



Lake Lemon Conservancy District

LAKE LEMON CONSERVANCY DISTRICT

Board of Directors Meeting
Benton Township Senior Citizens Building
January 15, 2014
6:00 p.m.

AGENDA

- I. Call Meeting to Order / Chairman's Remarks (JS)
- II. Approval of December 11, 2013 Board Meeting Minutes (JS)
- III. Treasurer's Report (LE)
 - A. December Financial Highlights
 - B. Report of Claims for December 2013
 - C. 2013 Annual Budget Summary
- IV. Vegetation Control Update: Aquatic Control, Inc. (Nate Long) (BM)
 - A. Review 2013 Vegetation Control Program
 - B. 2014 Vegetation Control Agreement
- V. Dredging Study Group: Update / Recommendations (TT)
- VI. Manager's Report (BM)
 - A. LLCD Board/Staff Email Addresses: Proposal (JVT)
 - B. Mowing Extension Agreement – N. Anderson Lawn Care, LLC.
 - C. Sub-Area III Director Appointment: Update
 - D. DNR LARE Grant Proposals
 - 1. Aquatic Vegetation Management Grant
 - 2. Engineering Feasibility Study Grant (Tentative)
 - 1. Possum Trot Creek Sedimentation Basin/Weir
 - 3. Sediment Depths and Bathymetry Assessment (Tentative)
- VII. Public Comment (JS)
- VIII. New Business / Correspondence for Future Agenda (JS)
 - A. Annual Meeting, Wednesday, February 5, 2014, 6:00 p.m. at the Benton Township Senior Citizens Building
- IX. Adjournment (JS)

**Lake Lemon Conservancy District
Board of Directors Meeting Minutes
Benton Township Senior Center Building
December 11, 2013**

The December 11th, 2013 Board of Directors Meeting of the Lake Lemon Conservancy District was held at the Benton Township Senior Center Building and was called to order by Chairman John Schell at 6:00 P.M.

BOARD MEMBERS PRESENT: John Schell, Pam Dugan, Lance Eberle, Tim Specht, and Tina Thrasher. ALSO PRESENT: Bob Madden, Manager; James Van Tassel, Board Recorder; and LLCD Freeholders (see attached sign-in sheet). ABSENT: Kim Mayer, Director; Dennis Friesel, Director.

I. Opening Comments (Schell)

II. Approval of October 16, 2013 Board Meeting Minutes (Schell)

DUGAN MOTIONED TO APPROVE THE OCTOBER 16, 2013 BOARD MEETING MINUTES. EBERLE SECONDED THE MOTION. ALL “AYE’S”. THE MOTION CARRIED.

III. Treasurer’s Report

- a. October and November Financial Highlights
 - i. See Attached
- b. October and November Report of Claims
 - i. Thrasher asked about the Dredging Supply purchase from Brandeis.
 - 1. Brandeis inspected the Komatsu Excavator’s hydraulic pump.

EBERLE MOTIONED TO APPROVE THE ALLOWANCE OF VOUCHERS FOR OCTOBER AND NOVEMBER 2013. THRASHER SECONDED THE MOTION. ALL “AYE’S”. THE MOTION CARRIED.

- c. Motion to Transfer \$5,000.00 from General Fund Account #6610 and Purchase a 24 Month Cumulative Maintenance Fund Certificate of Deposit
- d. Motion to Renew Certificate of Deposit

THRASHER MOTIONED TO RENEW THE CUMULATIVE MAINTENANCE FUND CD #371025628 FOR 24 MONTHS AND TRANSFER \$5,000.00 FROM

GENERAL FUND ACCOUNT #6610 TO CD #37102568. SCHELL SECONDED THE MOTION. ALL “AYE’S”. THE MOTION CARRIED.

- e. Motion to Transfer Funds within General Fund Budget

EBERLE MOTIONED TO TRANSFER FUNDS WITHIN THE GENERAL FUND BUDGET. DUGAN SECONDED THE MOTION. ALL “AYE’S”. THE MOTION CARRIED.

IV. 2014 Board Meeting Dates Resolution (12-13-05): Discussion Approval (Schell)

- a. Schell asked the Board and Freeholders their opinion on the three shelter house Board Meetings
 - i. Thrasher replied the shelter house meetings are beneficial.
 - ii. Vince Britt, Freeholder VII, commented it is hard to hear in the shelter house.
 - 1. Schell replied the LLCD staff will look into a better acoustic setup.
 - iii. Mike Blackwell, Freeholder VII, commented it is hard to keep order in the shelter house.

SPECHT MOTIONED TO APPROVE THE 2014 BOARD MEETING DATES RESOLUTION 12-13-05. DUGAN SECONDED THE MOTION. ALL “AYE’S”. THE MOTION CARRIED.

V. State of Indiana Conflict of Interest Disclosure Forms (Schell)

- a. John Schell (Schell Marina, LLC)
 - i. Schell provided a COI for his Marina/Club Operations and the Sale of Boat Permits.
- b. Lance Eberle (First Insurance Group, Inc)
 - i. Eberle provided a COI for being the LLCD Insurance Provider.
- c. The Board accepted the disclosure forms.

VI. 2014 Insurance Review: First Insurance Group, Inc (Eberle)

- a. See Attached
- b. 03.4% reduction in premiums from \$40,456.00 to \$39,079.
- c. Bliss McKnight does not cover Dam Failure, but does cover liability for damage downstream.

- i. Most insurance providers do not cover high risk dams.
- d. Eberle will look into insurance coverage for sunken barge recovery.

VII. LLCD Board/Staff Email Addresses: Discussion (Schell)

- a. The LLCD staff will provide a proposal at the January 15, 2014 Board Meeting.

VIII. Manager's Report

- a. Approval of 2014 Agreements
 - i. 2014 Surplus Parcel Sublease Agreement: Freeholders
 - ii. 2014 Commercial Surplus Parcel Agreement: Sands & Sands Properties, LLC
 - iii. 2014 Agreement for the use of Riddle Point Park Property: Boys & Girls Club
 - iv. 2014 Marina/Club Agreement: BYC
 - v. 2014 Marina/Club Agreement: IU Sailing Club
 - vi. 2014 Riddle Point Park Use Agreement: RPRA
 - vii. 2014 IU Rowing Team Agreement
 - viii. 2014 Land Use Agreement: Ken & Edith Clark
 - ix. 2014 Watkins Accounting – Accounting Services Agreement
 - x. 2014 Andrews, Harrell, Mann, Carmin, Parker P.C. – Legal Services Agreement

EBERLE MOTIONED TO APPROVE THE 2014 Surplus Parcel Sublease Agreement: Freeholders; 2014 Commercial Surplus Parcel Agreement: Sands & Sands Properties, LLC; 2014 Agreement for the use of Riddle Point Park Property: Boys & Girls Club; 2014 Marina/Club Agreement: BYC; 2014 Marina/Club Agreement: IU Sailing Club; 2014 Riddle Point Park Use Agreement: RPRA; 2014 IU Rowing Team Agreement; 2014 Land Use Agreement: Ken & Edith Clark; 2014 Watkins Accounting – Accounting Services Agreement; 2014 Andrews, Harrell, Mann, Carmin, Parker P.C. – Legal Services Agreement. DUGAN SECONDED THE MOTION. ALL “AYE’S”. THE MOTION CARRIED.

- xi. 2014 Schell Marina, LLC – Marina/Club Agreement
- xii. 2014 Schell Marina, LLC – Service Agreement, Sale of Boat Permits

SPECHT MOTIONED TO APPROVE THE 2014 SCHELL MARINA, LLC – MARINA/CLUB AGREEMENT AND THE 2014 SCHELL MARINA, LLC – SERVICE AGREEMENT, SALE OF BOAT PERMITS. THRASHER SECONDED THE MOTION. SCHELL RECUSED HIMSELF. FOUR “AYE’S”. THE MOTION CARRIED.

xiii. 2014 First Insurance Group, Inc – Insurance Services Agreement

THRASHER MOTIONED TO APPROVE THE 2014 FIRST INSURANCE GROUP, INC – INSURANCE SERVICES AGREEMENT. DUGAN SECONDED THE MOTION. EBERLE RECUSED HIMSELF. FOUR “AYE’S”. THE MOTION CARRIED.

b. 2014 Board of Directors Election: Update (Madden)

- i. Three directorships were up for election Sub Areas II, III, and VI.
 1. Sue Miller of Sub-Area II was successfully nominated and unopposed and is elected.
 2. Pam Dugan of Sub-Area VI was successfully nominated and unopposed and is re-elected.
 3. No Nominations were received from Sub-Area III. A notice will be sent to all Freeholders in Sub-Area III notifying them of the Board Vacancy.
 - a. At the February 5, 2014 Annual Board Meeting the Board will appoint a Freeholder from Sub-Area III until the next Annual Board Meeting in February 2015.
- ii. Barbara Ritter, Freeholder II, commented having the election in the summer months would provide a better opportunity for more candidates.
 1. The Indiana Conservancy Act states the elections are to be held prior to March 1st.

c. LLCD Work Truck Quotes

- i. See attached

SPECHT MOTIONED ALLOW MADDEN AND EBERLE TO COMPLETE THE PURCHASE OF A NEW LLCD WORK TRUCK TO NOT EXCEED \$22,510.00. DUGAN SECONDED THE MOTION. ALL “AYE’S”. THE MOTION CARRIED.

