	12,093.11
1550 · Boats	367,250.00
1680 · Other Fixed Assets	123,581.79
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Total Fixed Assets	738,441.15
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TOTAL ASSETS	2,230,877.32
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LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 · FICA & Federal Taxes Payable	2,404.70
2020 · State & Co. Withholding Payable	947.05
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Total Other Current Liabilities	3,351.75
Total Current Liabilities	3,351.75
Long Term Liabilities	
2810 · Bond Payable	1,035,000.00
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Total Long Term Liabilities	1,035,000.00
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Total Liabilities	1,038,351.75
Equity	
3000 · Opening Balance Equity	101,373.66
3040 · General Fund	387,214.77
3060 · Cumulative Maintenance Fund	101,942.92
3200 · Retained Earnings	585,729.20
Net Income	16,265.02
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Total Equity	1,192,525.57
	<hr/>
TOTAL LIABILITIES & EQUITY	2,230,877.32
	<hr/> <hr/>

LAKE LEMON CONSERVANCY

Profit & Loss

March 2024

Cash Basis

	<u>Mar 24</u>
Income	
4000 · Watercraft Permits	10,219.00
4010 · Launch Fees	2,775.00
4030 · Sublease & Access Fees	8,199.91
4060 · Interest	2,044.19
4070 · Grants & Donations	42.00
4080 · Fishing Tournament	200.00
4090 · Park Reservations	570.00
4095 · Special Events	7,156.00
4100 · Park Admission Fees	160.00
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Total Income	31,366.10
Expense	
6000 · Manager	6,153.84
6001 · Operations Supervisor	4,214.74
6010 · FICA	803.66
6025 · Merchant Fees	53.73
6030 · Retirement	1,725.84
6040 · Health Insurance	1,454.38
6070 · Gate Attendant	479.50
6170 · Miscellaneous-Other	5.00
6180 · Postage	136.00
6330 · Consulting Engineer	2,593.75
6345 · Professional Development	320.00
6370 · Phone, LDT, Pager, E-Mail	363.95
6410 · Subscriptions	49.88
6441 · Event Planning	3,567.50
6460 · Electric	635.00
6470 · Water	169.42
6480 · Trash	241.72
6490 · Port-O-Lets	97.25
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Total Expense	23,065.16
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Net Income	8,300.94

LAKE LEMON CONSERVANCY
Profit & Loss Prev Year Comparison
January through March 2024

Cash Basis

	Jan - Mar 24	Jan - Mar 23	\$ Change	% Change
Income				
4000 · Watercraft Permits	10,319.00	2,881.00	7,438.00	258.2%
4010 · Launch Fees	2,775.00	536.03	2,238.97	417.7%
4020 · Marina & Club Fees	1,400.00	1,950.00	-550.00	-28.2%
4030 · Sublease & Access Fees	35,120.17	34,480.34	639.83	1.9%
4060 · Interest	6,959.33	149.61	6,809.72	4,551.7%
4070 · Grants & Donations	58.10	127.75	-69.65	-54.5%
4080 · Fishing Tournament	2,200.00	900.00	1,300.00	144.4%
4090 · Park Reservations	3,260.00	6,958.65	-3,698.65	-53.2%
4095 · Special Events	15,854.00	0.00	15,854.00	100.0%
4100 · Park Admission Fees	160.00	70.00	90.00	128.6%
4120 · Other Income	33,200.00	11,218.00	21,982.00	196.0%
Total Income	111,305.60	59,271.38	52,034.22	87.8%
Expense				
6000 · Manager	18,461.52	18,923.10	-461.58	-2.4%
6001 · Operations Supervisor	13,245.18	14,190.69	-945.51	-6.7%
6010 · FICA	2,424.70	2,551.01	-126.31	-5.0%
6020 · State Unemployment Tax	2.42	22.96	-20.54	-89.5%
6025 · Merchant Fees	260.36	260.34	0.02	0.0%
6030 · Retirement	6,394.41	5,513.75	880.66	16.0%
6040 · Health Insurance	4,363.14	-580.58	4,943.72	851.5%
6070 · Gate Attendant	583.50	60.00	523.50	872.5%
6080 · Seasonal Labor	0.00	2,262.76	-2,262.76	-100.0%
6120 · Season & Launch Permits	1,928.99	2,037.25	-108.26	-5.3%
6160 · Printer, Copier & Computer Supp	0.00	18.00	-18.00	-100.0%
6170 · Miscellaneous-Other	15.00	19.92	-4.92	-24.7%
6180 · Postage	268.00	126.00	142.00	112.7%
6190 · General Business Supplies	71.95	13.31	58.64	440.6%
6200 · Regular Gas	2,706.30	2,006.50	699.80	34.9%
6240 · Building & Grounds	17.63	319.22	-301.59	-94.5%
6250 · Boat/Weed Harvester/Truck	0.00	533.16	-533.16	-100.0%
6251 · Dredging Supplies	0.00	52.90	-52.90	-100.0%
6300 · Accounting Services	1,350.00	1,350.00	0.00	0.0%
6320 · Attorney	0.00	200.00	-200.00	-100.0%
6330 · Consulting Engineer	5,492.50	3,965.00	1,527.50	38.5%
6345 · Professional Development	320.00	0.00	320.00	100.0%
6370 · Phone, LDT, Pager, E-Mail	1,084.35	945.40	138.95	14.7%
6390 · Hotel	0.00	188.16	-188.16	-100.0%
6400 · Meals	0.00	203.55	-203.55	-100.0%
6410 · Subscriptions	149.64	675.88	-526.24	-77.9%
6430 · Ads	226.44	59.53	166.91	280.4%
6440 · Other	166.68	324.00	-157.32	-48.6%
6441 · Event Planning	4,775.48	2,294.30	2,481.18	108.2%
6450 · Insurance	20,348.00	22,779.00	-2,431.00	-10.7%
6460 · Electric	1,644.00	1,619.00	25.00	1.5%