IX. Public Comment

X. New Business / Correspondence for Future Agenda

- a. Thrasher commented the DSG scheduled in November was canceled due to the guest speaker being ill. The DSG meeting will be rescheduled and

will provide recommendations at the subsequent Board of Directors Meeting.

- b. Next Board Meeting: January 15, 2014 at the Benton Township Senior Citizens Building; 6:00 PM

XI. Adjournment

DUGAN MOTIONED TO ADJOURN THE DECEMBER 11, 2013 BOARD OF DIRECTORS MEETING. THRASHER SECONDED THE MOTION. ALL "AYE'S". THE MOTION CARRIED. MEETING ADJOURNED AT 7:15 PM.

RESPECTFULLY SUBMITTED

**JAMES VAN TASSEL
BOARD RECORDER**

LAKE LEMON CONSERVANCY

Financial Statements

For the Period Ending

January 1, 2013 thru December 31, 2013

(UNAUDITED)

**Watkins Accounting
113 E. 19th Street
Bloomington, IN 47408**

LAKE LEMON CONSERVANCY

I have prepared the financial statements for LAKE LEMON CONSERVANCY as of December 31, 2013 on the basis used in the preparation of its federal income tax returns. The tax returns are prepared on the accrual basis when appropriate.

The following are the company's significant accounting policies under this basis:

Income Tax. No provision or liability for income taxes has been included in the financial statements.

Provision for Doubtful Accounts. No provision for doubtful accounts is made. The company follows the practice of charging off all accounts deemed uncollectible directly to expense.

Property and Equipment. Property and equipment, as well as liabilities pertaining thereto, are recorded at cost as determined for income tax purposes.

Shirley Watkins, CPA
January 7, 2014

LAKE LEMON CONSERVANCY
Balance Sheet
As of December 31, 2013

	<u>Dec 31, 13</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 · Peoples State Bank	160,954.47
1010 · Petty Cash	100.00
1020 · Change Fund	200.00
1030 · CD's General Fund	216,008.85
1040 · CD's Cumulative Maint Fund	71,796.67
1050 · Savings Account	1,090.68
Total Checking/Savings	<u>450,150.67</u>
Total Current Assets	450,150.67
Fixed Assets	
1510 · Trucks	132,761.25
1520 · Other Asset	35,350.00
1550 · Boats	209,750.00
1680 · Other Fixed Assets	117,082.00
Total Fixed Assets	<u>494,943.25</u>
TOTAL ASSETS	<u><u>945,093.92</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 · FICA & Federal Taxes Payable	1,626.48
2020 · State & Co. Withholding Payable	296.85
Total Other Current Liabilities	<u>1,923.33</u>
Total Current Liabilities	1,923.33
Long Term Liabilities	
2800 · Long Term Notes-Net of Current	68,742.04
Total Long Term Liabilities	<u>68,742.04</u>
Total Liabilities	70,665.37
Equity	
3000 · Opening Balance Equity	101,373.66
3040 · General Fund	568,661.67
3050 · Encumbered Fund	55.00
3060 · Cumulative Maintenance Fund	38,441.47
3200 · Retained Earnings	70,389.44
Net Income	95,507.31
Total Equity	<u>874,428.55</u>
TOTAL LIABILITIES & EQUITY	<u><u>945,093.92</u></u>

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Accrual Basis

LAKE LEMON CONSERVANCY

Profit & Loss YTD Comparison

December 2013

	Dec 13	Jan - Dec 13
Income		
4000 · Watercraft Permits	0.00	115,133.00
4010 · Launch Fees	0.00	21,259.00
4020 · Marina & Club Fees	0.00	9,725.00
4030 · Sublease & Access Fees	0.00	26,650.00
4040 · Property Tax - Brown Co.	29,032.84	65,586.25
4050 · Property Tax -Monroe Co.	82,830.17	191,702.24
4060 · Interest	184.38	1,553.15
4070 · Grants & Donations	40.00	7,322.28
4080 · Fishing Tournament	0.00	725.00
4090 · Park Reservations	0.00	5,775.00
4100 · Park Admisiioin Fees	0.00	26,655.00
4120 · Other Income	0.00	5,640.09
4130 · Dredging/Rip-Rap Income	2,215.05	8,215.05
Total Income	114,302.44	485,941.06
Expense		
6000 · Manager	4,582.62	54,991.00
6010 · FICA	512.28	10,870.23
6020 · State Unemployment Tax	0.00	764.49
6030 · Retirement	595.74	8,940.13
6040 · Health Insurance	1,681.51	19,715.26
6050 · Life Insurance	0.00	1,263.00
6070 · Gate Attendant	0.00	15,680.40
6100 · Lake Patrol	0.00	3,558.00
6110 · Lake Biologist	1,291.50	20,874.00
6111 · Dredger	0.00	20,720.00
6112 · Dredger (Other)	822.50	14,017.50
6113 · Assistant Dredger	0.00	5,530.00
6114 · Assistant Dredger (Other)	0.00	6,724.38
6120 · Season & Launch Permits	0.00	1,486.05
6130 · Daily Permits	0.00	397.52
6140 · Receipt/Tickets Books	0.00	289.26
6160 · Printer, Copier & Computer Supp	0.00	540.13
6170 · Miscellaneous-Other	5.78	1,223.87
6180 · Postage	0.00	867.56
6190 · General Business Supplies	10.38	440.82
6200 · Regular Gas	0.00	3,374.25
6210 · Diesel	0.00	12,357.25
6240 · Building & Grounds	85.90	3,983.22
6250 · Boat/Weed Harvester/Truck	0.00	1,537.77
6251 · Dredging Supplies	73.43	6,373.86
6252 · Rip Rap/Erosion Control	0.00	7,494.87
6290 · Signs & Nautical Markers	0.00	2,796.00
6300 · Accounting Services	450.00	5,476.49
6310 · Grass	0.00	10,875.00
6320 · Attorney	0.00	3,156.11
6350 · Other Prof/Secretarial Service	0.00	344.50
6370 · Phone, LDT, Pager, E-Mail	234.67	2,802.30
6410 · Subscriptions	95.70	334.40
6430 · Ads	0.00	306.67
6440 · Other	0.00	761.29
6450 · Insurance	0.00	38,370.00
6460 · Electric	381.95	4,562.40
6470 · Water	0.00	572.15
6480 · Trash	0.00	1,484.52
6490 · Port-O-Lets	0.00	1,348.00
6500 · Pump Holding Tank	100.00	361.00
6510 · Building & Grounds Expense	60.00	3,416.90
6520 · Boat	250.00	1,759.25
6530 · Truck	0.00	713.91
6541 · Dredging Equipment Maintenance	0.00	1,922.58
6542 · Equipment Rental	599.00	599.00
6560 · Water Testing	2,097.00	6,441.00
6570 · Lake Weed Treatment	37.45	59,156.41
6600 · 6% MarinaPermit Sales	0.00	2,401.08

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Accrual Basis

LAKE LEMON CONSERVANCY
Profit & Loss YTD Comparison
December 2013

	<u>Dec 13</u>	<u>Jan - Dec 13</u>
6661 • Disposal Site Preparation	0.00	2,673.34
6662 • Debt Service-Dredging Loan	0.00	0.00
6670 • Debt Service (Dredging Equip.)	0.00	4,272.63
6680 • Other Services and Charges	0.00	3,012.00
6681 • Fireworks	0.00	6,500.00
6710 • Boat Dock	0.00	0.00
Total Expense	<u>13,967.41</u>	<u>390,433.75</u>
Net Income	<u>100,335.03</u>	<u>95,507.31</u>