LAKE LEMON CONSERVANCY
Profit & Loss Prev Year Comparison
January through March 2024

Cash Basis

	<u>Jan - Mar 24</u>	<u>Jan - Mar 23</u>	<u>\$ Change</u>	<u>% Change</u>
6470 · Water	358.16	377.90	-19.74	-5.2%
6480 · Trash	307.46	180.09	127.37	70.7%
6490 · Port-O-Lets	291.75	571.50	-279.75	-49.0%
6500 · Pump Holding Tank	0.00	200.00	-200.00	-100.0%
6510 · Building & Grounds Expense	735.00	0.00	735.00	100.0%
6541 · Dredging Equipment Maintenance	543.95	0.00	543.95	100.0%
6560 · Water Testing	5,095.75	0.00	5,095.75	100.0%
6630 · Spillway Repairs	184.20	0.00	184.20	100.0%
6661 · Disposal Site Preparation	384.19	3,429.71	-3,045.52	-88.8%
6700 · Computer Equipment	839.93	608.24	231.69	38.1%
6750 · Sediment Mitigation	0.00	21,797.10	-21,797.10	-100.0%
Total Expense	<u>95,040.58</u>	<u>110,098.65</u>	<u>-15,058.07</u>	<u>-13.7%</u>
Net Income	<u>16,265.02</u>	<u>-50,827.27</u>	<u>67,092.29</u>	<u>132.0%</u>

LAKE LEMON CONSERVANCY
Profit & Loss Budget vs. Actual
January through March 2024