LAKE LEMON CONSERVANCY DISTRICT
INCOME OVER EXPENDITURES SUMMARY
GENERAL FUND
For the One Month Ended December 31, 2013

	2013 ACTUAL	2013 BUDGET	END OF YEAR TRANSFERS	Positive (Negative) Budget Variance
REVENUES				
4000 Watercraft Permits	115,133.00	\$ 102,000.00	\$	13,133.00
4010 Launch Fees	21,259.00	16,000.00	\$	5,259.00
4020 Marina & Club Fees	9,725.00	8,000.00	\$	1,725.00
4030 Sublease & Lake Access Fees	26,650.00	26,000.00	\$	650.00
4040 Property Tax - Brown Co.	65,586.25	54,000.00	\$	11,586.25
4050 Property Tax - Monroe Co.	191,702.24	196,000.00	\$	(4,297.76)
4060 Interest	1,553.15	2,500.00	\$	(946.85)
4070 Grants & Donations	7,322.28	6,000.00	\$	1,322.28
4080 Fishing Tournament	725.00	800.00	\$	(75.00)
4090 Park Reservations	5,775.00	4,500.00	\$	1,275.00
4100 Park Admission Fees	26,655.00	27,500.00	\$	(845.00)
4110 Concessions	-	-	\$	-
4120 Other	5,640.09	-	\$	5,640.09
4130 Dredging/Rip-Rap Income	8,215.05	10,000.00	\$	(1,784.95)
4140 Dredging Equipment Loan Proceeds	-	-	\$	-
TOTAL REVENUES	485,941.06	453,300.00	\$	32,641.06
EXPENDITURES				
WAGES & BENEFITS				
SALARIES & BENEFITS				
6000 Manager	54,991.00	54,991.00		-
6010 FICA	10,870.23	10,564.00	400.00	93.77
6020 State Unemployment Tax	764.49	332.00	500.00	67.51
6030 Retirement	8,940.13	7,149.00	1,800.00	8.87
6040 Health Insurance	19,715.26	18,700.00	1,050.00	34.74
6050 Life Insurance	1,263.00	1,263.00		-
TOTAL SALARIES & BENEFITS	96,544.11	92,999.00	3,750.00	204.89
HOURLY WAGES				
6070 Gate Keeper	15,680.40	14,250.00	1,450.00	19.60
6090 Park Maintenance Technician	-	2,800.00	(2,800.00)	-
6100 Lake Patrol	3,558.00	4,800.00	(1,200.00)	42.00
6110 Lake Biologist	20,874.00	14,000.00	7,000.00	126.00
6111 Dredger	20,720.00	21,000.00		280.00
6112 Dredger(Other)	14,017.50	10,500.00	5,500.00	1,982.50
6113 Assistant Dredger	5,530.00	10,500.00	(4,950.00)	20.00
6114 Assistant Dredger(Other)	6,724.38	5,250.00	2,900.00	1,425.62
TOTAL HOURLY WAGES	87,104.28	83,100.00	7,900.00	3,895.72
GRAND TOTAL WAGES & BENEFITS	183,648.39	176,099.00	11,650.00	4,100.61
SUPPLIES				
OFFICE SUPPLIES				
6120 Season & Launch Permits	1,486.05	1,000.00	500.00	13.95
6130 Daily Permits	397.52	250.00	150.00	2.48
6140 Receipt/Ticket Books	289.26	400.00		110.74
6150 Checks	-	200.00		200.00
6160 Printer, Copier & Computer Sup	540.13	500.00	50.00	9.87
6170 Miscellaneous/Other	1,223.87	1,350.00		126.13
6180 Postage	867.56	1,300.00		432.44
6190 General Business Supplies	440.82	500.00		59.18
TOTAL OFFICE SUPPLIES	5,245.21	5,500.00	700.00	954.79
OPERATING SUPPLIES				
6200 Regular Gas	3,374.25	4,000.00		625.75
6210 Diesel, Oil, Grease	12,357.25	12,500.00		142.75
6220 Janitorial Supplies	-	-		-
6230 Medical Supplies	-	-		-
TOTAL OPERATING SUPPLIES	15,731.50	16,500.00	-	768.50
REPAIR & MAINTENANCE SUPPLIES				
6240 Building & Grounds	3,983.22	3,500.00	500.00	16.78
6250 Boats, Trucks	1,537.77	2,000.00		462.23
6251 Dredging Supplies	6,373.86	8,000.00	(1,600.00)	26.14
6252 Rip Rap/Erosion Control	7,494.87	10,000.00	(2,500.00)	5.13
TOTAL REPAIR & MAINT SUPPLIES	19,389.72	23,500.00	(3,600.00)	510.28

LAKE LEMON CONSERVANCY DISTRICT
INCOME OVER EXPENDITURES SUMMARY
GENERAL FUND
For the One Month Ended December 31, 2013

	2013 ACTUAL	2013 BUDGET	END OF YEAR TRANSFERS	Positive (Negative) Budget Variance
OTHER SUPPLIES				
6260 Uniforms	-	-	-	-
6270 Boat Equipment	-	-	-	-
6280 Radio Equipment	-	-	-	-
6290 Signs & Nautical Markers	2,796.00	2,000.00	800.00	4.00
TOTAL OTHER SUPPLIES	2,796.00	2,000.00	800.00	4.00
GRAND TOTAL SUPPLIES	43,162.43	47,500.00	(2,100.00)	2,237.57
SERVICES & OTHER CHARGES				
PROFESSIONAL SERVICES				
6300 Accounting Services	5,476.49	5,400.00	80.00	3.51
6310 Grass	10,875.00	10,875.00	-	-
6320 Attorney	3,156.11	6,000.00	(2,000.00)	843.89
6325 Fish Management Survey	-	-	-	-
6330 Consulting Engineers	-	4,000.00	(4,000.00)	-
6350 Other Services	344.50	500.00	-	155.50
TOTAL PROFESSIONAL SERVICES	19,852.10	26,775.00	(5,920.00)	1,002.90
COMMUNICATION & TRANSPORTATION				
6370 Phone, LDT, Pager, Voice Mail	2,802.30	3,400.00	-	597.70
6380 Travel	-	-	-	-
6390 Hotel	-	-	-	-
6400 Meals	-	-	-	-
6410 Subscriptions/Memberships	334.40	300.00	50.00	15.60
TOTAL COMMUNICATION & TRANSPORTATION	3,136.70	3,700.00	50.00	613.30
PRINTING & ADVERTISING				
6420 Newsletter	-	800.00	(800.00)	-
6430 Ads(Legal Notices)	306.67	300.00	10.00	3.33
6440 Ballots & Other Printing	761.29	1,500.00	-	738.71
TOTAL PRINTING & ADVERTISING	1,067.96	2,600.00	(790.00)	742.04
INSURANCE				
6450 Liab, Bldg, Equip, Work Comp	38,370.00	45,000.00	(6,000.00)	630.00
TOTAL INSURANCE	38,370.00	45,000.00	(6,000.00)	630.00

**LAKE LEMON CONSERVANCY DISTRICT
INCOME OVER EXPENDITURES SUMMARY
GENERAL FUND
For the One Month Ended December 31, 2013**