Cash Basis

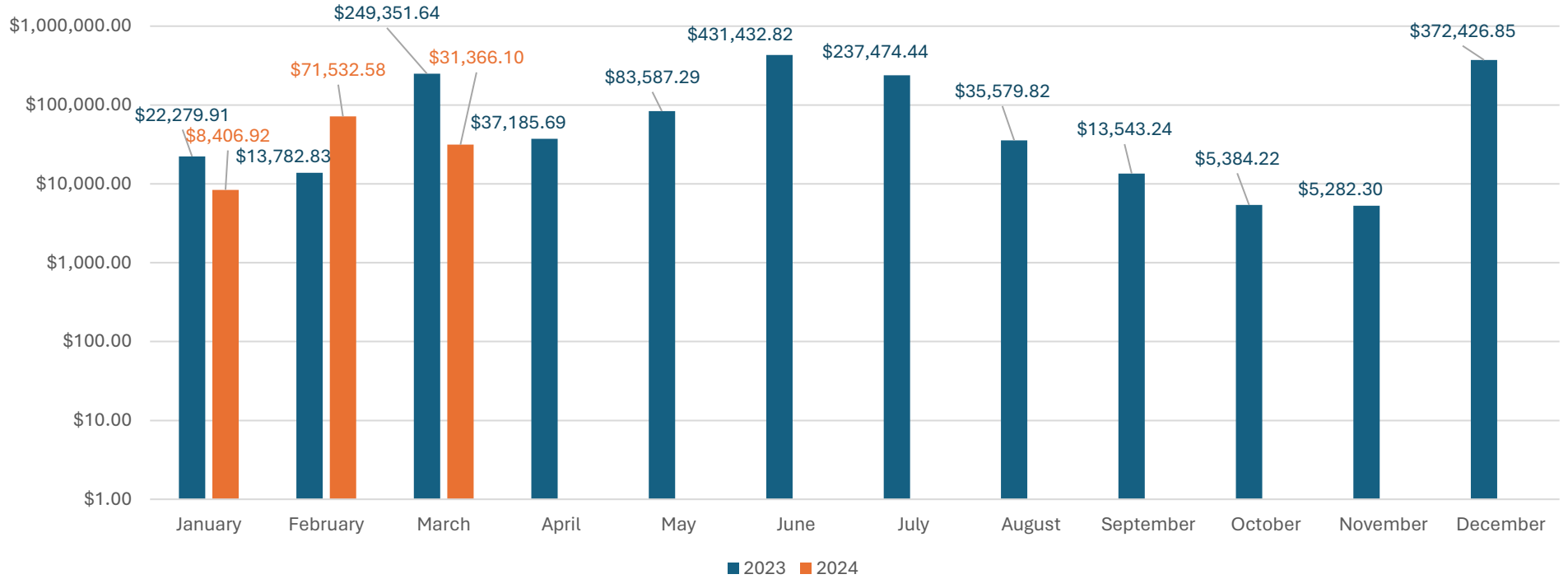
	Jan - Mar 24	Budget	\$ Over Budget	% of Budget
Income				
4000 · Watercraft Permits	10,319.00	140,000.00	-129,681.00	7.4%
4010 · Launch Fees	2,775.00	28,000.00	-25,225.00	9.9%
4015 · Wakeboard Fee	0.00	5,000.00	-5,000.00	0.0%
4020 · Marina & Club Fees	1,400.00	15,000.00	-13,600.00	9.3%
4030 · Sublease & Access Fees	35,120.17	42,000.00	-6,879.83	83.6%
4040 · Property Tax - Brown Co.	0.00	106,250.00	-106,250.00	0.0%
4045 · SBT Hydraulic Assessment-BC	0.00	106,250.00	-106,250.00	0.0%
4050 · Property Tax -Monroe Co.	0.00	318,750.00	-318,750.00	0.0%
4055 · SBT Hydraulic Assessment-MC	0.00	318,750.00	-318,750.00	0.0%
4060 · Interest	6,959.33	250.00	6,709.33	2,783.7%
4070 · Grants & Donations	58.10	12,000.00	-11,941.90	0.5%
4071 · Community Foundation	0.00	0.00	0.00	0.0%
4080 · Fishing Tournament	2,200.00	1,500.00	700.00	146.7%
4090 · Park Reservations	3,260.00	4,000.00	-740.00	81.5%
4095 · Special Events	15,854.00	90,000.00	-74,146.00	17.6%
4100 · Park Admission Fees	160.00	72,000.00	-71,840.00	0.2%
4105 · Park Admission Fees Annual @\$80	0.00	9,000.00	-9,000.00	0.0%
4110 · Concessions	0.00	500.00	-500.00	0.0%
4120 · Other Income	33,200.00	0.00	33,200.00	100.0%
4130 · Dredging/Rip-Rap Income	0.00	0.00	0.00	0.0%
4140 · Dredging Loan Proceeds	0.00	0.00	0.00	0.0%
Total Income	111,305.60	1,269,250.00	-1,157,944.40	8.8%
Expense				
2001 · Park Capital Improvement Fund	0.00	50,000.00	-50,000.00	0.0%
6000 · Manager	18,461.52	80,000.00	-61,538.48	23.1%
6001 · Operations Supervisor	13,245.18	60,000.00	-46,754.82	22.1%
6002 · Equipment Operations Supervisor	0.00	0.00	0.00	0.0%
6010 · FICA	2,424.70	15,600.00	-13,175.30	15.5%
6020 · State Unemployment Tax	2.42	800.00	-797.58	0.3%
6025 · Merchant Fees	260.36	200.00	60.36	130.2%
6030 · Retirement	6,394.41	19,880.00	-13,485.59	32.2%
6040 · Health Insurance	4,363.14	18,000.00	-13,636.86	24.2%
6050 · Life Insurance	0.00	400.00	-400.00	0.0%
6070 · Gate Attendant	583.50	28,262.00	-27,678.50	2.1%
6080 · Seasonal Labor	0.00	24,000.00	-24,000.00	0.0%
6100 · Lake Patrol	0.00	3,000.00	-3,000.00	0.0%
6112 · Dredger (Other)	0.00	5,280.00	-5,280.00	0.0%
6114 · Assistant Dredger (Other)	0.00	3,040.00	-3,040.00	0.0%
6120 · Season & Launch Permits	1,928.99	2,250.00	-321.01	85.7%
6130 · Daily Permits	0.00	300.00	-300.00	0.0%
6140 · Receipt/Tickets Books	0.00	430.00	-430.00	0.0%
6150 · Checks	0.00	430.00	-430.00	0.0%
6160 · Printer, Copier & Computer Supp	0.00	600.00	-600.00	0.0%
6170 · Miscellaneous-Other	15.00	500.00	-485.00	3.0%
6180 · Postage	268.00	600.00	-332.00	44.7%
6185 · Receipt Books	0.00	200.00	-200.00	0.0%
6190 · General Business Supplies	71.95	1,200.00	-1,128.05	6.0%
6200 · Regular Gas	2,706.30	6,500.00	-3,793.70	41.6%
6210 · Diesel	0.00	3,000.00	-3,000.00	0.0%
6220 · Janitorial Supplies	0.00	2,000.00	-2,000.00	0.0%
6240 · Building & Grounds	17.63	6,500.00	-6,482.37	0.3%
6250 · Boat/Weed Harvester/Truck	0.00	1,500.00	-1,500.00	0.0%
6251 · Dredging Supplies	0.00	5,000.00	-5,000.00	0.0%
6252 · Rip Rap/Erosion Control	0.00	10,000.00	-10,000.00	0.0%
6260 · Uniforms	0.00	600.00	-600.00	0.0%
6280 · Radio/Communication Equipment	0.00	1,500.00	-1,500.00	0.0%
6290 · Signs & Nautical Markers	0.00	5,500.00	-5,500.00	0.0%
6300 · Accounting Services	1,350.00	6,000.00	-4,650.00	22.5%
6310 · Grass	0.00	14,000.00	-14,000.00	0.0%
6315 · Office Cleaning Service	0.00	2,000.00	-2,000.00	0.0%
6320 · Attorney	0.00	6,000.00	-6,000.00	0.0%
6330 · Consulting Engineer	5,492.50	30,000.00	-24,507.50	18.3%
6345 · Professional Development	320.00	1,500.00	-1,180.00	21.3%

LAKE LEMON CONSERVANCY
Profit & Loss Budget vs. Actual
January through March 2024

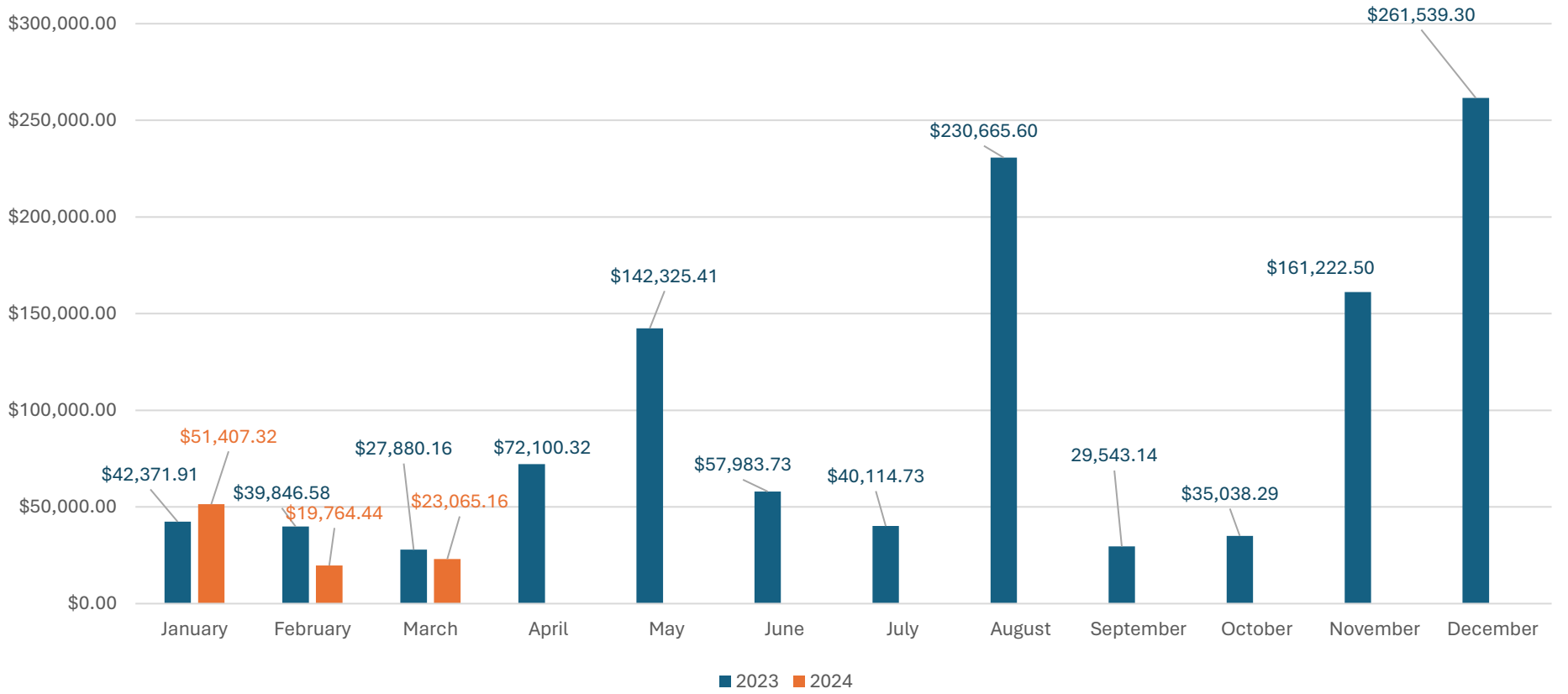
Cash Basis

	Jan - Mar 24	Budget	\$ Over Budget	% of Budget
6350 · Other Prof/Secretarial Service	0.00	1,000.00	-1,000.00	0.0%
6370 · Phone, LDT, Pager, E-Mail	1,084.35	4,500.00	-3,415.65	24.1%
6390 · Hotel	0.00	600.00	-600.00	0.0%
6400 · Meals	0.00	500.00	-500.00	0.0%
6410 · Subscriptions	149.64	2,100.00	-1,950.36	7.1%
6430 · Ads	226.44	250.00	-23.56	90.6%
6440 · Other	166.68	250.00	-83.32	66.7%
6441 · Event Planning	4,775.48	20,000.00	-15,224.52	23.9%
6450 · Insurance	20,348.00	58,000.00	-37,652.00	35.1%
6460 · Electric	1,644.00	6,000.00	-4,356.00	27.4%
6470 · Water	358.16	1,800.00	-1,441.84	19.9%
6480 · Trash	307.46	2,500.00	-2,192.54	12.3%
6490 · Port-O-Lets	291.75	3,000.00	-2,708.25	9.7%
6500 · Pump Holding Tank	0.00	2,000.00	-2,000.00	0.0%
6510 · Building & Grounds Expense	735.00	2,000.00	-1,265.00	36.8%
6520 · Boat	0.00	2,000.00	-2,000.00	0.0%
6530 · Truck	0.00	1,000.00	-1,000.00	0.0%
6541 · Dredging Equipment Maintenance	543.95	5,000.00	-4,456.05	10.9%
6542 · Equipment Rental	0.00	10,000.00	-10,000.00	0.0%
6560 · Water Testing	5,095.75	12,000.00	-6,904.25	42.5%
6570 · Lake Weed Treatment	0.00	50,000.00	-50,000.00	0.0%
6590 · Contingency Funds 10%	0.00	10,000.00	-10,000.00	0.0%
6630 · Spillway Repairs	184.20	1,000.00	-815.80	18.4%
6661 · Disposal Site Preparation	384.19	20,000.00	-19,615.81	1.9%
6680 · Other Services and Charges	0.00	2,000.00	-2,000.00	0.0%
6681 · Fireworks	0.00	10,000.00	-10,000.00	0.0%
6682 · Ramp Repairs	0.00	20,000.00	-20,000.00	0.0%
6700 · Computer Equipment	839.93			
6740 · Work Boat (Pontoon)	0.00	15,000.00	-15,000.00	0.0%
6750 · Sediment Mitigation	0.00	1,000,000.00	-1,000,000.00	0.0%
6790 · Bond Repayment - SedimentMgmt	0.00	82,000.00	-82,000.00	0.0%
Total Expense	95,040.58	1,761,072.00	-1,666,031.42	5.4%
Net Income	16,265.02	-491,822.00	508,087.02	-3.3%