	2013 ACTUAL	2013 BUDGET	END OF YEAR TRANSFERS	Positive (Negative) Budget Variance
UTILITY SERVICES				
6460 Electric	4,562.40	5,000.00		437.60
6470 Water	572.15	600.00		27.85
6480 Trash	1,484.52	1,000.00	500.00	15.48
6490 Port-O-Lets	1,348.00	2,200.00		852.00
6500 Pump Holding Tank	361.00	600.00		239.00
TOTAL UTILITY SERVICES	8,328.07	9,400.00	500.00	1,571.93
REPAIR & MAINTENANCE				
6510 Building & Grounds	3,416.90	4,000.00		583.10
6520 Boat & Harvester	1,759.25	1,500.00	300.00	40.75
6530 Truck	713.91	1,000.00		286.09
6540 Sluice Gate Inspection	-	-		-
6541 Dredging Equipment	1,922.58	7,000.00		5,077.42
6542 Equipment Rental	599.00	3,000.00		2,401.00
TOTAL REPAIR & MAINTENANCE	8,411.64	16,500.00	300.00	8,388.36
DEBT SERVICE				
6550 Operating Loan	-	-		-
TOTAL DEBT SERVICE	-	-		-
OTHER SERVICES & CHARGES				
6560 Water Testing	6,441.00	4,000.00	2,500.00	59.00
6570 Lake Weed Treatment	59,156.41	50,000.00	9,200.00	43.59
6580 Erosion Control/Matching Funds	-	-		-
6590 Contingency Funds 10%	-	5,000.00	(4,850.00)	150.00
6600 6% Marina Permit Sales	2,401.08	2,300.00	110.00	8.92
6610 Cumulative Maintenance Fund	5,000.00	5,000.00		-
6620 Dam/Spillway Inspection	-	-		-
6630 Spillway Repairs (Cum Maint Fund)	-	10,000.00	(9,975.00)	25.00
6640 Soil Testing IDEM	-	-		-
6660 Dredging Engineering	-	-		-
6661 Disposal Site Preparation	2,673.34	5,000.00		2,326.66
6662 Debt Service - Dredging Loan	41,727.39	46,000.00		4,272.61
6663 Silt Container, Barge Assembly etc	-	-		-
6670 Debt Service (Dredging Loan-Int.)	4,272.63	-	4,300.00	27.37
6680 Other Services and Charges	3,012.00	2,000.00	1,025.00	13.00
6681 Fireworks	6,500.00	7,000.00		500.00
6682 Ramp Repairs	-	-		-
TOTAL OTHER SERVICE & CHGS	131,183.85	136,300.00	2,310.00	7,426.15
GRAND TOTAL SERVICES & CHARGES	210,350.32	240,275.00	(9,550.00)	20,374.68
OTHER CAPITAL OUTLAYS				
MACHINERY & EQUIPMENT				
6690 Office Equipment	-	0.00		-
6700 Computer Equip.	-	0.00		-
6701 Barge	-	0.00		-
6702 Push Boat	-	0.00		-
6703 Excavator & Buckets	-	0.00		-
6704 Off Road Truck	-	0.00		-
6705 Utility Truck	-	0.00		-
6706 Bulldozer	-	0.00		-
6710 Boat Dock	18,792.00	23,000.00	(4,000.00)	4,208.00
6720 Utility Vehicle	-	-		-
6730 Patrol Boat	-	-		-
6770 LLC Pick-up Truck	22,510.00	20,000.00	4,000.00	1,490.00
TOTAL MACHINERY & EQUIPMENT	41,302.00	43,000.00		1,698.00
OTHER CAPITAL OUTLAYS				
6730 Patrol Boat/Trailer	-	-		-
6740 Weed Harvester	-	-		-
6750 Truck Payments 12 mos.	-	-		-
6760 Other Capital Outlays	-	-		-
TOTAL OTHER CAPITAL OUTLAYS	-	-		-
GRAND TOTAL CAPITAL EXPENDITURES	41,302.00	43,000.00		1,698.00
TOTAL EXPENDITURES BUDGET	478,463.14	506,874.00	-	28,410.86
Excess Expenditures over Revenue	\$ 7,477.92	\$ (53,574.00)	\$ -	\$ 61,051.92



Lake Lemon Conservancy District

Date: December 31, 2013

ALLOWANCE OF VOUCHERS

Lance Eberle
Treasurer

(Report of Claims)

(IC 5-11-10-2 permits the governing body to sign the Accounts Payable Voucher Register in lieu of signing each claim the governing body is allowing.) We have examined the vouchers listed on the foregoing accounts payable voucher register and payroll journal, consisting of 4 pages, and except for vouchers not allowed as shown on the Register such vouchers are allowed in the total of \$33,958.26

Dated this 15th day of January 2014

Signature of Governing Board

JOHN SCHELL, CHAIRMAN

PAM DUGAN, VICE-CHAIR

LANCE EBERLE, TREASURER

TIM SPECHT, Sub-Area II

KIM MAYER, Sub-Area III

DENNIS FRIESEL, Sub-Area V

TINA THRASHER, Sub-Area VII

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01/08/14

LAKE LEMON CONSERVANCY
Check Detail
December 2013

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	2294	12/10/2013	CAH SNOW REMO...		1000 - Peoples Sta...		-60.00
				6510 - Building & G...		-60.00	60.00
TOTAL						-60.00	60.00
Check	2295	12/30/2013	CURRY BUICK CA...		1000 - Peoples Sta...		-22,510.00
				1510 - Trucks		-22,510.00	22,510.00
TOTAL						-22,510.00	22,510.00
Check	2868	12/10/2013	ALL ABOUT BOATS		1000 - Peoples Sta...		-250.00
				6520 - Boat		-250.00	250.00
TOTAL						-250.00	250.00
Check	2869	12/10/2013	STAPLES CREDIT ...		1000 - Peoples Sta...		-16.16
				6170 - Miscellaneou...		-5.78	5.78
				6190 - General Busi...		-10.38	10.38
TOTAL						-16.16	16.16
Check	2870	12/10/2013	WATKINS ACCOU...		1000 - Peoples Sta...		-450.00
				6300 - Accounting ...		-450.00	450.00
TOTAL						-450.00	450.00
Check	2871	12/10/2013	THE HERALD TIMES		1000 - Peoples Sta...		-95.70
				6410 - Subscriptions		-95.70	95.70
TOTAL						-95.70	95.70
Check	2872	12/10/2013	INDIANA UNIVERS...		1000 - Peoples Sta...		-2,097.00
				6560 - Water Testing		-2,097.00	2,097.00
TOTAL						-2,097.00	2,097.00

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LAKE LEMON CONSERVANCY
Check Detail
 December 2013

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	2873	12/10/2013	NAPA AUTO PARTS		1000 · Peoples Sta...		-76.92
					6240 · Building & G...	-76.92	76.92
TOTAL						-76.92	76.92
Check	2874	12/10/2013	BLOOMINGTON H...		1000 · Peoples Sta...		-8.98
					6240 · Building & G...	-8.98	8.98
TOTAL						-8.98	8.98
Check	2875	12/13/2013	REPUBLIC SERVI...		1000 · Peoples Sta...		-37.45
					6570 · Lake Weed ...	-37.45	37.45
TOTAL						-37.45	37.45
Check	2879	12/19/2013	DOTLICH CRANE		1000 · Peoples Sta...		-599.00
					6542 · Equipment R...	-599.00	599.00
TOTAL						-599.00	599.00
Check	2880	12/19/2013	ANTHEM BLUE CR...		1000 · Peoples Sta...		-1,681.51
					6040 · Health Insur...	-1,681.51	1,681.51
TOTAL						-1,681.51	1,681.51
Check	2881	12/19/2013	INDIANA OXYGEN		1000 · Peoples Sta...		-73.43
					6251 · Dredging Su...	73.43	73.43
TOTAL						-73.43	73.43
Check	2882	12/19/2013	COMCAST CABLE		1000 · Peoples Sta...		-201.91
					6370 · Phone, LDT,...	-201.91	201.91
TOTAL						-201.91	201.91
Check	2883	12/26/2013	VERIZON WIRELE...		1000 · Peoples Sta...		-32.76
					6370 · Phone, LDT,...	-32.76	32.76
TOTAL						-32.76	32.76

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LAKE LEMON CONSERVANCY
Check Detail
December 2013

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	2884	12/26/2013	SCI REMC		1000 · Peoples Sta...		-381.95
				6460 · Electric		-29.95	29.95
				6460 · Electric		-352.00	352.00
TOTAL						-381.95	381.95
Check	2888	12/31/2013	TODD'S SEPTIC S...		1000 · Peoples Sta...		-100.00
				6500 · Pump Holdin...		-100.00	100.00
TOTAL						-100.00	100.00

~~\$~~ 28,672.77

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LAKE LEMON CONSERVANCY

Payroll Summary

December 2013

	MADDEN, ROBERT E			VanTassel, James P			WARTHAN, LEVI R			TOTAL		
	Hours	Rate	Dec 13	Hours	Rate	Dec 13	Hours	Rate	Dec 13	Hours	Rate	Dec 13
Employee Wages, Taxes and Adjustments												
Gross Pay												
Salary			4,582.62			0.00			0.00			4,582.62
HOURLY PAY-6110			0.00	92.25	14.00	1,291.50			0.00	92.25		1,291.50
Reg.Pay-6111			0.00			0.00		35.00	0.00			0.00
Reg.Pay-6112			0.00			0.00	23.5	35.00	822.50	23.50		822.50
Reg.Pay 6113			0.00		17.00	0.00			0.00			0.00
Total Gross Pay			4,582.62	92.25		1,291.50	23.5		822.50	115.75		6,696.62
Deductions from Gross Pay												
Insurance			0.00			0.00			0.00			0.00
Total Deductions from Gross Pay			0.00			0.00			0.00			0.00
Adjusted Gross Pay			4,582.62	92.25		1,291.50	23.5		822.50	115.75		6,696.62
Taxes Withheld												
Federal Withholding			-516.00			-50.00			-36.00			-602.00
Medicare Employee			-66.45			-18.72			-11.92			-97.09
Social Security Employee			-284.12			-80.07			-51.00			-415.19
IN - Withholding			-155.81			-43.91			-27.97			-227.69
Hamilton Co			0.00			-12.92			0.00			-12.92
Monroe Co.			-47.66			0.00			-8.58			-56.24
Total Taxes Withheld			-1,070.04			-205.62			-135.47			-1,411.13
Net Pay			3,512.58	92.25		1,085.88	23.5		687.03	115.75		5,285.49
Employer Taxes and Contributions												
Federal Unemployment			0.00			0.00			0.00			0.00
Medicare Company			66.45			18.72			11.92			97.09
Social Security Company			284.12			80.07			51.00			415.19
IN - Unemployment Company			0.00			0.00			0.00			0.00
Total Employer Taxes and Contributions			350.57			98.79			62.92			512.28