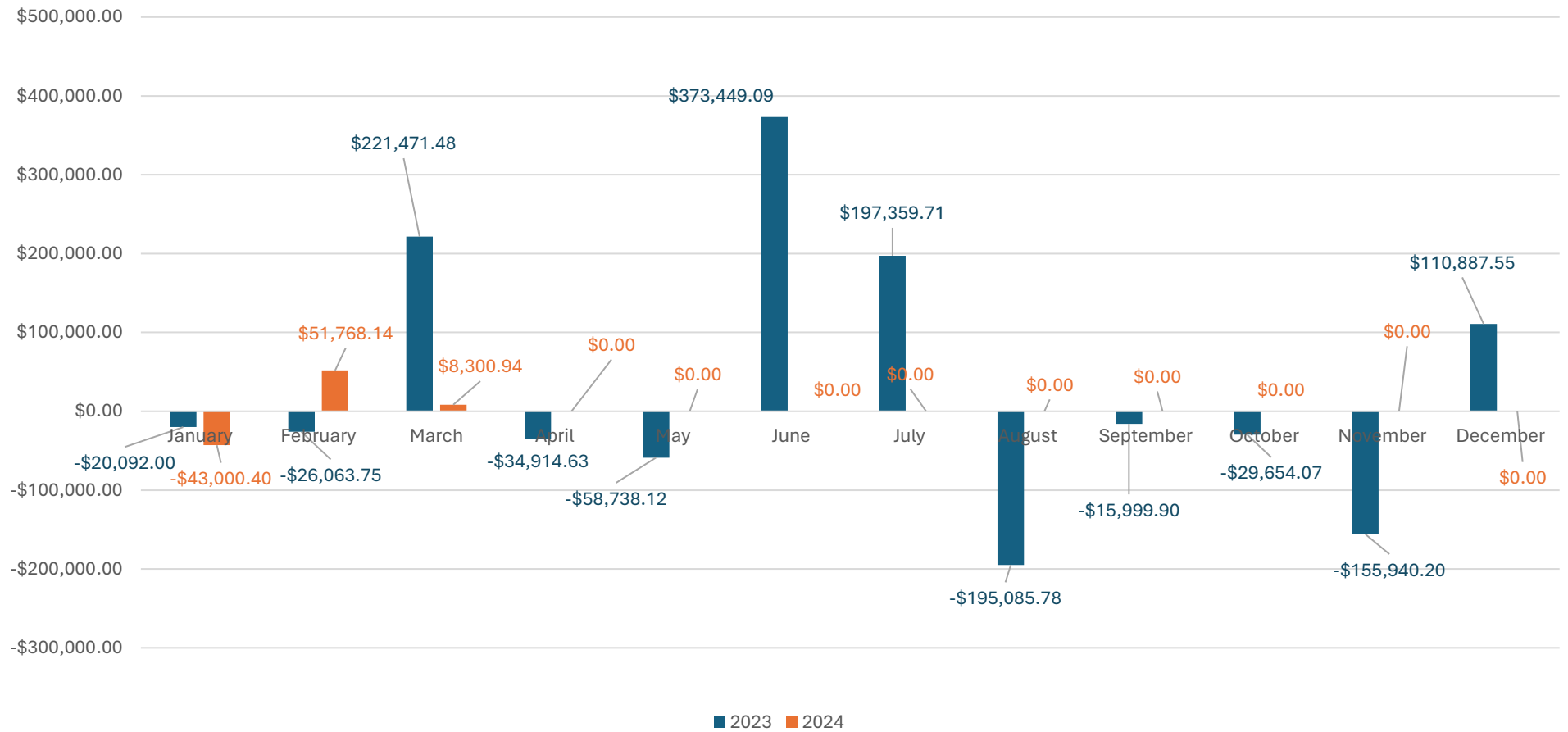
Previous Year Income Comparison



Previous Year Expense Comparison



Previous Year Net Income Comparison



LAKE LEMON CONSERVANCY
Reconciliation Summary
1000 - Peoples State Bank - General, Period Ending 03/31/2024

	<u>Mar 31, 24</u>
Beginning Balance	325,883.70
Cleared Transactions	
Checks and Payments - 11 items	-32,969.94
Deposits and Credits - 19 items	32,969.94
Total Cleared Transactions	<u>0.00</u>
Cleared Balance	<u>325,883.70</u>
Uncleared Transactions	
Checks and Payments - 5 items	-4,828.85
Deposits and Credits - 5 items	5,372.00
Total Uncleared Transactions	<u>543.15</u>
Register Balance as of 03/31/2024	<u>326,426.85</u>
New Transactions	
Checks and Payments - 13 items	-23,396.75
Deposits and Credits - 10 items	26,332.00
Total New Transactions	<u>2,935.25</u>
Ending Balance	<u>329,362.10</u>

LAKE LEMON CONSERVANCY Reconciliation Detail

1000 - Peoples State Bank - General, Period Ending 03/31/2024

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						325,883.70
Cleared Transactions						
Checks and Payments - 11 items						
Check	03/06/2024	5929	CHRISTOPHER B B...	X	-1,446.25	-1,446.25
Check	03/06/2024	5927	B & B WATER CORP	X	-84.71	-1,530.96
Check	03/08/2024	5930	SAWDUSTER PRO...	X	-375.00	-1,905.96
Check	03/15/2024	5932	RUMPKE OF INDIA...	X	-241.72	-2,147.68
Check	03/15/2024	5931	IZZY'S RENTAL	X	-97.25	-2,244.93
Check	03/19/2024	5934	CHRISTOPHER B B...	X	-1,147.50	-3,392.43
Check	03/19/2024	5933	B & B WATER CORP	X	-84.71	-3,477.14
General Journal	03/31/2024			X	-14,637.42	-18,114.56
General Journal	03/31/2024			X	-8,403.79	-26,518.35
General Journal	03/31/2024			X	-6,431.50	-32,949.85
General Journal	03/31/2024			X	-20.09	-32,969.94
Total Checks and Payments					-32,969.94	-32,969.94
Deposits and Credits - 19 items						
General Journal	03/01/2024			X	1,360.00	1,360.00
General Journal	03/01/2024			X	2,720.00	4,080.00
General Journal	03/04/2024			X	230.00	4,310.00
General Journal	03/04/2024			X	1,154.00	5,464.00
General Journal	03/08/2024			X	1,250.00	6,714.00
General Journal	03/08/2024			X	2,240.00	8,954.00
General Journal	03/11/2024			X	710.00	9,664.00
General Journal	03/11/2024			X	823.00	10,487.00
General Journal	03/15/2024			X	941.00	11,428.00
General Journal	03/15/2024			X	3,732.00	15,160.00
General Journal	03/18/2024			X	466.00	15,626.00
General Journal	03/18/2024			X	2,323.00	17,949.00
General Journal	03/22/2024			X	224.00	18,173.00
General Journal	03/22/2024			X	1,301.00	19,474.00
General Journal	03/25/2024			X	186.00	19,660.00
General Journal	03/25/2024			X	1,407.00	21,067.00
General Journal	03/29/2024			X	1,229.00	22,296.00
General Journal	03/29/2024			X	1,728.00	24,024.00
General Journal	03/31/2024			X	8,945.94	32,969.94
Total Deposits and Credits					32,969.94	32,969.94
Total Cleared Transactions					0.00	0.00
Cleared Balance					0.00	325,883.70
Uncleared Transactions						
Checks and Payments - 5 items						
Check	05/04/2020	4980	MONROE CO HEAL...		-75.00	-75.00
Check	08/21/2021	5430	ENGRAVING & STA...		-14.02	-89.02
Check	03/06/2024	5928	INDIANA LAKES M...		-320.00	-409.02
Check	03/19/2024	5935	AMERICAN PAPER...		-3,192.50	-3,601.52
Check	03/31/2024	ACH	VISA		-1,227.33	-4,828.85
Total Checks and Payments					-4,828.85	-4,828.85
Deposits and Credits - 5 items						
General Journal	04/27/2021				18.00	18.00
General Journal	04/21/2022				36.00	54.00
General Journal	03/29/2024				662.00	716.00
General Journal	03/31/2024				1,112.00	1,828.00
General Journal	03/31/2024				3,544.00	5,372.00
Total Deposits and Credits					5,372.00	5,372.00
Total Uncleared Transactions					543.15	543.15
Register Balance as of 03/31/2024					543.15	326,426.85
New Transactions						
Checks and Payments - 13 items						
Check	04/03/2024	5938	YOUNG TRUCKING...		-2,032.50	-2,032.50
Check	04/03/2024	5937	MONROE CO HEAL...		-75.00	-2,107.50
Check	04/03/2024	5936	B & B WATER CORP		-49.03	-2,156.53

LAKE LEMON CONSERVANCY Reconciliation Detail

1000 - Peoples State Bank - General, Period Ending 03/31/2024

Type	Date	Num	Name	Clr	Amount	Balance
Check	04/11/2024	5939	SOUTHERN INDIA...		-43.10	-2,199.63
Check	04/16/2024	5954	FIRST INSURANCE...		-9,262.00	-11,461.63
Check	04/16/2024	5955	FIRST INSURANCE...		-6,989.45	-18,451.08
Check	04/16/2024	5953	B-TECH FIRE & SE...		-1,721.00	-20,172.08
Check	04/16/2024	5952	LOVELAND ELECT...		-880.00	-21,052.08
Check	04/16/2024	5956	IZZY'S RENTAL		-790.00	-21,842.08
Check	04/16/2024	5950	TODD'S SEPTIC SE...		-500.00	-22,342.08
Check	04/16/2024	5958	CARMIN PARKER PC		-500.00	-22,842.08
Check	04/16/2024	5951	RUMPKE OF INDIA...		-457.42	-23,299.50
Check	04/16/2024	5957	IZZY'S RENTAL		-97.25	-23,396.75
Total Checks and Payments					-23,396.75	-23,396.75
Deposits and Credits - 10 items						
General Journal	04/05/2024				1,290.00	1,290.00
General Journal	04/05/2024				4,305.00	5,595.00
General Journal	04/09/2024				2,376.00	7,971.00
General Journal	04/09/2024				13,351.00	21,322.00
General Journal	04/11/2024				952.00	22,274.00
General Journal	04/11/2024				1,015.00	23,289.00
General Journal	04/12/2024				85.00	23,374.00
General Journal	04/12/2024				170.00	23,544.00
General Journal	04/15/2024				1,281.00	24,825.00
General Journal	04/15/2024				1,507.00	26,332.00
Total Deposits and Credits					26,332.00	26,332.00
Total New Transactions					2,935.25	2,935.25
Ending Balance					3,478.40	329,362.10