Lake Lemon 2013 Aquatic Vegetation Management Plan Update

Introduction & Treatment History

Lake Lemon is the 11th largest lake in Indiana covering 1,512 acres with an average depth of 9.5 feet. Aquatic vegetation can become quickly reach nuisance levels in such a shallow reservoir. The invasive species Eurasian watermilfoil (*Myriophyllum spicatum*) has traditionally been the primary problem species within the lake. Eurasian watermilfoil typically encompasses between 100-400 acres of the Lake Lemon littoral zone, and reaches nuisance levels in many of these areas. Maintenance of the milfoil population began as far back as 1979 and has continued to present day. The Lake Lemon Conservancy District (LLCD) has headed up management efforts on the lake for the past several years. Table 1 outlines treatments completed since 1996.

Table 1. Lake Lemon Eurasian Treatment History.

	Acres of Milfoil, Coontail, and Pondweed Treated with Endothal	Acres of Milfoil Treated with Renovate	Total Submersed Acres Treated
1996	33	0	33
1997	53	0	53
1998	53	0	53
1999	0	0	0
2000	53	0	53
2001	72	0	72
2002	106	0	106
2003	0	76.5	76.5
2004	47.5	50.2	97.7
2005	0	126	126
2006	0	76.6	76.6
2007	76.5	52.8	129.3
2008	53.7	4.3	58
2009	28.7	12.2	40.9
2010	26.4	100.2	126.6
2011	18.7	0	18.7
2012	48.9	53.3	102.2
2013	38.8	64.74	103.5

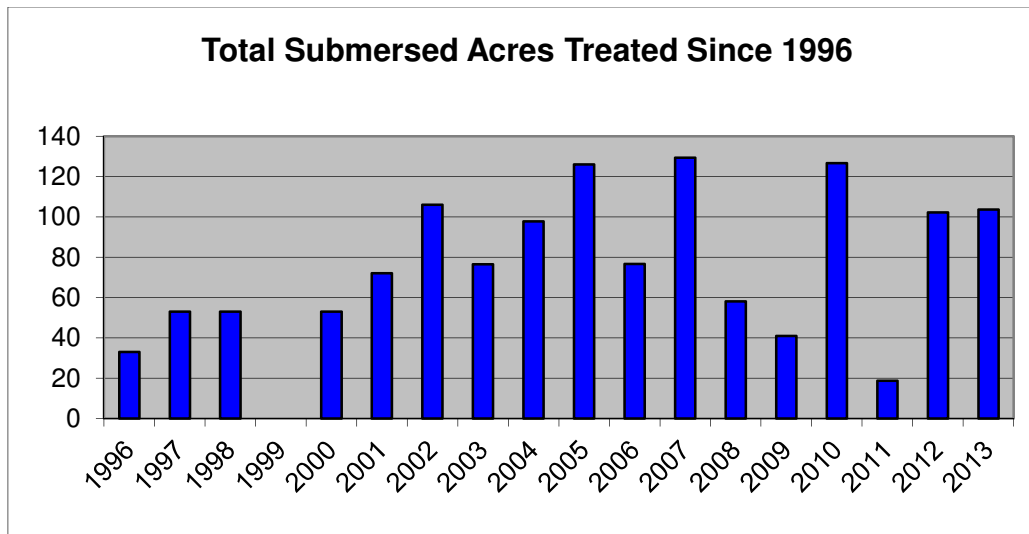


Figure 1. Total submersed acres treated since 1996.

2013 Treatment Summary

Large areas of Eurasian watermilfoil and other submersed vegetation were present during the 2013 invasive species mapping survey. Lake Lemon's water level was drawn down several feet during the winter of 2012/2013, but a hard freeze never occurred. A survey was completed and marked a total of 74.44 acres of submersed vegetation and 9.4 acres of spatterdock that needed treatment (Figure 2). Treatment areas were selected based on their potential impact on navigation and lake use. Not all areas of milfoil were treated as there was a great deal growing in off shore open water areas that were not considered to be of highest priority to control (rough estimate of 150 acres of milfoil). The first treatment was completed on June 6th. A total of 62.24 acres was treated with Renovate as it contained almost entirely milfoil, while 12.2 acres was treated with Aquathol K as it contained mixed vegetation. A 20 acre area of Eurasian watermilfoil in the northeast basin of the lake was funded by the Lake and River Enhancement (LARE) program (Figure 3). This 20 acre treatment actually controlled milfoil in a much larger area than expected, as much of the milfoil in the upper end died back following this application. A second treatment was completed on July 2nd to touch up a few areas that had only partial control and to treat 2.5 new acres of Eurasian watermilfoil and 7.9 acres of mixed vegetation (Figure 4). A third treatment was completed on July 22nd to 16.8 acres of lotus and 1 acre of mixed vegetation (Figure 5). A fourth treatment was completed on August 1st to treat 16.1 acres of mixed vegetation (Figure 6). A final treatment was completed on September 11th for control of 1.6 acres of mixed vegetation (Figure 7).

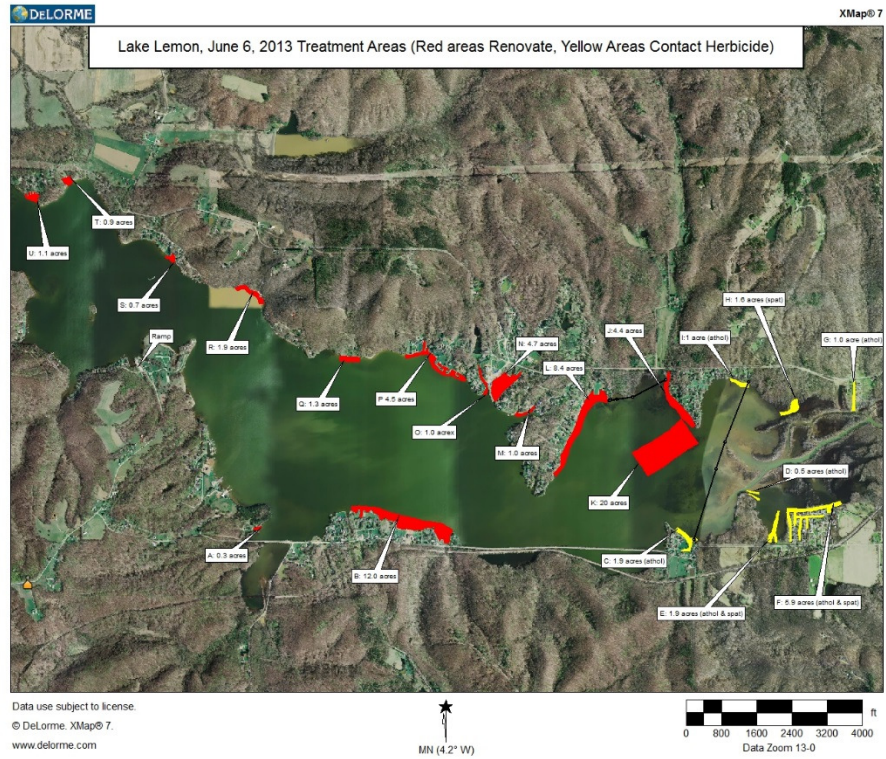


Figure 2. Lake Lemon submersed vegetation treatment, June 6, 2013.