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04/17/24

LAKE LEMON CONSERVANCY
Reconciliation Summary
1080 · Construction Account, Period Ending 03/31/2024

	<u>Mar 31, 24</u>
Beginning Balance	268,007.60
Cleared Balance	268,007.60
Register Balance as of 03/31/2024	268,007.60
Ending Balance	268,007.60

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04/17/24

LAKE LEMON CONSERVANCY
Reconciliation Summary
1050 · Savings Account, Period Ending 03/31/2024

	<u>Mar 31, 24</u>	
Beginning Balance		879,205.95
Cleared Transactions		
Checks and Payments - 1 item	-8,945.94	
Deposits and Credits - 2 items	16,676.61	
Total Cleared Transactions	<u>7,730.67</u>	
Cleared Balance		<u>886,936.62</u>
Register Balance as of 03/31/2024		886,936.62
Ending Balance		886,936.62

LAKE LEMON CONSERVANCY
Reconciliation Detail
1050 - Savings Account, Period Ending 03/31/2024

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						879,205.95
Cleared Transactions						
Checks and Payments - 1 item						
General Journal	03/31/2024			X	-8,945.94	-8,945.94
Total Checks and Payments					-8,945.94	-8,945.94
Deposits and Credits - 2 items						
General Journal	03/31/2024			X	2,039.19	2,039.19
General Journal	03/31/2024			X	14,637.42	16,676.61
Total Deposits and Credits					16,676.61	16,676.61
Total Cleared Transactions					7,730.67	7,730.67
Cleared Balance					7,730.67	886,936.62
Register Balance as of 03/31/2024					7,730.67	886,936.62
Ending Balance					7,730.67	886,936.62

Lake Lemon Conservancy District
Board Meeting Agenda Item

Presenter	Debbie Ladyman - Treasurer
Action Requested	Approval
Item/Subject	March Report of Claims: Approval of Vouchers
Dollar Amount	\$15,970.76
Meeting Date	April 25th, 2024
Summary	Report showing check detail and payroll expenditures for March 2024
Staff Recommendation	Approval of March 2024 Report of Claims

Date: April 25, 2024

ALLOWANCE OF VOUCHERS

Debra Ladyman
Treasurer

(Report of Claims - March 2024)

(IC 5-11-10-2 permits the governing body to sign the Accounts Payable Voucher Register in lieu of signing each claim the governing body is allowing.) We have examined the vouchers listed on the foregoing accounts payable voucher register and payroll journal, consisting of 4 pages, and except for vouchers not allowed as shown on the Register such vouchers are allowed in the total of \$15,970.76

Dated this 25th Day of April, 2024

Signature of Governing Board

	Aye	Neigh	Abstain
MICHAEL KLITZING, CHAIRMAN	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LES WADZINSKI, VICE-CHAIR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DEBRA LADYMAN, TREASURER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BRET HUBER, Sub-Area III	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
STEVEN PRIDDY, Sub-Area IV	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MALCOLM MCCLURE, Sub-Area VI	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MIKE BLACKWELL, Sub-Area VII	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

CERTIFICATION

I certify under the penalties of perjury that the foregoing members of the Lake Lemon Conservancy Board of Directors voted as indicated above at a public meeting on April 25, 2024.

Michael Klitzing, Chairman

Debra Ladyman, Treasurer

LAKE LEMON CONSERVANCY
Check Detail
March 2024

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	ACH	03/31/2024	VISA		1000 · Peoples Stat...		-1,227.33
				Dental 6040 · Health Insura...		-42.50	42.50
				Stamps 6180 · Postage		-136.00	136.00
				Comcast 6370 · Phone, LDT, ...		-363.95	363.95
				MSFT, ZOOM, ADOBE 6410 · Subscriptions		-49.88	49.88
				SCI REMC 6460 · Electric		-635.00	635.00
TOTAL						-1,227.33	1,227.33
Check	5927	03/06/2024	B & B WATER CORP		1000 · Peoples Stat...		-84.71
				6470 · Water		-84.71	84.71
TOTAL						-84.71	84.71
Check	5928	03/06/2024	INDIANA LAKES M...		1000 · Peoples Stat...		-320.00
			Indiana Lakes Management Society Conference Registrations		6345 · Professional ...	-320.00	320.00
TOTAL						-320.00	320.00
Check	5929	03/06/2024	CHRISTOPHER B ...		1000 · Peoples Stat...		-1,446.25
				Dredging work	6330 · Consulting E...	-1,446.25	1,446.25
TOTAL						-1,446.25	1,446.25
Check	5930	03/08/2024	SAWDUSTER PRO...		1000 · Peoples Stat...		-375.00
				Band Deposit Eclipse event	6441 · Event Planning	-375.00	375.00
TOTAL						-375.00	375.00
Check	5931	03/15/2024	IZZY'S RENTAL		1000 · Peoples Stat...		-97.25
					6490 · Port-O-Lets	-97.25	97.25
TOTAL						-97.25	97.25
Check	5932	03/15/2024	RUMPKE OF INDIA...		1000 · Peoples Stat...		-241.72
					6480 · Trash	-241.72	241.72