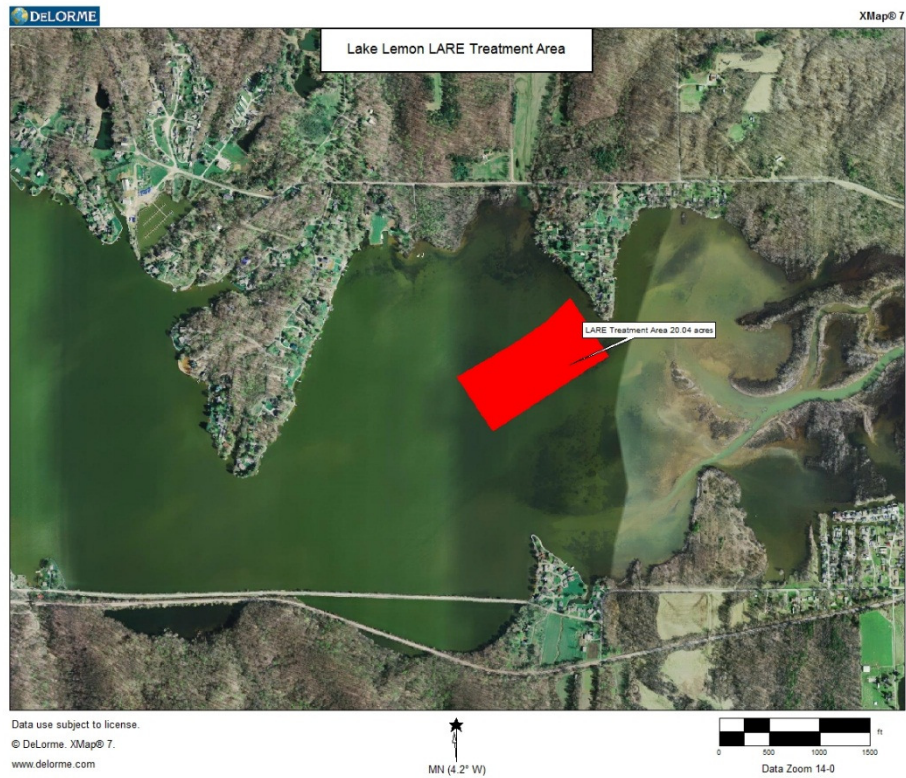


Figure 3. Lake Lemon LARE funded treatment area, June 6, 2013.

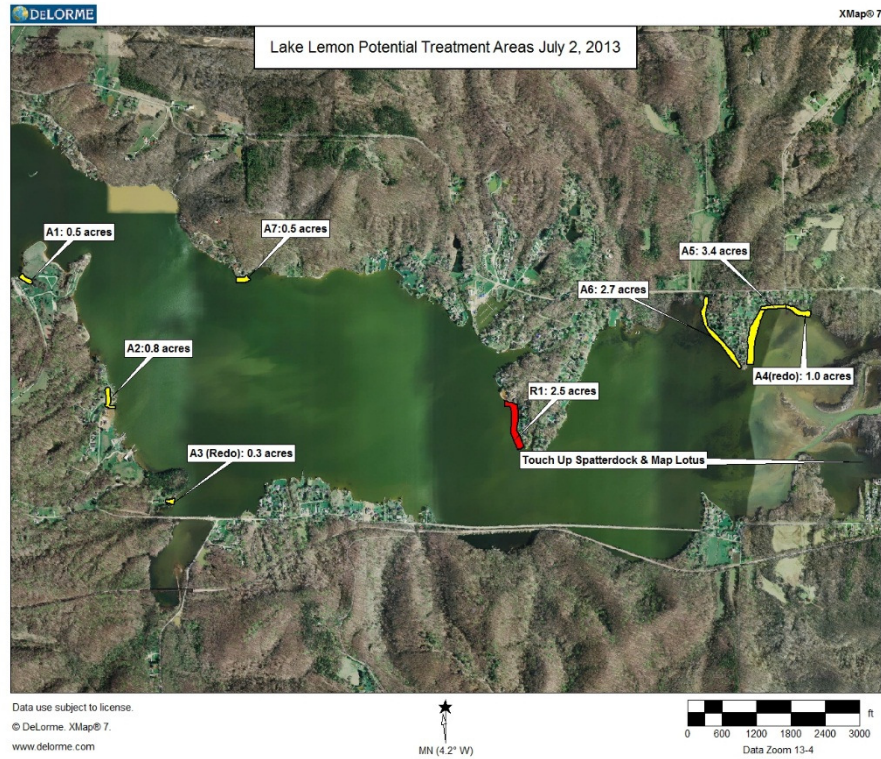


Figure 4. Lake Lemon treatment areas, July 2, 2013.

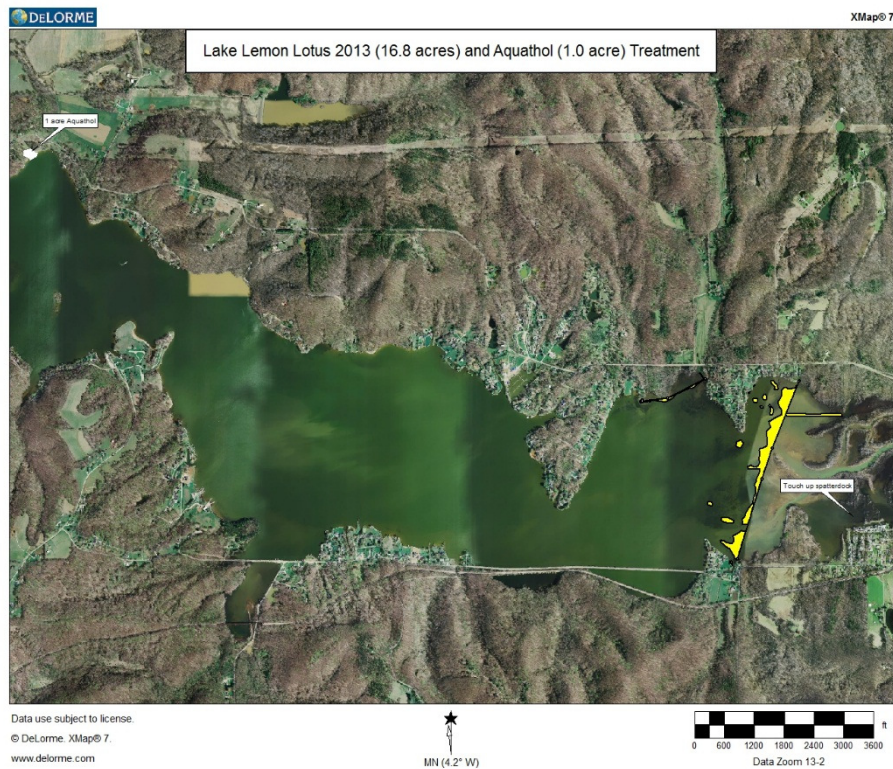


Figure 5. Lake Lemon lotus and mixed vegetation treatment areas, July 22, 2013.

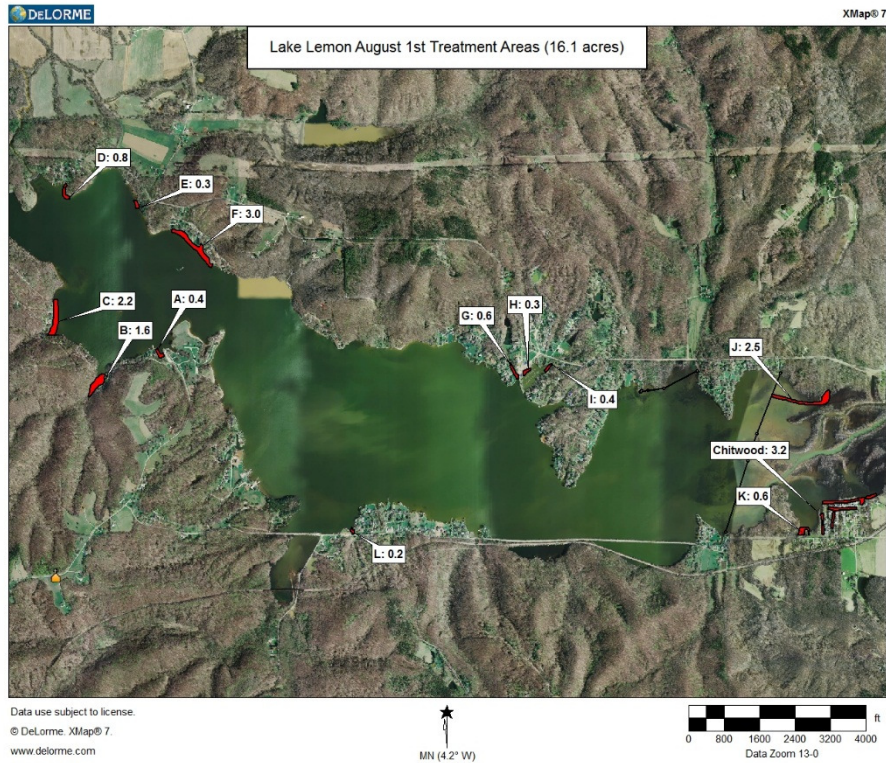


Figure 6. Lake Lemon treatment areas, August 1, 2013.