LAKE LEMON CONSERVANCY
Check Detail
 March 2024

<u>Type</u>	<u>Num</u>	<u>Date</u>	<u>Name</u>	<u>Item</u>	<u>Account</u>	<u>Paid Amount</u>	<u>Original Amount</u>
TOTAL						-241.72	241.72
Check	5933	03/19/2024	B & B WATER CORP		1000 · Peoples Stat...		-84.71
					6470 · Water	-84.71	84.71
TOTAL						-84.71	84.71
Check	5934	03/19/2024	CHRISTOPHER B ...		1000 · Peoples Stat...		-1,147.50
				Dredge Work	6330 · Consulting E...	-1,147.50	1,147.50
TOTAL						-1,147.50	1,147.50
Check	5935	03/19/2024	AMERICAN PAPER...		1000 · Peoples Stat...		-3,192.50
				Eclipse Glasses	6441 · Event Planning	-3,192.50	3,192.50
TOTAL						-3,192.50	3,192.50

LAKE LEMON CONSERVANCY DISTRICT

Payroll Summary

March 2024

	Behrman, Harlan			Carlson, Ross			Casey, Adam W			PATTERSON, AVERY		
	Hours	Rate	Mar 24	Hours	Rate	Mar 24	Hours	Rate	Mar 24	Hours	Rate	Mar 24
Employee Wages, Taxes and Adjustments												
Gross Pay												
Salary-6000			0.00			0.00			6,923.08			0.00
Salary-6001			0.00			5,230.76			0.00			0.00
Reg. Pay-6070	6	13.00	78.00			0.00			0.00	5.5	13.00	71.50
Total Gross Pay	6		78.00			5,230.76			6,923.08	5.5		71.50
Deductions from Gross Pay												
Emp HSA			0.00			-400.00			-250.00			0.00
Health Insurance			0.00			0.00			-798.02			0.00
Insurance			0.00			0.00			0.00			0.00
Retirement			0.00			-523.08			-415.38			0.00
SALARY ADVANCE 2023			0.00			-400.64			0.00			0.00
Total Deductions from Gross Pay			0.00			-1,323.72			-1,463.40			0.00
Adjusted Gross Pay	6		78.00			3,907.04			5,459.68	5.5		71.50
Taxes Withheld												
Federal Withholding			0.00			-266.00			-500.00			0.00
Medicare Employee			-1.13			-64.23			-85.19			-1.04
Social Security Employee			-4.84			-274.67			-364.25			-4.44
IN - Withholding			-2.38			-114.48			-166.52			-2.18
Medicare Employee Addl Tax			0.00			0.00			0.00			0.00
Monroe Co.			-1.59			-76.38			-111.10			0.00
Morgan Co			0.00			0.00			0.00			-1.94
Total Taxes Withheld			-9.94			-795.76			-1,227.06			-9.60
Net Pay	6		68.06			3,111.28			4,232.62	5.5		61.90
Employer Taxes and Contributions												
Federal Unemployment			0.47			0.00			0.00			0.00
Medicare Company			1.13			64.23			85.19			1.04
Social Security Company			4.84			274.67			364.25			4.44
IN - Unemployment Company			0.39			0.19			0.00			0.36
Total Employer Taxes and Contributions			6.83			339.09			449.44			5.84

LAKE LEMON CONSERVANCY DISTRICT
Payroll Summary
 March 2024

	Schunn, Lily G			TOTAL		
	Hours	Rate	Mar 24	Hours	Rate	Mar 24
Employee Wages, Taxes and Adjustments						
Gross Pay						
Salary-6000			0.00			6,923.08
Salary-6001			0.00			5,230.76
Reg. Pay-6070	16.5	20.00	330.00	28.00		479.50
Total Gross Pay	16.5		330.00	28.00		12,633.34
Deductions from Gross Pay						
Emp HSA			0.00			-650.00
Health Insurance			0.00			-798.02
Insurance			0.00			0.00
Retirement			0.00			-938.46
SALARY ADVANCE 2023			0.00			-400.64
Total Deductions from Gross Pay			0.00			-2,787.12
Adjusted Gross Pay	16.5		330.00	28.00		9,846.22
Taxes Withheld						
Federal Withholding			-10.00			-776.00
Medicare Employee			-4.79			-156.38
Social Security Employee			-20.46			-668.66
IN - Withholding			-8.89			-294.45
Medicare Employee Addl Tax			0.00			0.00
Monroe Co.			-5.93			-195.00
Morgan Co			0.00			-1.94
Total Taxes Withheld			-50.07			-2,092.43
Net Pay	16.5		279.93	28.00		7,753.79
Employer Taxes and Contributions						
Federal Unemployment			0.00			0.47
Medicare Company			4.79			156.38
Social Security Company			20.46			668.66
IN - Unemployment Company			1.65			2.59
Total Employer Taxes and Contributions			26.90			828.10