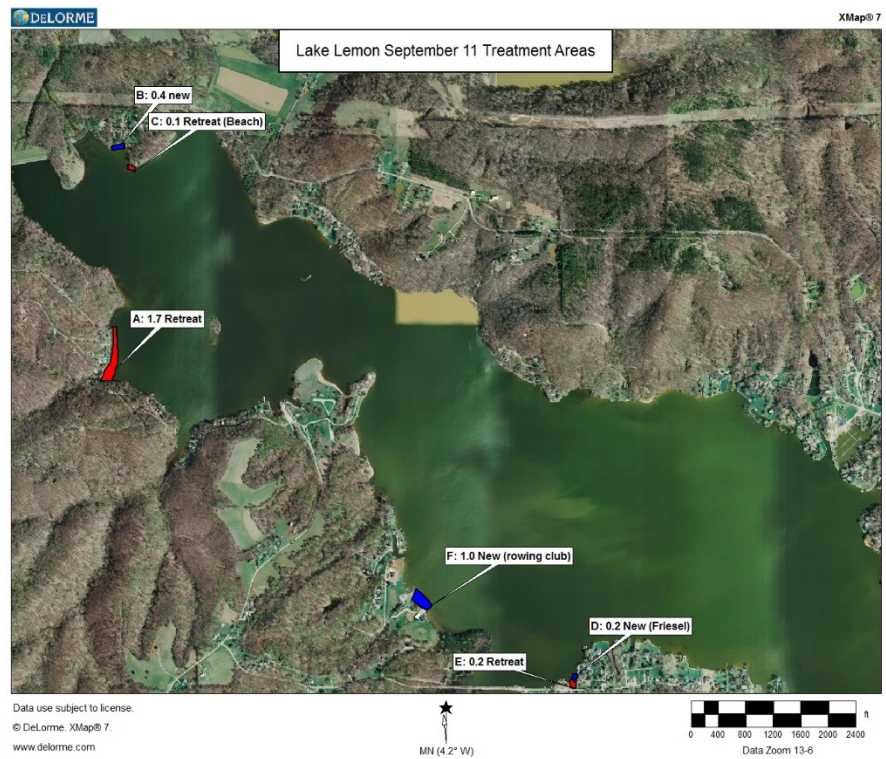


Figure 7. Lake Lemon treatment areas, September 11, 2013.

Table 2. Lake Lemon, 2013 Treatment Summary

Date	Acres Treated	Targeted Species	Products Applied
6/6/2013	83.84	Submersed (74.44) Spatterdock (9.4)	Aquathol, Renovate, and glyphosate
7/2/2013	10.4	Submersed	Aquathol and Renovate
7/22/2013	17.8	Lotus (16.8) Submersed (1.0)	Aquathol and glyphosate
8/1/2013	16.1	Submersed	Aquathol
9/11/2013	1.6	Submersed	Aquathol and Reward

2013 Action Plan and Budget

Large areas of near shore and high use areas were treated for nuisance vegetation in 2013. Also, a 20 acre area in the northeast basin of the lake was funded for treatment by LARE. It is expected that there will be some residual control of Eurasian watermilfoil in the areas where systemic herbicide was used. It is also expected that there will be regrowth of submersed vegetation where contact herbicides were applied and that there may be new areas of nuisance vegetative growth. If conditions are similar to 2013, there could be over 50 acres of dense milfoil in the spring of 2014. LARE funding may help offset some of these expenses. LARE funds have been used in the past to control offshore areas when not enough funds were available from LLCD. Up to \$5,000 in LARE funds will likely be available again next season. If LARE funds are not available, LLCD will need to budget accordingly. Contact herbicide treatments should continue to be used in areas of mixed vegetation. The contact treatments should only focus on areas where lake access and boating lanes are impaired by plant growth. If control is needed before the Memorial Day Holiday, LLCD should expect re-growth by late summer if using contact herbicides. If milfoil is the dominant species in the nuisance areas, past results show that Renovate is the tool of choice. The Conservancy gets far more bang for its buck (up to 2 years control with Renovate vs. a few months with contacts). The estimated costs for 2014 actions include \$30,000 for treatment of up to 57 acres with Renovate herbicide, \$20,000 for near-shore contact herbicide treatments where mixed plant populations occur. It is recommended that you request \$30,000 from LARE along with \$4,000 for an update to your Aquatic Vegetation Management Plan. Plant sampling should consist of a spring Invasive Species Mapping Survey and a summer Tier 2 survey. A proposed maintenance budget is illustrated in Table 3 below.

Table 3. Updated Budget Estimate.

	2014	2015	2016
Milfoil Treatments	\$30,000	\$30,000	\$10,000
Shoreline Nuisance Treatments (spatterdock, lotus, milfoil, coontail and pondweeds)	\$20,000	\$20,000	\$20,000
Vegetation Sampling & Plan Update	\$50,000	\$50,000	\$50,000



Lake Lemon Conservancy District

OPERATING AGREEMENT **LLCD AQUATIC VEGETATION CONTROL**

THIS AGREEMENT is entered into this 15th day of January, 2014, by and between the Lake Lemon Conservancy District ("LLCD") and Aquatic Control, Inc. ("Independent Contractor"). In consideration of the covenants and promises herein provided, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree:

1. Description of Services. The LLCD maintains Lake Lemon, which is owned by the City of Bloomington ("CBU") and leased to the LLCD, which lake requires continual upkeep and maintenance (hereinafter "Project"). The LLCD hereby retains Independent Contractor and Independent Contractor agrees to provide operating services, specifically including the treatment of submersed vegetation, American Lotus, and Spatterdock in Lake Lemon during the 2014 season on a schedule and as more specifically set forth on the Estimate for Services, attached hereto and by reference made a part hereof and marked as Exhibit "A."

2. Term. The Term shall be from March 1, 2014 to December 31, 2014.

3. Termination and Extension. Either party may terminate this Agreement by giving a five (5) day notice to the other party. This Agreement may be extended for additional one (1) year periods for a cumulative total of three (3) years upon the giving of written notice by LLCD at least sixty (60) days prior to the termination of the Agreement or any extensions thereof and so long as Independent Contractor maintains the same cost for services from year to year.

4. Payment for Services. For the entire contract term, LLCD shall pay Independent Contractor an estimated amount of Fifty Thousand Dollars (\$50,000.00), which payments will be made as satisfactory services are provided to LLCD and invoiced to the LLCD on a monthly basis for the duration of the Project. The charges invoiced by Independent Contractor shall be in accordance with the Custom Vegetation Management Program, as provided in Exhibit A for the actual acreage treated by Independent Contractor.

5. Reimbursement for Materials. If materials, in addition to those customarily provided by the Independent Contractor in conjunction with its work are required, LLCD shall reimburse Independent Contractor for such materials, so long as LLCD has approved such purchases in advance and provided its tax exemption number for such purchases.

6. Relationship of the Parties. Independent Contractor is an independent contractor in the performance of each and every part of this Agreement and solely and personally liable for the costs of all labor, equipment, tools, and expenses in connection therewith and for any and all damages that may occur because of Independent Contractor's performance under this Agreement, whether for personal injuries or damages of any other kind. Nothing in this Agreement shall be construed in any way to constitute Independent Contractor as the agent or representative of the LLC. Nothing in this Agreement shall prohibit Independent Contractor from engaging in work for anyone other than the LLC.

7. Insurance. Independent Contractor shall maintain appropriate commercial general liability insurance in a minimum amount of Two Million Dollars (\$2,000,000.00) per occurrence. The LLC and CBU shall be included as additional named-insureds on the policy and Independent Contractor shall provide proof of insurance to LLC.

8. Liability. The LLC and Independent Contractor acknowledge and agree that the services to be performed by Independent Contractor under this Agreement are to be performed by it at its own risk and that Independent Contractor assumes all responsibility for any damages or injuries that may result from Independent Contractor's performance of services under this Agreement. Independent Contractor agrees to indemnify and hold harmless the LLC and CBU from any and all liability for any injuries (including death), damages, loss or claims, including attorney fees, based upon, arising out of, or in any manner connected with Independent Contractor's services provided under this Agreement, which includes but is not limited to claims for workers' compensation coverage. It is further agreed that Independent Contractor shall bear all costs of obtaining and maintaining for the term of this Agreement all required licensing, liability insurance and Workers' Compensation insurance.

9. Tax Liability. Independent Contractor shall exonerate, indemnify, and hold harmless the LLC from and against, and shall assume full responsibility for, payment of self-employment taxes, all federal, state and local taxes, or contributions imposed or required under unemployment insurance, workmen's compensation, social security, and income tax laws with respect to Independent Contractor's services under this Agreement.

10. Remedies. A party shall be entitled to seek and obtain all relief, whether in law or in equity, for breach of the Agreement by the other party, including damages and reasonable attorney fees.

11. Assignment. The Independent Contractor's obligations under this Agreement may not be assigned or transferred without the prior written consent of the LLC.

12. Venue and Applicable Law. This Agreement shall be governed by and construed under the laws of the State of Indiana, and the Monroe Circuit Court, Bloomington, Indiana, 47404, shall have exclusive jurisdiction over disputes arising hereunder.

13. Entire Agreement. This Agreement constitutes the entire contract between the parties. There is no statement, promise, agreement or obligation in existence which may conflict with the terms of this Agreement, or may modify, enlarge, or invalidate this Agreement

or any provisions of it. This Agreement may not be amended, supplemented, or modified except by a written document signed by the LLCDC and Independent Contractor.

14. Non-Waiver. The failure of any party to insist upon performance of any of the provisions of this Agreement or to pursue its rights hereunder shall not be construed as a waiver of any such provisions or the relinquishment of any such rights.

The foregoing Agreement is hereby executed on the terms stated above.

Lake Lemon Conservancy District:

Independent Contractor:

By: _____

By: John Schell
Its: Chairman, Board of Directors

Aquatic Control, Inc.

By: Nathan W. Long
Its: Vice President

Prepared by:
Angela F. Parker, Attorney-at-Law
ANDREWS, HARRELL, MANN, CARMIN & PARKER, P.C.
400 West 7th Street, Ste. 104, P. O. Box 2639
Bloomington, IN 47402-2639

267285/11820

VEGETATION MANAGEMENT

LAKE SURVEYS

FISH MANAGEMENT



Phone 800-753-5253

Fax 812-497-2460

PROFESSIONAL CONSULTANTS

FOUNTAINS

AERATION SYSTEMS

Proposal No.: 162010

Created : 12/03/2013

Company ID : 1026

Contact ID : 1026

Mr. Bob Madden
Lake Lemon Conservancy District
7599 North Tunnel Road
Unionville, IN 47468

Park Office 812-334-0233
Fax 812-335-0038
Home 812-337-0350

Invoices will be mailed to:
Lake Lemon Conservancy District
7599 North Tunnel Road
Unionville, IN 47468

We hereby submit specifications and costs for a **Custom Vegetation Management Program**.

Program Specifications:

Aquatic Control, Inc. will provide licensed aquatic applicators and equipment to complete the treatment of submersed vegetation, American Lotus, and spatterdock in Lake Lemon during the 2014 season at a per acre cost as listed below. In addition, Aquatic Control will complete an initial plant survey of the lake in order to determine treatment areas. Per acre treatment cost includes registered aquatic herbicides, certified aquatic applicators, initial mapping to determine treatment areas, and a guarantee of 90% control of vegetation present at the time of application. If 90% control of target species is not achieved within 14 days of application an evaluation of control and retreatment will be made by Aquatic Control at no additional charge. Regrowth of submersed vegetation may occur following treatment. Additional treatments of this vegetation will incur additional charges.

American Lotus and Spatterdock Application Cost: \$359.00/acre and includes an initial treatment along with a touch-up treatment 2-3 weeks later.

Aquathol/Reward Submersed Vegetation Application Charge: <10.0 acres - \$515.00/acre; 10.0-20.0 acres - \$470/acre; >20.0 acres - \$430/acre

Renovate/Systemic Milfoil Control <10.0 acres-\$595/acre; >10.0 acres-\$535/acre.

Options and/or special terms included in this contract /proposal are as follows:

Client will only be billed on a per/acre basis. Price listed below is an estimate for the 2014 season.

PROGRAM COST: \$50,000.00 (\$50,000.00 plus \$0.00 sales tax)

Nontaxable ☐ Tax Rate 0.000%

Payment Options: (Please check choice)

☐ Net 30

Precautions for water use following treatments:

May require suspension of use of treated water for domestic use, swimming, irrigation, and livestock watering. Restrictions vary with the herbicide used with a maximum of 24 hours on swimming, 14 days for livestock watering, 14 days for domestic use, and 30 days irrigation. Water use restrictions for your lake will be posted on the day of treatment, unless other notification arrangements have been made.

Terms:

This contract is for the complete program as described in the above specifications and options sections, with material cost prorated over the entire contract period. The monthly payment is not a per month charge for treatment, therefore, deletion of, or addition of, a portion of the service time does not automatically reduce or increase the contract fee. Payment will be according to the payment option chosen above, with net 30 day terms on monthly billing. Overdue accounts are subject to suspension services.

Authorized Signature: *Rathan W. Long*

Acceptance of Proposal

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as stated above.

Date _____ Signature _____

Please sign, date, and return white copy to

Aquatic Control, Inc., P.O. Box 100, Seymour, IN 47274

Lake Lemon Email Proposal

I'll first create the following emails for the district:

- Manager@lakelemon.org
- LakeBiologist@lakelemon.org
- SubAreaI@lakelemon.org
- SubAreaII@lakelemon.org
- SubAreaIII@lakelemon.org
- SubAreaIV@lakelemon.org
- SubAreaV@lakelemon.org
- SubAreaVI@lakelemon.org
- SubAreaVII@lakelemon.org

Then, after the emails are created, each person for the respective email address will get a secure password where they can check their email online at <http://mail.lakelemon.org>. I will also provide instructions on how they can setup their email on various e-mail clients (aka, check their email from like their iPhone, Android Phone, Smart Phone, Microsoft Outlook, etc.) so they don't only have to use the web access url as mentioned above. The emails will have the ability to reset the password if someone takes over an email account. For example, if "John Smith" runs the email for SubAreaII@lakelemon.org then someone new (lets say "Amy Bob" needs to run the email SubAreaII@lakelemon.org, I can reset the password so "Amy Bob" will now have access to the account, but "John Smith" will no longer have the password to access the email account. I can also create any other emails that may be needed, if there is another email needed that is not on the above list.

Zach Reed
Blue Tide Productions
Indianapolis, Indiana



Lake Lemon Conservancy District

EXTENSION AGREEMENT **LLCD MOWING**

This Extension Agreement is entered into by and between N. Anderson Excavating & Lawn Care LLC. ("INDEPENDENT CONTRACTOR") and the LAKE LEMON CONSERVANCY DISTRICT ("LLCD") this 15th day of January, 2014. The parties agree as follows:

1. Pursuant to Section 3 of the OPERATING AGREEMENT: LLCD MOWING ("Agreement") between the parties, dated March 16, 2011, the Agreement may be renewed under the same terms and conditions for successive one (1) year periods for a cumulative total of four (4) years, so long as INDEPENDENT CONTRACTOR maintains the same cost for services from year to year, by LLCD giving notice of renewal, in writing, to INDEPENDENT CONTRACTOR. By this Extension Agreement, notice of renewal is herein provided by LLCD and accepted by INDEPENDENT CONTRACTOR and the AGREEMENT is hereby extended for a one (1) year term to commence on April 1, 2014 and end on December 1, 2014, except if terminated as provided by the Agreement.
2. Payment for Services: For the entire extension agreement term, LLCD shall pay INDPENEDENT CONTRACTOR a total of Ten Thousand Eight Hundred Seventy Five Dollars Zero Cents (\$10,875.00) for services, which payments will be made as satisfactory services are provided to LLCD and invoiced to the LLCD on a monthly basis for the duration of the project.
3. All terms and conditions of original Operating Agreement: LLCD Mowing, dated March 16, 2011 remain in full force and effect except as amended herein.

So Agreed on the date first written above.

LAKE LEMON CONSERVANCY DISTRICT

INDEPENDENT CONTRACTOR

John Schell, Chairman
Board of Directors

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